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FINANCE DEPARTMENT

RESOLUTION
The 21st January 2010

Subject:- Revision of the pay scales of State Government employees with effect from 1st January 2006.

The Government of India has revised pay scales/pay structure on the recommendation of the 6th Central Pay Commission, with effect from 01-01-2006. The State Government vide its Resolution No. 11070, dated 30-12-08, constituted a Pay Committee for recommending *inter alia* a revised pay structure for the State Government employees in the light of the recommendations made by the Sixth Central Pay Commission for the revised pay structure for employees under the Central Government. On 21st December, 2009 the Pay Committee submitted its Report relating to pay scales and other benefits to the State Government employees.

2. The State Government has given careful consideration to the recommendations of the Pay Committee, alongwith the recommendations of three member Committee constituted vide Resolution no. 12203 dated 23-12-2009 to scrutinize the recommendations of the Pay Committee, in respect of the State Government employees and have decided to accept the running Pay Bands and Grade Pay based new revised pay structure. **Schedule I** contains the normal replacement revised pay structure and **Schedule II** contains the entry pay structure for the new entrants who have been appointed on/or after 01-01-2006. Department wise and post wise existing pay scales and revised scales of pay of the Gazetted and Non-gazetted posts, under the State Government, are at **Schedule III**.

3. The revised pay structure shall come into effect notionally from 1st January, 2006. However, the actual payments in the revised pay structure would arise with effect from 1st April, 2007. The revised pay structure will apply to all State Government employees who were in service on 1st January, 2006 and to all new appointments made on or after the said date. Provided that in respect of the Government employees who were under suspension or on leave or were not on duty on 1st January 2006, the revised pay structure will be applicable from the date of return to duty and no arrears would be admissible for the period of absence.

4. **Definitions.**— The provisions in this resolution unless the context otherwise requires:-

- (i) **“existing basic pay”** means pay drawn in the prescribed existing scale of pay, including stagnation increment(s), but does not include any other type of pay like ‘special pay’ etc.
- (ii) **“existing scale”** in relation to a Government servant means the present scale applicable to the post held by the Government servant (or, as the case may be, personal scale applicable to him) as on the 1st day of January, 2006 in a substantive or officiating capacity.
- (iii) **“existing emoluments”** mean the sum of (i) existing basic pay, (ii) dearness pay appropriate to the basic pay and (iii) dearness allowance appropriate to the basic pay + dearness pay at index average 536(1982=100).
- (iv) **“present scale”** in relation to any post/grade specified in column 2 of the Schedule I.
- (v) **“pay in the pay band”** means pay drawn in the running pay bands specified in column 4 of Schedule III read with Column 4 of the Schedule I.
- (vi) **“grade pay”** is the fixed amount corresponding to the pre-revised Pay scales/posts.
- (vii) **“revised pay structure”** in relation to any post specified in column 2 of Schedule III means the pay band and grade pay specified against that post in column 4 and 5 of Schedule III.
- (viii) **“basic pay”** in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay etc.
- (ix) **“revised emoluments”** means the pay in the pay band plus grade pay of a Government servant in the revised pay structure.
- (x) **“Schedule”** means a schedule appended to this Resolution.

5. **Exercise of option.**—A Government employee may elect to continue to draw pay in the existing scale until the date on which he earns his next or subsequent increments in the existing scales or until he vacates his post or ceases to draw pay in that scale subject to the following condition :-

- (i) The option to retain the existing scale shall be available only in respect of the present pre-revised scale of pay.
- (ii) The aforesaid option shall not be admissible to any person appointed to a post on or after 1st January, 2006, whether for the first time in Government Service or by transfer or promotion from ex-cadre post and he/she shall be allowed pay in the revised pay structure.
- (iii) The option shall have to be exercised in writing within three months from the date of publication of this Resolution in the Gazette in the form of option as contained in ‘Schedule IV’ appended to this Resolution, so as to reach the Head of Office

in case of Non-Gazetted Government servants and in case of Gazetted Government servants, the pay slip section of the Finance Department/Accountant General, with a copy to the head of the Office. Where a Government employee is under suspension/ on leave on the date, the option may be exercised within three months from the date of his/ her return to duty.

- (iv) If the intimation regarding the option is not received within the stipulated period" or the employee concerned draws his pay in the new pay structure within the period, it will be deemed that he/she has elected to be governed by the new pay structure with effect from 01-01-2006.
- (v) A Government Servant who opts to continue in the existing scale will be entitled to the dearness allowance and other allowances at the existing pre-revised rates.
- (vi) The option once exercised shall be final.

6. Drawal of pay in the revised pay structure.— Save as otherwise provided in this Resolution, a Government servant shall draw pay in the revised pay structure applicable to the post to which he is appointed;

Provided that a Government servant may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale.

Provided further that in cases where a Government servant has been placed in higher pay scale between 01-01-2006 and the date of issue of this order on account of promotion, etc., the Government servant may elect to switch over to the revised pay structure from the date of such promotion, etc.

Explanation-1 The option to retain the existing scale under this provision shall be admissible only in respect of one existing scale.

Explanation-2 The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st day of January, 2006, whether for the first time in Government service or by transfer from another post and he shall be allowed pay only in the revised pay structure.

7. Fixation of Initial pay in the revised pay structure.—(1) The initial pay of a Government servant who elects, or is deemed to have elected to be governed by the revised pay structure on and from the 1st day of January, 2006 shall, unless in any case the State Government by special order otherwise directs, be fixed separately in respect of his substantive pay in the post on which he holds a lien or would have held a lien if it had not been suspended, in the following manner, namely:-

(A) In the case of all employees:-

- (i) The pay in the pay band / pay scale will be determined by multiplying the existing basic pay as on 01-01-2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.
- (ii) If the minimum of the revised pay band corresponding to the post is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the revised pay band.

Where in the fixation of pay, the pay of Government servants drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say gets fixed in the revised pay structure at the same stage in the pay band, then for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay bands. For this purpose, the increment will be calculated on the pay in the pay

band. Grade pay would not be taken into account for the purpose of granting increments to alleviate bunching.

If by stepping up *of* the pay as above, the pay of a Government servant gets fixed at a stage in the revised pay band/pay scale (where applicable) which is higher than the stage in the revised pay band at which the pay of a government servant who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

- (iii) The pay in the Pay Band will be determined in the above manner. In addition to the pay in the pay band, grade pay corresponding to the post as indicated in Schedule III will be payable.

(B) In the case of employees who are in receipt of special pay/allowance in addition to pay in the existing scale which has been recommended for replacement by a pay band and grade pay without any special pay allowance, pay shall be fixed in the revised pay structure in accordance with the provisions of clause (A) above.

Note-1 Where a post has been upgraded the fixation of pay in the applicable pay band will be done in the manner prescribed in accordance with above Clause (A) (i) and (ii) by multiplying the existing basic pay as on 01-01-2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The grade pay corresponding to the upgraded scale will be payable in addition.

Note-2 Where in the fixation of pay under this provision, the pay of a Government servant, who, in the existing scale was drawing immediately before the 1st day of January, 2006 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised pay band as that of the junior.

Note-3 In cases where a senior Government servant promoted to a higher post before the 1st day of January, 2006 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of January, 2006, the pay in the pay band of the senior Government servant shall be stepped up to an amount equal to the pay in the pay band as fixed for his junior in that higher post. The stepping up shall be done with effect from the date of promotion of the junior Government servant subject to the fulfillment of the following conditions, namely:-

- (a) both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.
- (b) the pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (c) the senior Government servants at the time of promotion should have been drawing equal or more pay than the junior.
- (d) The anomaly should be directly as a result of the application of the provisions of Fundamental Rule 22 or any other rule or order regulating pay fixation on such promotion in the revised pay structure. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provision of this Note need not be invoked to step up the pay of the senior officer.

- Note-4** Where the existing emoluments exceeds the revised emoluments in the case of any Government servant, the difference shall be allowed as personal pay to be absorbed in future increases in pay.
- Note-5** Where a Government servant is in receipt of personal pay on the 1st day of January, 2006, which together with his existing emoluments exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such Government servant as personal pay to be absorbed in future increases in pay.
- Note-6** Fitment table in new pay structure is appended as Schedule VI.
- Note-7** Grade Pay will determine seniority of posts only within a cadre's hierarchy and not between various cadres.

8. Fixation of pay in the revised pay structure of employees appointed as fresh recruits on or after 01-01-2006.—Schedule II of this Resolution indicates the entry level pay in the pay band at which the pay of direct recruits to a particular post carrying a specific grade pay will be fixed on or after 01-01-2006. This will also be applied in those cases who were recruited between 01-01-2006 to 31-12-2008.

In such cases where the emoluments in the pre-revised pay scale (s) [i.e. basic pay in the pre-revised pay scale(s) plus Dearness Pay plus Dearness Allowance applicable on the date of joining] exceeds the sum of pay fixed in the revised pay structure and the applicable dearness allowance thereon, the difference shall be allowed as personal pay to be absorbed in future increments in pay. The employees appointed between 01-01-2006 to 01-04-2007 will get the financial benefits of the revised pay structure only with effect of 01-04-2007.

9. Rate of increment in the revised pay structure.—The rate of increment in the revised pay structure will be 3% of the sum of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. In this exercise the fraction in paisa shall be avoided. This will be applicable to all the employees of the State.

10. Date of next increment in the revised pay structure.—There will be a uniform date of annual increment, viz. 1st July of every year. Employees completing 6 months and above in the revised pay structure as on 1st of July will be eligible to be granted the increment. The first increment after fixation of pay on 1.01.2006 in the revised pay structure will be granted on 1-07-2006 for those employees for whom the date of next increment was between 1st July, 2006 to 1st January, 2007.

Provided that in the case of persons who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 2006, the next increment in the revised pay structure shall be allowed on the 1st day of January, 2006. Thereafter, the above provision would apply.

Provided that in cases where an employee reaches the maximum of his pay band shall be placed in the next higher pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, benefit of one increment will be provided.

Note- In cases where two existing scales, one being a promotional scale for the other are merged, and the junior Government servant, now drawing his pay at equal or lower stage in the lower scale of pay, happens to draw more pay in the pay band in the revised pay structure than the pay of the senior Government servant in the existing higher scale, the pay in the pay band of the senior Government servant shall be stepped up to that of his junior from the same date and he shall draw next increment in accordance with the above rule.

11. Fixation of pay in the revised pay structure subsequent to the 1st day of January, 2006.— Where a Government servant continues to draw his pay in the existing scale and is brought over to the revised pay structure from a date later than he 1st day of January, 2006, his pay from the later date in the revised pay structure shall be fixed in the following manner:-

- (1) Pay in the pay band will be fixed by adding the basic pay applicable on the later date, the dearness pay applicable on that date and the pre-revised dearness allowance based on rates applicable as on 01.01.2006. This figure will be rounded off to the next multiple of 10 and will then become the pay in the applicable pay band. In addition to this the grade pay corresponding to the pre-revised pay scale will be payable.

12. Fixation of pay on promotion on or after 01-01-06.—In the case of promotion from one grade pay to another in the revised pay structure, the fixation will be done as follows:-

One increment equal to 3% of the sum of the pay in the pay band and the existing grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing **pay in the pay band** (as defined in para 4(v)). The grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the pay band. In cases where promotion involves change in the pay band also, the same methodology will be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band will be stepped to such minimum.

Note:- On promotion from one grade to another/financial up gradation under ACP, a Government servant has an option under FR22(1)(a)(1) to get his pay fixed in the higher post either from "the date of his promotion, or from date of his next increment, viz 1st July of the year. The pay will be fixed in the following manner in the revised pay structure:-

- (a) In case the Government servant opts to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue unchanged, but the grade pay of the higher post will be granted. Further re-fixation will be done on the date of his next increment i.e. 1st July. On that day, he will be granted two increments one annual increment and the second on account of promotion. While computing these two increments, basic pay, prior to the date of promotion shall be taken into account. To illustrate, if the basic pay prior to the date of promotion was Rs.100, first increment would be computed on Rs.100 and the second on Rs.103.
- (b) In case the Government servant opts to get his pay fixed in the higher grade from the date of his promotion, he shall get his first increment in the higher grade on the next 1st July if he was promoted between 2nd July and 1st January. However, if he was promoted between 2nd January and 30th June of a particular year he shall get his increment on 1st July of next year.

13. The Departments of the State Government are advised to bring to the notice of the Finance Department any omission or mistake found in the details as contained in this resolution for rectification and/or other suitable action. If any confusion/discrepancy arises in implementation of the provision regarding revised pay structure the matter should be referred to the Finance Department.

14. There may be cases where it has not been possible to fix suitable revised pay structure for posts on fixed/consolidated rate of pay or scales of

pay, the departments are advised to examine such cases on the basis of prescribed qualification, nature of duties, revised pay structure and other relevant factors and refer each such case to the Finance Department for appropriate advice. The existing holder of the posts will continue *to* draw pay in the existing scale with the allowances at the existing scales till a final order is issued.

15. This order overrides the resolution no. 362 dated 17.01.09, 363, dated 17-01-2009 and 532, dated 28-01-2009 that contained provisionally granted revised pay structure for the state government employees in anticipation of acceptance of the recommendations of the Pay Committee.

Order:- Ordered that copy of this Resolution be published in the extra ordinary Bihar Gazette.

By order of the Governor of Bihar,
RABINDRA PANWAR,
Secretary, Resources.

SCHEDULE - I
NORMAL REPLACEMENT REVISED PAY STRUCTURE

Sl. No	Existing Pay Scale Rs.	Revised Pay Structure		
		Name of Pay Band	Corresponding Pay Bands Rs.	Corresponding Grade Pay Rs.
1	2550-3200	1S	4440-7440	1300
2	2610-3340	1S	4440-7440	1400
3	2610-4000	1S	4440-7440	1600
4	2650-4000	1S	4440-7440	1650
5	2750-4400	PB-1	5200-20200	1800
6	3050-4590	PB-1	5200-20200	1900
7	3200-4900	PB-1	5200-20200	2000
8	4000-6000	PB-1	5200-20200	2400
9	4500-7000	PB-1	5200-20200	2800
10	5000-8000	PB-2	9300-34800	4200
11	5500-9000	PB-2	9300-34800	4200
12	6500-10500	PB-2	9300-34800	4200
13	7450-11500	PB-2	9300-34800	4600
14	7500-12000	PB-2	9300-34800	4800
15	8000-13500	PB-2	9300-34800	5400
16	10000-15200	PB-3	15600-39100	6600
17	12000-16500	PB-3	15600-39100	7600
18	14300-18300	PB-4	37400-67000	8700
19	16400-20000	PB-4	37400-67000	8900
20	18400-22400	PB-4	37400-67000	10000

RABINDRA PANWAR,
Secretary, Resources.

SCHEDULE - II

ENTRY PAY IN THE REVISED PAY STRUCTURE FOR DIRECT RECRUITS
APPOINTED ON/OR AFTER 1ST JANUARY 2006

PB-1 (Rs 5200-20200)

GRADE PAY	PAY IN THE PAY BAND	TOTAL
1800	5200	7000
1900	5830	7730
2000	6460	8460
2400	7510	9910
2800	8560	11360

PB-2 (Rs. 9300-34800)

GRADE PAY	PAY IN THE PAY BAND	TOTAL
4200	9300	13500
4600	12540	17140
4800	13350	18150
5400	14880	20280

PB-3 (Rs. 15600-39100)

GRADE PAY	PAY IN THE PAY BAND	TOTAL
5400	15600	21000
6600	18750	25350
7600	21900	29500

PB-4 (Rs. 37400-67000)

GRADE PAY	PAY IN THE PAY BAND	TOTAL
8700	37400	46100
8900	40200	49100
10000	43000	53000
12000	47100	59100

RABINDRA PANWAR,
Secretary, Resources.

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
COMMON CATEGORIES					
	SECRETARIAT ESTABLISHMENT (COMMON CATEGORIES)				
1	Head Typist	5000-8000	PB-2	4200	
2	Type suprintendent	6500-10500	PB-2	4200	FD Resolution no. 238, dt. 12-01-2004
3	Treasury Sarkar	2750-4400	PB-1	1800	
4	Record Supplier	2650-4000	1 S	1650	FD Resolution no. 3277, dt. 02-06-1999
5	Peon	2550-3200	1 S	1300	
6	Orderly Peon	2550-3200	1 S	1300	
7	Farash	2550-3200	1 S	1300	
8	Sweeper	2550-3200	1 S	1300	
9	Chaukidar	2550-3200	1 S	1300	
10	Khalasi	2550-3200	1 S	1300	
11	Night Guard	2550-3200	1 S	1300	
12	Mazdoor	2550-3200	1 S	1300	
13	Daftary	2610-3540	1 S	1400	
14	Jamadar Peon	2610-3540	1 S	1400	
15	Jamadar Orderly	2610-3540	1 S	1400	
	Bihar Secretariate Clerical Service				
16	Lower Division Clerk	3050-4590	PB-1	1900	By Demerger FD Letter No. 8826 dt. 20.12.2000 and By Rule Notification No. 6216, dt. 29-06-2006
17	Upper Division Clerk	4000-6000	PB-1	2400	
	MUFASSIL ESTABLISHMENT (COMMON CATEGORIES)				
18	Peon	2550-3200	1 S	1300	
19	Farash	2550-3200	1 S	1300	
20	Orderly Peon	2550-3200	1 S	1300	
21	Sweeper	2550-3200	1 S	1300	
22	Chaukidar	2550-3200	1 S	1300	
23	Darwan	2550-3200	1 S	1300	
24	Night Guard	2550-3200	1 S	1300	
25	Khalasi	2550-3200	1 S	1300	
26	Mazdoors	2550-3200	1 S	1300	
27	Daftary	2610-3540	1 S	1400	
28	Lower Division Clerk	3050-4590	PB-1	1900	Demerger vide letter No 8825, dt. 20-12-2000
29	Upper Division Clerk	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
30	Head Clerk	5000-8000(Where there is an officer superintendent above the Head Clerk this scale will apply, if not then Rs. 4500-7000)	PB-2	4200	
31	Office Superintendent	5500-9000	PB-2	4200	
32	Head Assistant	5500-9000	PB-2	4200	
33	Record Supplier	2650-4000	1 S	1650	
34	Treasury Sarkar	2750-4400	PB-1	1800	
35	Jamadar	2610-3540	1 S	1400	
36	Steno Typist/Steno Clerk Grade III	4000-6000	PB-1	2400	By Rule Notification No 1002, dt 09-10-2006
37	Steno Typist/Steno Clerk Grade II	5000-8000	PB-2	4200	
38	Steno Typist/Steno Clerk Grade I	5500-9000	PB-2	4200	
39	FOR ALL ESTABLISHMENT (COMMAN CATEGORIES)				
40	Vehicle Driver	3050-4590	PB-1	1900	By Rule Notification No 2492 dt 30-11-2005 and 1468, dt 25-4-2007
41	Vehicle Driver Grade II	4000-6000	PB-1	2400	
42	Vehicle Driver Grade I	4500-7000	PB-1	2800	
43	Vehicle Driver Special Grade	5000-8000	PB-2	4200	
	CABINET SECRETARIAT and CO-ORDINATION DEPARTMENT				
	Governor,s Secretariat				
1	Cleaner	2550-3200	1 S	1300	
2	Bearer	2610-3540	1 S	1400	
3	Kichen Mazdoor	2550-3200	1 S	1300	
4	Masalchi	2550-3200	1 S	1300	
5	Khansama	2650-4000	1 S	1650	
6	Dhobi	2650-4000	1 S	1650	
7	Garden Mazdoor	2550-3200	1 S	1300	
8	Senior Khansama	2650-4000	1 S	1650	
9	Mate Cook	2650-4000	1 S	1650	
10	Garden Munshi	2650-4000	1 S	1650	
11	Garden Fitter	2650-4000	1 S	1650	
12	Chobdar	2650-4000	1 S	1650	
13	Daftary-cum-Record Supplier	2610-3540	1 S	1400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
14	Second Cook	2650-4000	1 S	1650	
15	Tailor Master	3050-4590	PB-1	1900	
16	Head Driver	3050-4590	PB-1	1900	
17	Store keeper	3050-4590	PB-1	1900	
18	Head Cook	3050-4590	PB-1	1900	
19	Garden Supervisor	4000-6000	PB-1	2400	
20	Cashier	4500-7000	PB-1	2800	
21	Supervisor	4500-7000	PB-1	2800	
22	House Superintendent	5500-9000	PB-2	4200	
23	Personal Secretary to Governor,s Secretary	6500-10500	PB-2	4600	
24	Accounts Officer	6500-10500	PB-2	4200	
25	Private Secretary to Governor	10000-15200	PB-3	6600	
26	P B X Operator	3050-4590	PB-1	1900	FD Resolution no 238, dt 12-01-2004
CHIEF MINISTER'S SECRETARIAT					
27	Daftary-cum-Record Supplier	2610-3540	1 S	1400	
28	Accountant	4500-7000	PB-1	2800	
29	Confidential Assistant	5500-9000	PB-2	4200	
30	Public Grievance officer	6500-10500	PB-2	4200	
31	Accounts Officer	6500-10500	PB-2	4200	
32	Asst. Secretary	8000-13500	PB-2	5400	
33	Special Officer	10000-15200	PB-3	6600	
STATE GUEST HOUSE					
34	Bearer	2610-3540	1 S	1400	
35	Bearer-cum-Farash	2610-3540	1 S	1400	
36	Servant-cum-Watchaman	2550-3200	1 S	1300	
37	Masalchi	2550-3200	1 S	1300	
38	Asstt.Cook	2650-4000	1 S	1650	
39	Cook	3050-4590	PB-1	1900	
40	Asstt.Superintendent	4000-6000	PB-1	2400	
41	Superintendent	5500-9000	PB-2	4200	
42	Superintendent	5500-9000	PB-2	4200	
SECRETARIAT LIBARAY					
43	Librarian (Degree with diploma in Library Science)	5000-8000	PB-2	4200	
44	Librarian (Degree with diploma in Library Science)	5000-8000	PB-2	4200	
45	Head Librarian	5500-9000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
46	Library Attendant	2610-3540	1 S	1400	
BIHAR BHAWAN NEW DELHI and OFFICE OF RESIDENT					
47	Room Bearer	2610-3540	1 S	1400	
48	Mali	2650-4000	1 S	1650	
49	Cook	2650-4000	1 S	1650	
50	Car Driver	3050-4590	PB-1	1900	
51	Telephone Attendant	3050-4590	PB-1	1900	
52	Typist	4000-6000	PB-1	2400	
53	Assistant	5500-9000	PB-2	4200	
54	Asst. Administrative Officer- <i>cum</i> -Reception Officer	5500-9000	PB-2	4200	
55	Administrative Officer	6500-10500	PB-2	4200	
56	Accountant	4500-7000	PB-1	2800	
57	Asstt. Manager (Protocol and Transport)	5000-8000	PB-2	4200	
58	Receptionist- <i>cum</i> -Telephone Attendant (Bihar Bhawan)	5000-8000	PB-2	4200	
59	Chief Accountant (Bihar Bhawan)	5000-8000	PB-2	4200	
60	Telex Operator (Bihar Bhawan)	5000-8000	PB-2	4200	
61	Chief Administrative Officer	10000-15200	PB-3	6600	
62	Accountant	6500-10500	PB-2	4200	
63	Manager	6500-10500	PB-2	4200	
64	Assistant Manager	5000-8000	PB-2	4200	
65	Assistant Accounts Officer	4500-7000	PB-1	2800	
66	Chief Accountant	5000-8000	PB-2	4200	
67	Receptionist- <i>cum</i> -Telephone Operator	5000-8000	PB-2	4200	
68	Stenographer / Personal Assistant	5000-8000/ 5500-9000	PB-2 PB-2	4200 4200	
69	Steward	3050-4590	PB-1	1900	
70	Electrician	4000-6000	PB-1	2400	
71	Assistant Cook	3050-4590	PB-1	1900	
72	Orderly Peon	2550-3200	1 S	1300	
73	Chaukidar	2610-3540	1 S	1400	
74	Sweeper	2550-3200	1 S	1300	
75	Attendant	2550-3200	1 S	1300	
76	Liftman	2650-4000	1 S	1650	
77	Masalchi	2550-3200	1 S	1300	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
78	Cashier	4000-6000	PB-1	2400	
79	Head Night Watchman	2650-4000	1 S	1650	
STATE ARCHIVES					
80	Library Attendant	2610-3540	1 S	1400	
81	Minder-cum-Book Binder	3050-4590	PB-1	1900	
82	Preservation Assistant	4000-6000	PB-1	2400	
83	Typist-cum-Clerk	4000-6000	PB-1	2400	
84	Record Clerk	4000-6000	PB-1	2400	
85	Accountant	4500-7000	PB-1	2800	
86	Librarian	5000-8000	PB-2	4200	
87	Junior Archivist, State Archives	5000-8000	PB-2	4200	
88	Preservation Supervisor	5000-8000	PB-2	4200	
89	Research Assistant	5500-9000	PB-2	4200	
90	Asstt. Archivist	5500-9000	PB-2	4200	
91	Archivist	5500-9000	PB-2	4200	
92	Record Keeper	6500-10500	PB-2	4200	
93	Reprographist	6500-10500	PB-2	4200	
94	Regional Archives Officer State Service (Ex-Cadre)	6500-10500	PB-2	4200	
95	Director of Archive (EX-Cadre)	12000-16500	PB-3	7600	
ELECTION DEPARTMENT					
1	Daftary-cum-Record Supplier	2610-3540	1 S	1400	
2	Staff Car Driver-cum-Machanic	3050-4590	PB-1	1900	
3	Telex Operator	5000-8000	PB-2	4200	
4	Typist Ministerial	4000-6000	PB-1	2400	
5	Accountant	4000-6000	PB-1	2400	
6	Sub-Election Officer	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Years of Service
7	Dy. Election Officer	10000-15200	PB-3	6600	By Rule Notification No 49 dt 22-12-2006
8	Dy Chief Election Officer	12000-16500	PB-3	7600	
9	Secretary to Chief Electoral Officer	6500-10500	PB-2	4200	
10	Asstt. Chief Electoral Officer-cum-Asstt. Secy to Govt.	8000-13500	PB-2	5400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
11	Addl. Chief Electoral Officer - cum-Jt. Secy.	14300-18300	PB-4	8700	
12	Asstt. Chief electoral Officer-cum-Under Secy to govt.	10000-15200	PB-3	6600	
CABINATE (VIGILANCE) DEPARTMENT					
1	Police	3050-4590	PB-1	1900	
2	Watchaman	3050-4590	PB-1	1900	
3	Cashier	3200-4900	PB-1	2000	
4	Steno-Assistant Sub-Inspector	4000-6000	PB-1	2400	
5	Accountant	4000-6000	PB-1	2400	
6	Head Driver	4000-6000	PB-1	2400	
7	Chief Accountant	5000-8000	PB-2	4200	
8	Admin. Officer	6500-10500	PB-2	4200	
9	Assistant public prosecutor, Grade II	6500-10500	PB-2	4200	
10	Asst. Public Prosecutor, Grade I / Sr. Distt. Pub. Prosecutors.	6500-10500	PB-2	4200	
11	Executive Magistrate-cum-Assistant Secretary	6500-10500	PB-2	4200	
12	Executive Engineer-cum-Special Officer	10000-15200	PB-3	6600	
13	Dy. Commissioner, Commercial Taxes-cum-Deputy Secretary	10000-15200	PB-3	6600	
14	Superintending Engineer-cum-Deputy Secretary	14300-18300	PB-4	8700	
TECHNICAL EXAMINER'S CELL					
15	Laboratory Khalasi	2550-3200	1 S	1300	
16	Laboratory Assistant	3200-4900	PB-1	2000	
17	Accountant	4000-6000	PB-1	2400	
18	Research Assistant	5000-8000	PB-2	4200	
19	Addl. Magistrate-cum-Deputy Secretary	12000-16500	PB-3	7600	
20	Engineer-in-chief-cum-spl-secy.	18400-22400	PB-4	10000	
MINORITY WELFARE DEPARTMENT					
1	Waqf Development Officer	6500-10500	PB-2	4200	
HOME DEPARTMENT					
1	Copyist	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
2	Junior Receptionist	3200-4900	PB-1	2000	
3	Confidential Assistant	4000-6000	PB-1	2400	
4	Receptionist	5000-8000	PB-2	4200	
5	Teleprinter Operator	5000-8000	PB-2	4200	
6	Cipher Assistant	5000-8000	PB-2	4200	
7	Duty Officer	8000-13500	PB-2	5400	
8	Assistant Secretary	8000-13500	PB-2	5400	
9	Secretariate Information Officer	5500-9000	PB-2	4200	
POLICE ORGANISATION					
10	Constable	3050-4590	PB-1	1900	Subject to the condition that recruitment qualification of Constable is upgraded as 10+2 then Grade Pay Rs 2000 otherwise indicated Grade Pay
11	Sepoy	3050-4590	PB-1	1900	
12	Lance Naik	3050-4590	PB-1	1900	
13	Orderly	3050-4590	PB-1	1900	
14	Constable	3050-4590	PB-1	1900	
15	Helper Constable	3050-4590	PB-1	1900	
16	Constable Carpenter	3050-4590	PB-1	1900	
17	Sepoy Carpenter	3050-4590	PB-1	1900	
18	Sepoy Orderly	3050-4590	PB-1	1900	
19	Sepoy Armoured	3050-4590	PB-1	1900	
20	Havildar	3200-4900	PB-1	2000	Subject to the condition that recruitment qualification of Constable is upgraded as 10+2 then Grade Pay Rs 2400 otherwise indicated Grade Pay
21	Asstt. Sub-Inspector	4000-6000	PB-1	2400	Subject to the condition that recruitment qualification of Constable is upgraded as 10+2 then Grade Pay Rs 2800 otherwise indicated Grade Pay
22	Sub Inspector	5500-9000	PB-2	4200	
23	Jamadar	5500-9000	PB-2	4200	
24	Sergeant	5500-9000	PB-2	4200	
25	Reserve Sub-Inspector	5500-9000	PB-2	4200	
26	Reserve Sub-Inspector Armour	5500-9000	PB-2	4200	
27	Inspector	6500-10500	PB-2	4600	
28	Sergeant Major	6500-10500	PB-2	4600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
29	Subedar	6500-10500	PB-2	4600	
30	Reserve Inspector	6500-10500	PB-2	4600	
31	Subedar Major	6500-10500	PB-2	4600	
32	Squadron Sergeant Major	6500-10500	PB-2	4600	
BIHAR POLICE SERVICE					
33	Basic Grade/ Dy. Superintendent of Police.	6500-10500	PB-2	5400	After Four Years of Service PB-3 with Grade Pay of 5400
34	Sr. Deputy Superintendent of Police	10000-15200	PB-3	6600	FD Resolution No 7912, dt 05-11-2004
35	Addl. Superintendent of Police	12000-16500	PB-3	7600	FD Resolution No 7912, dt 05-11-2004
36	Staff Officer and Equivalent Post	14300-18300	PB-4	8700	FD Resolution No 7912, dt 05-11-2004
PROSECUTION SERVICE					
37	Asstt. Prosecution Officer	6500-10500	PB-2	4800	
38	Subdivisional Prosecution Officer	10000-15200	PB-3	6600	By Bihar Prosecution Manual Notification No. 206/97 dt 21-04-2003 FD Resolution No 1982, dt 29-03-2006
39	District Prosecution Officer	12000-16500	PB-3	7600	
40	Divisional Prosecution Officer	14300-18300	PB-4	8700	
41	Follower	2550-3200	1 S	1300	
42	Syce	2610-3540	1 S	1400	
43	Sowar	3050-4590	PB-1	1900	
44	Dafadar	2610-3540	1 S	1400	
45	Risaldar	5500-9000	PB-2	4200	
46	Jamadar (ASI)	4000-6000	PB-1	2400	
47	Riding Master(Jamadar)	5500-9000	PB-2	4200	
48	Steno,Assistant Sub-Inspector	4000-6000	PB-1	2400	
49	Literate Constable (Operator Grade II)	3050-4590	PB-1	1900	Subject to the condition that recruitment qualification of Constable is upgraded as 10+2 then Grade Pay Rs 2000 otherwise indicated Grade Pay
50	Literate Constable (Operator Grade I)	3050-4590	PB-1	1900	
51	Literate Constable (Technical)	3050-4590	PB-1	1900	
52	Asstt. Sub-Inspector (Operator Grade II)	4000-6000	PB-1	2400	
53	Asstt. Sub-Inspector (Operator Grade I)	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
54	Asstt. Sub-Inspector (Technical Grade II)	4000-6000	PB-1	2400	
55	Asstt. Sub-Inspector (Technical Grade I)	4000-6000	PB-1	2400	
56	Wireless Sub-Inspector Grade II	5500-9000	PB-2	4200	
57	Wireless Sub-Inspector Grade I	5500-9000	PB-2	4200	
58	Sub-Inspector Technical Grade II	5500-9000	PB-2	4200	
59	Sub-Inspector Technical Grade I	5500-9000	PB-2	4200	
60	Inspector (Communication)	6500-10500	PB-2	4600	
61	Inspector (Technical)	6500-10500	PB-2	4600	
62	Motor Launch Khalasi	2550-3200	1 S	1300	
63	Helper	3050-4590	PB-1	1900	
64	Driver Constable	3050-4590	PB-1	1900	
65	Motor Launch Sarang	3050-4590	PB-1	1900	
66	Writer Constable	3050-4590	PB-1	1900	
67	Motor Launch Driver	3050-4590	PB-1	1900	
68	Asstt. Fitter	3050-4590	PB-1	1900	
69	Carpenter	3050-4590	PB-1	1900	
70	Havildar Driver	3200-4900	PB-1	2000	
71	Motor Launch Master	4000-6000	PB-1	2400	
72	Accountant	4000-6000	PB-1	2400	
73	Electrician	4000-6000	PB-1	2400	
74	Blacksmith	4000-6000	PB-1	2400	
75	Painter	4000-6000	PB-1	2400	
76	Fitter	4000-6000	PB-1	2400	
77	Motor Transport Jamadar	5000-8000	PB-2	4200	
78	Accountant	4000-6000	PB-1	2400	
79	Budget Officer-cum-Accounts Officer	6500-10500	PB-2	4200	
80	Steno Sub-Inspector (without any shorthand same cond. Al.)	5000-8000	PB-2	4200	
81	Typist Asstt.-sub-Inspector	4000-6000	PB-1	2400	
82	Junior sub-Inspector(M)	4000-6000	PB-1	2400	
83	Sub-Inspector(M)	5500-9000	PB-2	4200	
84	Inspector(M)	6500-10500	PB-2	4600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
85	Cook-cum-Sweeper	2550-3200	1 S	1300	PB-1 with Grade Pay 1800 Subject to the condition that they should be suitable retrained and multiscaled.
86	Computer	4000-6000	PB-1	2400	
87	Junior Statistical Assistant	5000-8000	PB-2	4200	
88	Senior Statistical Assistant	5000-8000	PB-2	4200	
89	Statistical Officer	5500-9000	PB-2	4200	
90	Sub-Inspector (Reportor)	5500-9000	PB-2	4200	
91	Inspector(Reportor)	6500-10500	PB-2	4600	
92	State Examiner of Questioned Documents	6500-10500	PB-2	4600	
93	Chief State Examiner of Questioned Document	10000-15200	PB-3	6600	
94	Director of Handwriting Bureau	10000-15200	PB-3	6600	
95	State Examiner of Finger Prints	6500-10500	PB-2	4600	
96	Director, Finger Print Bureau	10000-15200	PB-3	6600	
97	Director, Photographic & Handwriting Bureau	10000-15200	PB-3	6600	
98	Photo Expert	6500-10500	PB-2	4600	
99	Laboratory Bearer	2610-3540	1 S	1400	
100	Fire Station Officer	5000-8000	PB-2	4200	
101	Asstt.State Fire Officer	6500-10500	PB-2	4800	
102	State Fire Officer	10000-15200	PB-3	6600	
103	Divisional Fire Officer	6500-10500	PB-2	4600	FD Resolution no 238, dt 12-01-2004
104	Asstt. Divisional Fire Officer	6500-10500	PB-2	4600	
105	Fireman	3050-4590	PB-1	1900	
106	Leading Fireman	3200-4900	PB-1	2000	
107	Leading Fire Engine Driver	3200-4900	PB-1	2000	
108	Fire Station Sub-officer	4000-6000	PB-1	2400	
	OFFICE OF I.G. PRISONS and CURRECTIONAL SERVICE				
	BIHAR JAIL SERVICE				
109	Superintendent Sub-Jail	6500-10500	PB-2	4800	FD Resolution no 238, dt 12-01-2004
110	Superintendent of District Jail	8000-13500	PB-3	5400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
111	Superintendent, Central Jail	10000-15200	PB-3	6600	
112	Asstt. Inspector General of Prisons	10000-15200	PB-3	6600	
113	Director of Probation service	10000-15200	PB-3	6600	
114	Dy. Director Industries Vocational Trainee and Rehabilitation(Jail)	10000-15200	PB-3	6600	FD Resolution no 238, dt 12-01-2004
A. HEADQUARTER ESTABLISHMENT					
115	Stenographer	4000-6000	PB-1	2400	
116	Record Keeper	4000-6000	PB-1	2400	
117	Personal Assistant to Inspector General of Prison	5500-9000	PB-2	4200	
118	Accounts cum Budget Officer	6500-10500	PB-2	4200	
B. FIELD ESTABLISHMENT GENERAL					
119	Jail Dresser	2650-4000	1 S	1650	
120	Warder	3050-4590	PB-1	1900	
121	Head Warder	3200-4900	PB-1	2000	
122	Head Clerk	4500-7000	PB-1	2800	
123	Chief head Warder	4000-6000	PB-1	2400	
124	Compounder-cum-Pharmascist	4500-7000	PB-1	2800	
125	Nurse	4500-7000	PB-1	2800	
126	Asstt. jailor	4500-7000	PB-1	2800	
127	Jailor	5500-9000	PB-2	4200	
128	Prisons Welfare Officer	5500-9000	PB-2	4200	
129	Superintendent, Womens prison	6500-10500	PB-2	4200	
130	Deputy Superintendent	6500-10500	PB-2	4200	
131	Tenter	2650-4000	1 S	1650	
132	Task Taker	2650-4000	1 S	1650	
133	Roller Coverer	3050-4590	PB-1	1900	
134	Tent Tailor	3050-4590	PB-1	1900	
135	Asstt. Tailor Master	3050-4590	PB-1	1900	
136	Cutter	3050-4590	PB-1	1900	
137	Tailor	3050-4590	PB-1	1900	
138	Sewing Machine Mechanic	3050-4590	PB-1	1900	
139	Blacksmith	3050-4590	PB-1	1900	
140	Leather Instructor	3050-4590	PB-1	1900	
141	Carpet Inspector	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
142	Gnani Master	3050-4590	PB-1	1900	
143	Turner	3050-4590	PB-1	1900	
144	Second Loom Jobber	3050-4590	PB-1	1900	
145	Dyeing Master	3050-4590	PB-1	1900	
146	Tent Master	3050-4590	PB-1	1900	
147	Tailor Master	3050-4590	PB-1	1900	
148	Carpenter Master	3050-4590	PB-1	1900	
149	Teacher	3050-4590	PB-1	1900	
150	Lady Teacher	3050-4590	PB-1	1900	
151	Carding Jobber	3050-4590	PB-1	1900	
152	Speed Frame Jobber	3050-4590	PB-1	1900	
153	Ring Frame Jobber	3050-4590	PB-1	1900	
154	Deffing Jobber	3050-4590	PB-1	1900	
155	Engine Driver	3050-4590	PB-1	1900	
156	First Loom Jobber	3050-4590	PB-1	1900	
157	Weaving Jobber	3050-4590	PB-1	1900	
158	Factory Overseer	3050-4590	PB-1	1900	
159	Head Clerk	4500-7000	PB-1	2800	
160	Jobber-cum-Fitter	4000-6000	PB-1	2400	
161	Lady Assistant Superintendent	4500-7000	PB-1	2800	
162	Commercial Accountant	4000-6000	PB-1	2400	
163	Accountant	4000-6000	PB-1	2400	
164	Head Teacher	4500-7000	PB-1	2800	
165	Electrical Overseer	5000-8000	PB-2	4200	
166	Account Officer (Central Jail)	5000-8000	PB-2	4200	
167	Lady Deputy Superintendent	5500-9000	PB-2	4200	
168	Guarding Master	5000-8000	PB-2	4200	
169	Spinning Master	5000-8000	PB-2	4200	
170	Weaving Master	5000-8000	PB-2	4200	
171	Cook, Remand Home	2650-4000	1 S	1650	
172	Senior cook (Borstal Section)	2650-4000	1 S	1650	
173	Physical Instructor-cum- Drwan	2610-3540	1 S	1400	
174	Junior Supervisor (Remand Home)	2650-4000	1 S	1650	
175	Lady Attendant (Homes/Hospitals/Spl. School/Centre other than Remand Home)	2550-3200	1 S	1300	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
176	Lady Supervisor (Other than Remand Home)	2650-4000	1 S	1650	
177	Supervisor (Borstal School)	2650-4000	1 S	1650	
178	Roller Coverer	3050-4590	PB-1	1900	
179	Tent Tailor	3050-4590	PB-1	1900	
180	Carpenter Master (Borstal School)	3050-4590	PB-1	1900	
181	Tailor Master (Borstal School)	3050-4590	PB-1	1900	
182	Senior Supervisor (Borstal Sch.)	3050-4590	PB-1	1900	
183	House Master-cum-Clerk (Remand Home)	4000-6000	PB-1	2400	
184	Teacher (Borstal School)	4500-7000	PB-1	2800	
185	Typist (Head Quarter)	4000-6000	PB-1	2400	
186	Senior House Master cum clerk (Remand Home)	4000-6000	PB-1	2400	
187	Craft Instructor (Borstal Sch.)	4500-7000	PB-1	2800	
188	Qualified Compounder	4500-7000	PB-1	2800	
189	Junior House Master (Borstal Sch)	4500-7000	PB-1	2800	
190	Asstt. Probation Officer	5000-8000	PB-2	4200	
191	Statistical Assistant	5000-8000	PB-2	4200	
192	Deputy Superintendent (Remand Home)	5000-8000	PB-2	4200	
193	Head Teacher (Borstal School)	5500-9000	PB-2	4200	
194	Teacher (Other than Remand Home)	5500-9000	PB-2	4200	
195	Asstt. Teacher (Jail High School)	5500-9000	PB-2	4200	
196	Probation Officer	5500-9000	PB-2	4200	
197	Deputy Superintendent (Probation Homes/ Hostel)	5000-8000	PB-2	4200	
198	Senior House Master (Borstal School/ Prob.House/ Hostel)	5500-9000	PB-2	4200	
199	Principal Probation Officer	6500-10500	PB-2	4600	
200	Superintendent, Special School/Big Brother	5500-9000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
201	Head Teacher (Jail High School)	6500-10500	PB-2	4800	
202	Superintendent Senior Remand Home	5500-9000	PB-2	4200	
203	Planning cum Statistical Officer	5500-9000	PB-2	4200	
204	Superintendent (Borstal School)	6500-10500	PB-2	4200	
205	Attendant	2550-3200	1 S	1300	
206	Gas Operator	2650-4000	1 S	1650	
207	Animal Housekeeper	2610-3540	1 S	1400	
208	Viscera Cutter (Dom)	2650-4000	1 S	1650	
209	Chaukidar	2550-3200	1 S	1300	
210	Packer	2650-4000	1 S	1650	
211	Junior Photographer	5000-8000	PB-2	4200	
212	Laboratory Assistant	5000-8000	PB-2	4200	
213	Technician/Scientific Asstt.	5000-8000	PB-2	4200	
214	Senior Photographer	5000-8000	PB-2	4200	
215	Senior Scientific Asstt.	5500-9000	PB-2	4200	
216	Technical Officer	5500-9000	PB-2	4200	
217	Liaison Officer	5500-9000	PB-2	4200	
218	Senior Scientific Officer	6500-10500	PB-2	4200	
219	Assistant Director	6500-10500	PB-2	4200	
220	Deputy Director (F.S.L.)	10000-15200	PB-3	6600	
221	Addl. Director / Regional Director	12000-16500	PB-3	7600	
222	Director, Forensic Science Laboratory	14300-18300	PB-4	8700	
223	Treasury Sarkar-cum-Daftary	2750-4400	PB-1	1800	
224	Office Supervisor	5000-8000	PB-2	4200	
225	Chaukidar	2550-3200	1 S	1300	
226	Dafadar	2610-3540	1 S	1400	
HOME GUARD ORGANISATION					
227	Follower	2550-3200	1 S	1300	
228	Water Carrier	2550-3200	1 S	1300	
229	Cook	2650-4000	1 S	1650	PB-1 with Grade Pay 1800 Subject to the condition that they should be suitable retrained and multiscaled.
230	Barber	2610-3540	1 S	1400	
231	Dhobi	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
232	Naik Instructor	3050-4590	PB-1	1900	
233	Writer Naik	3050-4590	PB-1	1900	
234	Lance Naik	3050-4590	PB-1	1900	
235	Sepoy Driver (Rural & Urban)	3050-4590	PB-1	1900	
236	Sepoy Cleaner (Rural & Urban)	3050-4590	PB-1	1900	
237	Sepoy	3050-4590	PB-1	1900	
238	Havildar(Q.M.)	3200-4900	PB-1	2000	
239	Havildar Clerk (Urban)	3200-4900	PB-1	2000	
240	Havildar Clerk(Rural)	3200-4900	PB-1	2000	
241	Havildar Clerk (Typist)	3200-4900	PB-1	2000	
242	Havildar Instructor	3200-4900	PB-1	2000	
243	Havildar Driver	3200-4900	PB-1	2000	
244	Jamadar (Urban & Rural)	5500-9000	PB-2	4200	
245	Company Commander (Urban & rural)	5500-9000	PB-2	4200	
246	Jamadar - Head - Clerk Including Jamadar Accountant	4500-7000	PB-1	2800	
247	Subedar - Inspector including Subedar-Major	6500-10500	PB-2	4600	
248	Education Officer (Inspector Home Guard)	6500-10500	PB-2	4600	
249	Personal Assistant to the Inspector General	5500-9000	PB-2	4200	
250	District Commandant	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Years of Service
251	Medical Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Years of Service
252	Divisional Commandant	12000-16500	PB-3	7600	
253	Senior Divisional Commandant	10000-15200	PB-3	6600	By Rule Notification No 6629, dt 02-09-2005
CIVIL DEFENCE ORGANISATION					
254	Fourth Grade Sewak	2550-3200	1 S	1300	
255	Messenger	2550-3200	1 S	1300	
256	Jamadar	2610-3540	1 S	1400	
257	Head clerk cum Accountant	4000-6000	PB-1	2400	
258	Inspector	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
259	Deputy Controller (Deputy Collector)	6500-10500	PB-2	5400	
260	Asstt. Director/ Junior Staff Officer.	6500-10500	PB-2	4200	
	SOLDIER'S BOARD				
261	Welfare Organiser	3050-4590	PB-1	1900	
262	Secretary Grade III	4000-6000	PB-1	2400	
263	Secretary Grade II	4500-7000	PB-1	2800	
264	Secretary Grade I	5000-8000	PB-2	4200	
265	Soldier Welfare Officer (Adhoc F.D. Let 1037, 26-02-98)	6500-10500	PB-2	4200	
266	District Soldier Welfare Officer	10000-15200	PB-3	6600	FD Resolution no 238, dt 12-01-2004
267	District Soldier Asstt. Officer	5500-9000	PB-2	4200	
	PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT				
	BIHAR SECRETARIAT SERVICE				
1	Assistant	5500-9000	PB-2	4600	The Present employee may exercise their option to get the benefit of fixation of pay in upgraded pay scale of 6500-10500 w.e.f. 15-09-2006 but financial benefit can be made available w.e.f 01-04-2007
2	Section Officer	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Years of Service
3	Under Secy. & Equivallent Post	10000-15200	PB-3	6600	
4	Deputy Secretary & Equivallent Post	12000-16500	PB-3	7600	
5	Joint Secretary & Equivallent Post	14300-18300	PB-4	8700	
	Bihar Secretariat Stenographer Service				
6	Stenographer	4000-6000	PB-1	2400	By Rule Notification No 5646, dt 14-06-06
7	Personal Assistant	5500-9000	PB-2	4600	The Present employee may exercise their option to get the benefit of fixation of pay in upgraded pay scale of 6500-10500 w.e.f. 15.09.2006 but financial benefit can be made availabe w.e.f 01.04.07

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
8	Private Secretary	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Years of Service
9	Principal Private Secretary	10000-15200	PB-3	6600	
BIHAR ADMINISTRATIVE SERVICE					
10	Deputy Collector (Bihar Administrative Service)	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Years of Service and confirmation
11	D.C.L.R. / Sub Divisional Officer / Under Secretary (From B.A.S.)	10000-15200	PB-3	6600	
12	A.D.M. / Dy. Secretary /From Bihar Administrative Service	12000-16500	PB-3	7600	
13	Joint Secretary From Bihar Adm. Service	14300-18300	PB-4	8700	
14	Addl. Secretary From Bihar Adm. Service	14300-18300	PB-4	8700	
15	Special Secretary From Bihar Adm. Service	16400-20000	PB-4	8900	
HEADQUARTER ESTABLISHMENT					
16	Officer on Special Duty	10000-15200	PB-3	6600	
17	Comparing Assistant	4000-6000	PB-1	2400	
18	Special Officer	6500-10500	PB-2	4200	
19	Training Officer	5500-9000	PB-2	4200	
ESTABLISHMENT OF LOKAYUKTA					
20	Deputy Secretary	12000-16500	PB-3	7600	
21	Under Secretary	10000-15200	PB-3	6600	
22	Private Secretary to Lokayukta	6500-10500	PB-2	4600	
23	Section Officer	6500-10500	PB-2	4800	
24	Assistant	5500-9000	PB-2	4600	
25	Senior personal Assistant	6500-10500	PB-2	4800	
26	Personal Assistant	5500-9000	PB-2	4600	
27	Accountant	5000-8000	PB-2	4200	
28	Head Typist	5000-8000	PB-2	4200	
29	Typist	4000-6000	PB-1	2400	
30	Library Assistant	3200-4900	PB-1	2000	
31	Driver	3050-4590	PB-1	1900	
32	Daftary	2610-3540	1 S	1400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
33	Record Supplier	2650-4000	1 S	1650	
34	Treasury Sarkar	2750-4400	PB-1	1800	
35	Peon/Bhangi/Farash	2550-3200	1 S	1300	
36	Mali	2650-4000	1 S	1650	
37	Typist-cum-comparing Assistant	4000-6000	PB-1	2400	
38	Library Assistant	3200-4900	PB-1	2000	
39	Recorder	5000-8000	PB-2	4200	
ESTABLISHMENT OF BIHAR PUBLIC SERVICE COMMISSION					
40	Farash-cum-Cycle Guard	2550-3200	1 S	1300	
41	Mali	2650-4000	1 S	1650	
42	Daftary-cum-Record Supplier	2610-3540	1 S	1400	
43	Record Keeper	4500-7000	PB-1	2800	
44	Junior Statistical Assistant	5000-8000	PB-2	4200	
45	Administrative Officer	6500-10500	PB-2	4200	
46	Assistant Secretary	6500-10500	PB-2	4200	
47	Addl. Assistant Secretary	6500-10500	PB-2	4200	
48	Budget-cum-Accounts Officer	6500-10500	PB-2	4200	
49	PS to Chairman (Stenographer Cadre)	6500-10500	PB-2	4800	
50	Under Secretary	6500-10500	PB-3	6600	
51	Secretary	10000-15200	PB-3	6600	
52	Officer on Special Duty	10000-15200	PB-3	6600	
RAJBHASHA DEPARTMENT					
1	Urdu Typist	4000-6000	PB-1	2400	
2	Asstt. Instructor, Typing	4000-6000	PB-1	2400	
3	Raj Bhasha Assistant/Translator Grade III	5000-8000	PB-2	4200	
4	Instructor, Shorthand	5000-8000	PB-2	4200	
5	Raj Bhasha Assistant/Translator Grade II	5500-9000	PB-2	4200	
6	Sabdawali Assistant	5000-8000	PB-2	4200	
7	Raj Bhasha Officer	5500-9000	PB-2	4600	
8	Section Officer, Sabdawali	5500-9000	PB-2	4200	
9	Divisional Raj Bhasha Instructor	5500-9000	PB-2	4200	
10	Deputy Director, Rajbhasha	6500-10500	PB-2	5400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
11	Deputy Director, Shabdawali	6500-10500	PB-2	5400	
12	Director, Rajbhasha	12000-16500	PB-3	7600	
13	Urdu Translator	4500-7000	PB-1	2800	FD Resolution no 238 dt 12.01.2004
14	Joint Director	8000-13500	PB-2	5400	
15	Director (Urdu)	10000-15200	PB-3	6600	
16	Linguistic Lecturer (Judicial Hindi Trg, Institute)	8000-13500	PB-2	5400	
17	Dy. Director (Urdu)	6500-10500	PB-2	4200	
18	Editor	5500-9000	PB-2	4200	
19	Rajbhasha Padadhikari (Urdu)	5500-9000	PB-2	4200	
20	Rajbhasha Sahayak (Urdu)	5000-8000	PB-2	4200	
21	Asstt. Hindi Instructor	4500-7000	PB-1	2800	
22	Steno	5000-8000	PB-2	4200	
23	Accountant	4000-6000	PB-1	2400	
24	Typist-cum-Clerk	4000-6000	PB-1	2400	
25	Proof Reader-cum-Publication Assistant	4000-6000	PB-1	2400	
26	Hindi Typist	4000-6000	PB-1	2400	
27	Asstt. Urdu Translator	4000-6000	PB-1	2400	
COMMERCIAL TAX DEPARTMENT					
BIHAR FINANCE SERVICE					
1	Asstt. Superintendent	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Years of Service and confirmation.
2	Addl. Superintendent	6500-10500	PB-2	5400	
3	Commercial Taxes Officer	6500-10500	PB-2	5400	
4	Asstt. Commissioner	10000-15200	PB-3	6600	
5	Deputy commissioner	12000-16500	PB-3	7600	
6	Joint Commissioner	14300-18300	PB-4	8700	
7	Senior Joint Commissioner	14300-18300	PB-4	8700	
8	Director, Vigilance and Monitoring	14300-18300	PB-4	8700	
9	Addl. Commissioner	16400-20000	PB-4	8900	
H.Q. ESTABLISHMENT OF COMMERCIAL TAXES DEPTT.					
10	Tracer	3200-4900	PB-1	2000	
11	Clerk	3050-4590	PB-1	1900	
12	Junior Statistical Clerk	5000-8000	PB-2	4200	
13	Senior Statistical Clerk	5000-8000	PB-2	4200	
14	Statistician	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
15	Statistical Officer	5500-9000	PB-2	4200	
16	Special Officer	6500-10500	PB-2	4200	
17	Secretary to Director, Vigilance and Monitoring	6500-10500	PB-2	4200	
18	Secretary to Commissioner commercial Taxes	6500-10500	PB-2	4200	
19	Senior Auditor Gr II	5000-8000	PB-2	4200	FD Resolution no 3435, dt 08.06.99
20	Senior Auditor Gr I	5500-9000	PB-2	4200	FD Resolution no 3435, dt 08.06.99
MUFFASIL ESTABLISHMENT OF COMMERCIAL TAXES DEPTT.					
21	Asstt. Cook-cum-Bearer	2650-4000	1 S	1650	
22	Cook-cum-Bearer	3050-4590	PB-1	1900	
23	Head Clerk	4500-7000	PB-1	2800	
24	Peshkar	4000-6000	PB-1	2400	
25	Junior Statistical Clerk	5000-8000	PB-2	4200	
26	Senior Statistical Clerk	5000-8000	PB-2	4200	
27	Statistician	5000-8000	PB-2	4200	
28	Statistical Officer	5500-9000	PB-2	4200	
29	Secretary to Joint Commissioner	6500-10500	PB-2	4200	
30	Senior Auditor Gr II	5000-8000	PB-2	4200	FD Resolution no 3435 dt 08.06.1999
31	Senior Auditor Gr I	5500-9000	PB-2	4200	FD Resolution no 3435 dt 08.06.1999
COMMERCIAL TAXES TRIBUNAL					
32	Secretary (BFS)	10000-15200	PB-3	6600	
33	Member (BFS)	14300-18300	PB-4	8700	
FINANCE DEPARTMENT					
ACCOUNTS SERVICE				By Rule FD Notification No 2058 dt 28.03.2000	
1	Accounts Officer	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Years of Service and confirmation.
2	Senior Accounts Officer	10000-15200	PB-3	6600	
3	Deputy Commissioner Accounts	12000-16500	PB-3	7600	
4	Joint Commissioner, Accounts	14300-18300	PB-4	8700	
NATIONAL SAVINGS ORGANISATION H.Q. ESTABLISHMENT					
5	Head Mali	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
6	Film Operator	4000-6000	PB-1	2400	
7	Asstt. Public Relation Officer	4000-6000	PB-1	2400	
8	Accountant	4000-6000	PB-1	2400	
9	Deputy Director, Publicity	6500-10500	PB-2	4200	
10	Joint Director	10000-15200	PB-3	6600	
MUFASSIL ESTABLISHMENT OF NATIONAL SAVINGS					
11	Asstt. Saving Officer	5000-8000	PB-2	4200	
12	National Savings Executive Officer	5500-9000	PB-2	4200	
13	Assistant Director	6500-10500	PB-2	4200	By Rule Notification No. 692 dt 13.06.2005
14	Lady Officer (National Saving)	5500-9000	PB-2	4200	
15	Deputy Director, National Savings	10000-15200	PB-3	6600	
AUDIT SECTION					
16	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
17	Confidential Assistant	4500-7000	PB-1	2800	
18	Special Officer	6500-10500	PB-2	4200	
19	Deputy Controller of Accounts	7450-11500	PB-2	4600	FD Letter No 5449 19.08.2006
20	Auditor	4500-7000	PB-1	2800	
21	Senior Auditor Grade-II	5500-9000	PB-2	4200	
22	Senior Auditor Grade-I	6500-10500	PB-2	4200	
23	Controller of Accounts	10000-15200	PB-3	6600	
SECRETARIAT MOTOR SERVICE AND SECRETARIAT BUILDING					
24	Staff Car Khalasi	2550-3200	1 S	1300	
25	Caretaker (Civil)	6500-10500	PB-2	4200	
26	Asstt. Caretaker	5000-8000	PB-2	4200	
27	Head Staff Car Driver-cum-Supervisor	4000-6000	PB-1	2400	
28	Fireman	2650-4000	1 S	1650	
29	Head fireman	2750-4400	PB-1	1800	
NEW GENERAL PROVIDENT FUND SECTION					
30	Machine Boy	2610-3540	1 S	1400	
31	Punching and Verifying Operator	4000-6000	PB-1	2400	FD Resolution no 238 dt 12.01.04
32	Shorter	4000-6000	PB-1	2400	
33	Security Assistant	4000-6000	PB-1	2400	
34	Computer	5000-8000	PB-2	4200	
35	Machine Operator	4500-7000	PB-1	2800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
36	Supervisor (Borstal School)	5000-8000	PB-2	4200	
37	Deputy Director	6500-10500	PB-2	4200	
	PRINTING AND STATIONARIES				
38	Junior Computer	4000-6000	PB-1	2400	
39	Technical Assistant	4500-7000	PB-1	2800	
40	Technical personal Asstt.	5000-8000	PB-2	4200	
41	Director	12000-16500	PB-3	7600	
42	Darwan and prahari	2550-3200	1 S	1300	
43	Mehtar	2550-3200	1 S	1300	
44	Waterman	2550-3200	1 S	1300	
45	Press Coolie	2550-3200	1 S	1300	
46	Case Coolie	2550-3200	1 S	1300	
47	Case Carrier	2550-3200	1 S	1300	
48	Form Carrier	2550-3200	1 S	1300	
49	Barman	2650-4000	1 S	1650	
50	Mali	2650-4000	1 S	1650	
51	Fireman	2610-3540	1 S	1400	
52	Press Fly Boy	2650-4000	1 S	1650	
53	Press Inkman	2650-4000	1 S	1650	
54	Form Washer	2650-4000	1 S	1650	
55	Head Watchman	2610-3540	1 S	1400	
56	Head Type Supplier and Type Supplier	2650-4000	1 S	1650	
57	Pressman	2650-4000	1 S	1650	
58	Galley Proof Pressman	2650-4000	1 S	1650	
59	Impositor-cum-Proof Puller	2650-4000	1 S	1650	
60	Cylinder Proof Pressman	2650-4000	1 S	1650	
61	Roller Caster	2650-4000	1 S	1650	
62	Electro Copier Machine Operator	2750-4400	PB-1	1800	
63	Asstt. Paper Issuer	2650-4000	1 S	1650	
64	Asstt. machine Minder	3050-4590	PB-1	1900	
65	Asstt. Stamp Printing Operator	3050-4590	PB-1	1900	
66	Machine Fly Boy	3050-4590	PB-1	1900	
67	Machine fly Boy and Inkman	3050-4590	PB-1	1900	
68	Plateman	3050-4590	PB-1	1900	
69	Proof Puller	2650-4000	1 S	1650	
70	Impositor	2750-4400	PB-1	1800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
71	Distributor	2650-4000	1 S	1650	
72	Helper	2550-3200	1 S	1300	
73	Packer	2650-4000	1 S	1650	
74	Carpenter	3050-4590	PB-1	1900	
75	Paper Issuer	2750-4400	PB-1	1800	
76	Booking Sarker	2750-4400	PB-1	1800	
77	Mono Caster	3050-4590	PB-1	1900	
78	Type Casting Operator	3050-4590	PB-1	1900	
79	Junior Book Binder	3050-4590	PB-1	1900	
80	Van Driver-cum-Mechanic	3050-4590	PB-1	1900	
81	Asstt. General Mechanic	3050-4590	PB-1	1900	
82	Asstt. Mechanic	3200-4900	PB-1	2000	
83	Asstt. Lino Mechanic	3200-4900	PB-1	2000	
84	Grinding Machineman	3200-4900	PB-1	2000	
85	Welder	3050-4590	PB-1	1900	
86	Turner	3050-4590	PB-1	1900	
87	Asst. Lino Mono Mechanic	3050-4590	PB-1	1900	
88	Asstt. Mono Mechanic	3050-4590	PB-1	1900	
89	Asstt. Mechanic-cum-Sort Caster	3050-4590	PB-1	1900	
90	Stereo typer	3050-4590	PB-1	1900	
91	Compositor	3050-4590	PB-1	1900	
92	Corrector	3200-4900	PB-1	2000	
93	Asst. Incharge, Distributing & Type Store (Ranchi)	3200-4900	PB-1	2000	
94	Asstt. Machine Binder	3200-4900	PB-1	2000	
95	Machineman	3200-4900	PB-1	2000	
96	Randomman	3050-4590	PB-1	1900	
97	Plateman	3050-4590	PB-1	1900	
98	Metal Melter	3050-4590	PB-1	1900	
99	Book Binder/Senior Book Binder	3050-4590	PB-1	1900	
100	Asstt. Binding Jamadar	4000-6000	PB-1	2400	
101	Asstt. Standing Form-Keeper	3050-4590	PB-1	1900	
102	Copyholder	3050-4590	PB-1	1900	
103	Compositer Incharge (Raj Bhawan Press)	3200-4900	PB-1	2000	
104	Asstt. Section Holder	4000-6000	PB-1	2400	
105	Book Binder (Selection Grade)	3200-4900	PB-1	2000	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
106	Machine Minder (Gluing)	4000-6000	PB-1	2400	
107	Computers, Selection Grade Director of Print & Stat.)	4000-6000	PB-1	2400	
108	Machine Minder	4000-6000	PB-1	2400	
109	Machine Jamadar (Night Shift)	4000-6000	PB-1	2400	
110	Asstt. Incharge, Distrubution and Typestore	4000-6000	PB-1	2400	
111	Stamp Printing Operator	4000-6000	PB-1	2400	
112	Binding Jamadar	4000-6000	PB-1	2400	
113	Machine Jamadar (Lottery)	4000-6000	PB-1	2400	
114	Press and Machine Jamadar	4000-6000	PB-1	2400	
115	Asstt. Time Keeper	4000-6000	PB-1	2400	
116	Asstt. Store Keeper	4000-6000	PB-1	2400	
117	Paper Issuer-cum-Store Keeper	4000-6000	PB-1	2400	
118	Revisor	4000-6000	PB-1	2400	
119	Asstt. Time Checker	4000-6000	PB-1	2400	
120	Asstt. Store Keeper-cum-Despatcher	4000-6000	PB-1	2400	
121	Time Keeper	4000-6000	PB-1	2400	
122	Junior Reader	4000-6000	PB-1	2400	
123	Mono Operator	4000-6000	PB-1	2400	
124	Lino Operator	4000-6000	PB-1	2400	
125	Compositor Typist	4000-6000	PB-1	2400	
126	Machine Minder (Heavy Machine lottery)	4000-6000	PB-1	2400	
127	Senior Reader	4000-6000	PB-1	2400	
128	Section Holder	4500-7000	PB-1	2800	
129	Time Works Checker	4000-6000	PB-1	2400	
130	General Mechanic	4000-6000	PB-1	2400	
131	Lino Mechanic	4500-7000	PB-1	2800	
132	Mono Mechanic	4500-7000	PB-1	2800	
133	Electric Mechanic	4000-6000	PB-1	2400	
134	Mono Section Holder	4000-6000	PB-1	2400	
135	Lino Section Holder	4000-6000	PB-1	2400	
136	Store Keeper-cum-Despatcher	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
137	Asstt. Cameraman-cum-Platemaker	4000-6000	PB-1	2400	
138	Instructor of Apprentice	4000-6000	PB-1	2400	
139	Accountant	4500-7000	PB-1	2800	
140	Head Computer	4500-7000	PB-1	2800	
141	Store Keeper-cum-Despatcher	4500-7000	PB-1	2800	
142	Store Accountant	4500-7000	PB-1	2800	
143	General Foreman and Incharge General Foreman	5000-8000	PB-2	4200	
144	Foreman Night Shift	5000-8000	PB-2	4200	
145	Machine and Binding Foreman	4500-7000	PB-1	2800	
146	Head Assistant	5000-8000	PB-2	4200	
147	Head Reader	5000-8000	PB-2	4200	
148	Cameraman-cum-Plate Maker	5000-8000	PB-2	4200	
149	Asstt. Superintendent	5500-9000	PB-2	4200	
150	Admin. Officer	5500-9000	PB-2	4200	
151	Labour Welfare Officer	5500-9000	PB-2	4200	
152	Printing Engineer	5500-9000	PB-2	4200	
153	Dy. Superintendent	8000-13500	PB-2	5400	
154	Superintendent	10000-15200	PB-3	6600	
155	Labour	2550-3200	1 S	1300	
156	Unskilled Labour	2550-3200	1 S	1300	
157	Workshop coolie	2550-3200	1 S	1300	
158	Truck Coolie	2550-3200	1 S	1300	
159	Truck Cleaner	2550-3200	1 S	1300	
160	Ward Attendant	2550-3200	1 S	1300	
161	Indent Drawer	2650-4000	1 S	1650	
162	Asstt. Envelope Makeing Machine Operator	2650-4000	1 S	1650	
163	Asstt. Folding Machine Operator	2650-4000	1 S	1650	
164	Asstt. Numbering Machine Operator	2650-4000	1 S	1650	
165	Asstt. Automatic Machine Operator	2650-4000	1 S	1650	
166	Asstt. Ticket Printing Machine Operator	2650-4000	1 S	1650	
167	Proof Puller	2650-4000	1 S	1650	
168	Asstt. Steroplate Caster	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
169	Folder	2650-4000	1 S	1650	
170	Packer	2650-4000	1 S	1650	
171	Head packer	2750-4400	PB-1	1800	
172	Form Issuer	2650-4000	1 S	1650	
173	Distributor	2650-4000	1 S	1650	
174	Impositor	2650-4000	1 S	1650	
175	Asstt. Machine Operator	3050-4590	PB-1	1900	
176	Asstt. Rotary Machine Operator	3050-4590	PB-1	1900	
177	Routing Machine Operator	2750-4400	PB-1	1800	
178	Hydraulic Machine Operator	2650-4000	1 S	1650	
179	Boring Machine Operator	2650-4000	1 S	1650	
180	Envelop Making Machine Operator	2750-4400	PB-1	1800	
181	Blacksmith	2750-4400	PB-1	1800	
182	Asstt. Paper Issuer	2650-4000	1 S	1650	
183	Paper Issuer	2650-4000	1 S	1650	
184	Stereoplate Caster	2750-4400	PB-1	1800	
185	Monotype Caster	3050-4590	PB-1	1900	
186	Junior Binder	2750-4400	PB-1	1800	
187	Senior Binder	3050-4590	PB-1	1900	
188	Compositor	3050-4590	PB-1	1900	
189	Task Checker	3200-4900	PB-1	2000	
190	Fitter Machine Mistry	3050-4590	PB-1	1900	
191	Electric Mistry	3050-4590	PB-1	1900	
192	Numbering Machine Operator	3050-4590	PB-1	1900	
193	Automatic Ticket Printing Machine Operator	3200-4900	PB-1	2000	
194	Plate Machine Operator	3200-4900	PB-1	2000	
195	Automatic Machine Operator	3050-4590	PB-1	1900	
196	Cylinder Machine Operator	3200-4900	PB-1	2000	
197	Truck Driver-cum-Mechanic	3050-4590	PB-1	1900	
198	Asstt. Rotary Mechanic	3050-4590	PB-1	1900	
199	Senior Compositor	3050-4590	PB-1	1900	
200	Asstt. Binding Jamadar	3200-4900	PB-1	2000	
201	Copy Holder	3050-4590	PB-1	1900	
202	Computer	3200-4900	PB-1	2000	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
203	Standing Form Keeper	3200-4900	PB-1	2000	
204	Security Officer	3200-4900	PB-1	2000	
205	Head Indent Checker	3200-4900	PB-1	2000	
206	Canteen Clerk (BSP)	3050-4590	PB-1	1900	
207	Rotary Machine Operator	4000-6000	PB-1	2400	
208	Press Jamadar	4000-6000	PB-1	2400	
209	Machine Jamadar	4000-6000	PB-1	2400	
210	Binding Jamadar	4000-6000	PB-1	2400	
211	Head Mechanic	3200-4900	PB-1	2000	
212	Foundry Foreman	3200-4900	PB-1	2000	
213	Pharmacist-cum-Compounder	4500-7000	PB-1	2800	
214	Stenographer	4000-6000	PB-1	2400	
215	Senior Reader	4000-6000	PB-1	2400	
216	Section Holder	4500-7000	PB-1	2800	
217	Quality Printer	4000-6000	PB-1	2400	
218	Storekeeper-cum-Despatcher	4000-6000	PB-1	2400	
219	Instructor	4000-6000	PB-1	2400	
220	Foreman (Night Shift)	5000-8000	PB-2	4200	
221	Mechanical Foreman	4500-7000	PB-1	2800	
222	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
223	Store Keeper	4500-7000	PB-1	2800	
224	Admin-cum-Accounts Officer	5500-9000	PB-2	4200	
225	Asstt. Superintendent	5500-9000	PB-2	4200	
226	Deputy Superintendent	8000-13500	PB-2	5400	
227	Superintendent	10000-15200	PB-3	6600	
228	Labourer	2550-3200	1 S	1300	
229	Typewriter cleaner	2650-4000	1 S	1650	
230	Mali	2650-4000	1 S	1650	
231	Record Supplier-cum-Daftary	2610-3540	1 S	1400	
232	Care Taker	2650-4000	1 S	1650	
233	Operator	2650-4000	1 S	1650	
234	Counter	2650-4000	1 S	1650	
235	Folder	2650-4000	1 S	1650	
236	Embosser	2650-4000	1 S	1650	
237	Blacksmith	2750-4400	PB-1	1800	
238	Carpenter	3050-4590	PB-1	1900	
239	Packer	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
240	Senior Packer	2650-4000	1 S	1650	
241	Head Packer	2650-4000	1 S	1650	
242	Binder	2650-4000	1 S	1650	
243	Booking Sarker	2750-4400	PB-1	1800	
244	Scooter Van Driver	3050-4590	PB-1	1900	
245	Workshop Mechanic	3050-4590	PB-1	1900	
246	Type Writer Mechanic	4000-6000	PB-1	2400	
247	Compositor-cum-Rubber Stamp Manufacturer	3200-4900	PB-1	2000	
248	Senior Typewriter Mechanic	4000-6000	PB-1	2400	
249	Head Operator	3200-4900	PB-1	2000	
250	Grinding Mechineman	3200-4900	PB-1	2000	
251	Supervisor (CD Section)	4500-7000	PB-1	2800	
252	Head Typewriter Mechanic	4500-7000	PB-1	2800	
253	Lady Counter Clerk	4000-6000	PB-1	2400	
254	Booking Clerk	4000-6000	PB-1	2400	
255	Stenographer	4000-6000	PB-1	2400	
256	Asstt. Incharge Book Depot	4500-7000	PB-1	2800	
257	Storekeeper-cum-Despatcher	4500-7000	PB-1	2800	
258	Accountant	4500-7000	PB-1	2800	
259	Head Asstt.-cum-Cashier	5000-8000	PB-2	4200	
260	Admin. -cum-Accounts Officer	5500-9000	PB-2	4200	
261	Superintendent	10000-15200	PB-3	6600	
	HEADQUARTER ESTABLISHMENT OF FINANCE DEPTT.				
261	Data Processing Officer	6500-10500	PB-2	4200	
262	Asstt. Budget Officer	6500-10500	PB-2	4800	
263	Resource Officer	6500-10500	PB-2	4200	
264	Research Officer	6500-10500	PB-2	4200	
265	Deputy Director (Publicity)	6500-10500	PB-2	4200	
266	Accounts Officer	8000-13500	PB-2	5400	
267	Budget Officer	10000-15200	PB-3	6600	
268	Deputy Director Bureau of Public Enterprises	10000-15200	PB-3	6600	
269	Joint Director Bureau of Public Enterprises	12000-16500	PB-3	7600	
270	Cashier	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
271	Statistical Asstt.	4500-7000	PB-1	2800	
272	Junior Statistical Officer	5500-9000	PB-2	4200	
273	Deputy Director, New General Provident Fund	6500-10500	PB-2	4200	
274	Accounts Officer	6500-10500	PB-2	4200	
275	Special Officer, Planning	6500-10500	PB-2	4200	
276	Deputy Director, Bureau of Public Enterprises/Budget Officer-cum-Under Secretary/Additional Budget Officer cum Under Secretary, Budget/Deputy Director-cum-Under Secretary (Resource) /Asstt. Director, Bureau of Public Enterprises/ Research Officer (Economy c	(i) 8000-13500 (ii) 10000-15200	(i) PB-2 (ii) PB-3	(i) 5400 (ii) 6600	
277	Principal,Divisional Accounts Training School	6500-10500	PB-2	4200	
278	Principal,Divisional Accounts Training School	5500-9000	PB-2	4200	
	DATA CELL FINANCE				
279	Data Entry Operator Grade "C" (Entry Qualification BCA)	5000-8000	PB-2	4200	FD Resolution No 3181 dt 17.05.2006
280	Assistant Programmer	5500-9000	PB-2	4600	FD Resolution No 5988 dt 16.08.2004
281	Programmer	6500-10500	PB-2	4800	
282	System Analyst	10000-15200	PB-3	6600	
	TREASURIES				
283	Clerks who opted treasury cadre in 1979	5000-8000 provisional	PB-2 provisional	4200 provisional	FD Resolution no 3338 dt 10.05.2004
284	Data Entry Operator Grade "A" (Intermediate with Certificate in Computer Application)	4000-6000	PB-1	2400	
	CIVIL AVIATION DEPARTMENT				
1	Chaukidar	2550-3200	1 S	1300	
2	Mehtar(Sweeper)	2550-3200	1 S	1300	
3	Mazdoor	2550-3200	1 S	1300	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
4	Cleaner	2650-4000	1 S	1650	FD Resolution no 238 dt 12.01.2004
5	Store Helper	2650-4000	1 S	1650	
6	Time Keeper	4000-6000	PB-1	2400	FD Resolution no 238 dt 12.01.2004
7	Store Keeper	4000-6000	PB-1	2400	
8	Caretaker	4000-6000	PB-1	2400	FD Resolution no 238 dt 12.01.2004
9	Treasurer Sarkar	2750-4400	PB-1	1800	
10	Radio Technician	4000-6000	PB-1	2400	
11	Painter	4000-6000	PB-1	2400	
12	Junior foreman	5000-8000	PB-2	4200	
13	Mechanic (Grade-I)	5000-8000	PB-2	4200	
14	Chief Store keeper	5000-8000	PB-2	4200	
15	Aircraft maintenance Engineer/Wireless Engineer	8000-13500	PB-2	5400	
16	Electrician	4500-7000	PB-1	2800	
17	Pilot	8000-13500	PB-2	5400	
18	Government Pilot	10000-15200	PB-3	6600	
19	Senior Radio Engineer	10000-15200	PB-3	6600	
20	Addl. Chief Pilot/Deputy Chief Aircraft Engineer	12000-16500	PB-3	7600	
21	Senior Additional Chief Pilot	16400-20000	PB-4	8900	
22	Addl. Chief Aircraft Engineer	16400-20000	PB-4	8900	
23	Chief Aircraft Engineer	16400-20000	PB-4	8900	
24	Director of Operations-cum-Chief Govt. Pilot-cum-Secretary	18400-22400	PB-4	10000	
25	Senior Radio Engineer	10000-15200	PB-3	6600	
26	Deputy Chief Aircraft Engineer	12000-16500	PB-3	7600	
BIHAR FLYING INSTITUTE					
27	Flight Clerk	4000-6000	PB-1	2400	
28	Asstt. Store Keeper	3050-4590	PB-1	1900	
29	Astt. Flight Instructor	10000-15200	PB-3	6600	
30	Flight Instructor	12000-16500	PB-3	7600	
31	Chief Flight Instructor	14300-18300	PB-4	8700	
32	Chief Aircraft Engineer	16400-20000	PB-4	8900	
33	Jeep Driver-cum-Junior Mechanic	3050-4590	PB-1	1900	
34	Winch Operator-cum-Engineer	6500-10500	PB-2	4200	
35	Gliding Instructor	8000-13500	PB-2	5400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
36	Junior Mechanic	4000-6000	PB-1	2400	
37	Senior Mechanic	5000-8000	PB-2	4200	
38	Aircraft Maintenance Engineer	8000-13500	PB-2	5400	
39	Treasury Sarker	2750-4400	PB-1	1800	
40	Chaukidar	2550-3200	1 S	1300	
41	Cleaner	2650-4000	1 S	1650	FD Resolution no 238 dt 12.01.2004
42	Painter	3050-4590	PB-1	1900	
43	Peon	2550-3200	1 S	1300	
44	Bearer	2610-3540	1 S	1400	
45	Masalchi	2550-3200	1 S	1300	
46	Mali	2650-4000	1 S	1650	
47	Cook	2650-4000	1 S	1650	
48	Daftary	2610-3540	1 S	1400	
49	Mess Clerk	3050-4590	PB-1	1900	
50	Typist	4000-6000	PB-1	2400	
51	Assistant	5500-9000	PB-2	4200	
52	Asstt. Accountant	4500-7000	PB-1	2800	
53	Accountant	5000-8000	PB-2	4200	
54	Administrative Officer	8000-13500	PB-2	5400	
PLANNING AND DEVELOPMENT DEPARTMENT					
SECRETARIAT ESTABLISHMENT					
Bihar Planning Service					By Rule Notification No. 989, dt 07-04-09
1	Assistant Planning Officer/Assistant Director	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Years of Service
2	District Planning Officer/Senior Research Officer	10000-15200	PB-3	6600	
3	Dy. Director/Regional Planning Officer	12000-16500	PB-3	7600	
4	Joint Director	14300-18300	PB-4	8700	
5	Addl. Director	16400-20000	PB-4	8900	
7	Machine Operator	3050-4590	PB-1	1900	
8	Tracer	3200-4900	PB-1	2000	
9	Research Asstt. (Formerly Statistical Asstt.)	4000-6000	PB-1	2400	
10	Research Asstt. (Formerly Computer Sr. Statistical Asstt.)	5000-8000	PB-2	4200	
11	Cartographer	5000-8000	PB-2	4200	
12	Administrative Officer	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
13	Research Officer	6500-10500	PB-2	4200	
14	Planning Officer	10000-15200	PB-3	6600	
POST SANCTIONED FOR STRENGTHENING OF PLANNING MACHINERY					
15	MBA (Master of Business Administrative)	8000-13500	PB-2	5400	
16	Economist	8000-13500	PB-2	5400	
17	Research-cum-Technical Officer	8000-13500	PB-2	5400	
18	Asstt. Director (Statistics)	6500-10500	PB-2	4800	
PILOT RESEARCH PROJECT					
19	Draftsman	4000-6000	PB-1	2400	
20	Computer	5000-8000	PB-2	4200	
21	Cartographer	5500-9000	PB-2	4200	
22	Technical Officer	6500-10500	PB-2	4200	
23	Research Officer	6500-10500	PB-2	4200	
24	Scheme Director	8000-13500	PB-2	5400	
STATE PLANNING BOARD					
25	Operator	3050-4590	PB-1	1900	
26	Draftsman	4000-6000	PB-1	2400	
27	Cartographer	5000-8000	PB-2	4200	
28	Sr. Statistical Asstt.	5000-8000	PB-2	4200	
29	Asstt. Research Officer	5000-8000	PB-2	4200	
30	Library Asstt.	5000-8000	PB-2	4200	
31	Asstt. Director (Statistics)	6500-10500	PB-2	4800	
32	Junior research Officer	6500-10500	PB-2	4200	
33	Secretary to Vice Chairman	6500-10500	PB-2	4200	
34	Senior Research Officer	8000-13500	PB-2	5400	
35	Deputy Director	10000-15200	PB-3	6600	
36	Joint Director	12000-16500	PB-3	7600	
37	Director	12000-16500	PB-3	7600	
38	Director (Chief)	14300-18300	PB-4	8700	
39	Adviser	14300-18300	PB-4	8700	
40	District Planning Officer	8000-13500	PB-2	5400	
41	Astt. Statistical Officer	5500-9000	PB-2	4200	
DEVELOPMENT AUTHORITIES					
42	Compiler	4000-6000	PB-1	2400	
43	Accountant	4000-6000	PB-1	2400	
44	Senior Statistical Asstt.	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
45	Personal Asstt. to Member Secretary	6500-10500	PB-2	4200	
DIRECTORATE OF STATISTICS AND EVALUTATION					
46	Cutter Binder	2650-4000	1 S	1650	
47	Machine Boy	2610-3540	1 S	1400	
48	Amin	3200-4900	PB-1	2000	
49	Asstt. Draftsman	3200-4900	PB-1	2000	
50	Junior Field Investigator	3050-4590	PB-1	1900	
51	Computer Clerk	3050-4590	PB-1	1900	
52	Statistical Clerk	3200-4900	PB-1	2000	
53	Punching-cum-Verifying Operator	3050-4590	PB-1	1900	
54	Machine Operator	3050-4590	PB-1	1900	
55	Stationary Clerk	3050-4590	PB-1	1900	
56	Map Clerk	3050-4590	PB-1	1900	
57	Typist-cum-Accounts Clerk	4000-6000	PB-1	2400	
58	Librarian	4000-6000	PB-1	2400	
59	Computer	4000-6000	PB-1	2400	
60	Draftsman	5000-8000	PB-2	4200	
61	Camera Operator	4500-7000	PB-1	2800	
62	Senior Librarian	5000-8000	PB-2	4200	
63	Junior Statistical Asstt./Block Statistical Supervisor	5000-8000	PB-2	4200	
64	Senior Statistical Asstt.	5000-8000	PB-2	4200	
65	Office Supervisor	5000-8000	PB-2	4200	
66	Cartographer	5000-8000	PB-2	4200	
67	Senior Draftsman	5000-8000	PB-2	4200	
68	Statistical Supervisor	5500-9000	PB-2	4200	
69	Administrative Officer	5500-9000	PB-2	4200	
70	Admin. Officer (HQ)	6500-10500	PB-2	4200	
71	Asstt. Director/ Distt. Statistical Officer	6500-10500	PB-2	4800	
72	Asstt. Director (Admin)	6500-10500	PB-2	4800	
73	Sub-Divisional Statistical Officer	6500-10500	PB-2	4800	
74	Deputy Director	10000-15200	PB-3	6600	FD Resolution no 7921 dt 07.12.1999
75	Joint Director	12000-16500	PB-3	7600	FD Resolution no 7921 dt 07.12.1999
76	Senior Joint Director	14300-18300	PB-4	8700	FD Resolution no 3997 dt 19.05.2008
77	Director Statistic and Evaluation	14300-18300	PB-4	8700	FD Resolution no 238 dt 12.01.2004

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
INSTITUTIONAL FINANCE DEPARTMENT					
78	Librarian	3050-4590	PB-1	1900	
79	Operator	3050-4590	PB-1	1900	
80	Accountant	4000-6000	PB-1	2400	
81	Junior Research Officer	6500-10500	PB-2	4200	
82	Secretary to Commissioner, Institutional Finance	8000-13500	PB-2	5400	
83	Planning Officer	8000-13500	PB-2	5400	
84	Joint Director-cum-deputy Secretary	10000-15200	PB-3	6600	
85	Joint Secretary / Deputy Secretary	12000-16500/ 14300-18300	PB-3 / PB-4	7600 / 8700	
86	Computer Programmer-cum-System Analyst	5500-9000	PB-2	4200	
87	D.T.P. Operator	4000-6000	PB-1	2400	
88	Librarian/Assistant Librarian	3050-4590	PB-1	1900	
89	Operator	4000-6000	PB-1	2400	
URBAN DEVELOPMENT DEPARTMENT					
SECRETARIATE ESTABLISHMENT					
1	Special Officer	8000-13500	PB-2	5400	
DIRECTORATE OF LOCAL BODIES					
2	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
3	Deputy Secretary-cum-Director	10000-15200	PB-3	6600	
TOWN PLANNING ORGANISATION					
4	Blue Printer	2750-4400	PB-1	1800	
5	Amin	3200-4900	PB-1	2000	
6	Tracer	3200-4900	PB-1	2000	
7	Draftsman (Grade II)	4000-6000	PB-1	2400	
8	Draftsman(Grade I)	4000-6000	PB-1	2400	
9	Survey Asstt.	4000-6000	PB-1	2400	
10	Head Asstt. -cum-Accountant	5000-8000	PB-2	4200	
11	Graduate Asstt.	5000-8000	PB-2	4200	
12	Town Planning Draftsman, Architectural Draftman	5500-9000	PB-2	4200	
13	Modeller	5000-8000	PB-2	4200	
14	Sculptor	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
15	Statistical Asstt. (Town & Regional Planning Org.)	5500-9000	PB-2	4200	
16	Asstt. Planner (Architectural/Eng./ Socio Economist)	6500-10500	PB-2	4200	
17	Junior Town Planner (Architectural . Eng/ Socio Economist)	10000-15200	PB-3	6600	
18	Associate Planner (Architectural . Eng/ Socio Economist)	12000-16500	PB-3	7600	
19	Town Planner (Architectural . Eng/ Socio Economist)	14300-18300	PB-4	8700	
20	Chief Town Planner	16400-20000	PB-4	8900	
RURAL DEVELOPMENT DEPARTMENT					
SECRETARIAT ESTABLISHMENT					
1	Operator	2650-4000	1 S	1650	
2	Artist	5000-8000	PB-2	4200	
3	Accounts-cum-Budget Officer	6500-10500	PB-2	4200	
4	Addl. Accounts Officer	6500-10500	PB-2	4200	
5	Asstt. Director Applied Nutrition Programme	6500-10500	PB-2	4200	
RURAL ENGINEERING ORGANISATION					
6	Chaukidar	2550-3200	1 S	1300	
7	Chairman	2610-3540	1 S	1400	
8	Laboratory Peon	2550-3200	1 S	1300	
9	Treasury Guard	2550-3200	1 S	1300	
10	Rule Printer	2750-4400	PB-1	1800	
11	Tracer	3200-4900	PB-1	2000	
12	Laboratory Asstt.	3200-4900	PB-1	2000	
13	Draftsman, Grade II	4000-6000	PB-1	2400	
14	Draftsman, Grade I	5000-8000	PB-2	4200	FD Resolution no 4058, dt 28.07.2005
15	Head Draftsman	4000-6000	PB-1	2400	
16	Senior Draftsman	5000-8000	PB-2	4200	
17	Stenographer Class II	4000-6000	PB-1	2400	
18	Head Clerk	4500-7000	PB-1	2800	
19	Research Asstt.	4500-7000	PB-1	2800	
20	Head Asstt. (Field Office)	5500-9000	PB-2	4200	
21	Secretary to Superintending Engineer	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
22	Estimating Officer	6500-10500	PB-2	5400	
23	Secretary to Chief Engineer (Non-Technical)	6500-10500	PB-2	4200	
24	Planning Officer	8000-13500	PB-2	5400	
25	District Engineer	10000-15200	PB-3	6600	
DIRECTORATE OF PANCHAYATI RAJ, HQ. ESTABLISHMENT					
26	Accountant	4000-6000	PB-1	2400	
27	Cashier	4500-7000	PB-1	2800	
28	Artist-cum-Computer	5000-8000	PB-2	4200	
29	Deputy State Organiser	5500-9000	PB-2	4200	
30	Admin. Officer (From Secretariat Cadre)	6500-10500	PB-2	4800	
31	Budget-cum-Accounts Officer	6500-10500	PB-2	4200	
32	Planning and Research Officer	6500-10500	PB-2	4200	
33	State Organiser	6500-10500	PB-2	4200	
34	Deputy Director	10000-15200	PB-3	6600	
35	Panchayat Sewak (Non- Matric)	3200-4900	PB-1	2000	
36	Panchayat Sewak (Matric)	3200-4900	PB-1	2000	
37	Music (Band) Instructor	3050-4590	PB-1	1900	
38	Cashier	3050-4590	PB-1	1900	
39	Compounder	3050-4590	PB-1	1900	
40	Third Instructor	4000-6000	PB-1	2400	
41	Head Clerk	4500-7000	PB-1	2800	
42	Second Instructor	4000-6000	PB-1	2400	
43	Head Instructor	4500-7000	PB-1	2800	
44	Panchayat Supervisor	5000-8000	PB-2	4200	
45	Law Lecturer	5500-9000	PB-2	4200	
46	Land Reform Lecturer	5500-9000	PB-2	4200	
47	Deputy State Organiser	5500-9000	PB-2	4200	
48	Principal, Zila Panchayati Raj Training Institute	6500-10500	PB-2	4200	
49	Principal (Mukhia and Sarpanch Training Institute)	5500-9000	PB-2	4200	
50	Administrative Officer	5500-9000	PB-2	4200	
51	District Panchayati Raj Officer	6500-10500	PB-2	4200	
52	Deputy Director, Panchayati Raj	10000-15200	PB-3	6600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
53	State Organiser	6500-10500	PB-2	4200	
54	Deputy State Organiser	5500-9000	PB-2	4200	
55	Gram Sevikas	3200-4900	PB-1	2000	
56	Statistical Investigator DRADA	5000-8000	PB-2	4200	
57	Extension Officer (Industry and Commerce) DRADA	5000-8000	PB-2	4200	
58	Lady Extension Officer	5000-8000	PB-2	4200	FD Resolution no 1770, dt 20.03.2006
59	Director, Accounts Administration and Self Employment	12000-16500	PB-3	7600	
60	Assistant Project Officer, Credit	6500-10500	PB-2	4200	
61	Accounts Officer	6500-10500	PB-2	4200	
62	Statistical Investigator	5000-8000	PB-2	4200	
63	Stenographer	4000-6000	PB-1	2400	
64	Jeep Driver	3050-4590	PB-1	1900	
WELFARE DEPARTMENT					
RESIDENTIAL SCHOOL (PRIMARY)					
1	Head Master (Intermediate Trained)	4500-7000	PB-2	4200	
2	Asstt. Teacher (Middle Trained)	2750-4400	PB-1	1800	
RESIDENTIAL SCHOOL (MIDDLE)					
3	Headmaster (Graduate Trained)	6500-10500	PB-2	4800	
4	Asst. Headmaster (Intermediate Trained)	4500-7000	PB-2	4200	
5	Asstt. Teacher (Matric Trained)	4500-7000	PB-2	4200	
RESIDENTIAL SCHOOL(HIGH)					
6	Headmaster (Graduate Trained)	7500-12000	PB-2	5400	
7	Asstt. Teacher (Graduate Trained)	5500-9000	PB-2	4600	
8	Asstt. Teacher (Intermediate Trained)	4500-7000	PB-2	4200	
9	Asstt. Craft Teacher (Matric Trained in Craft)	4500-7000	PB-2	4200	
10	Asstt. Teacher (Matric Trained)	4500-7000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
PAHARIA SCHOOL FOR DAY SCHOLARS (PRIMARY)					
11	Headmaster (Matric Trained)	4500-7000	PB-2	4200	
12	Asstt. Teacher (Middle Trained)	2750-4400	PB-1	1800	
BLIND HIGH SCHOOL AT PATNA/DARBHANGA					
13	Headmaster	7500-12000	PB-2	5400	
14	Asstt. Teacher	5500-9000	PB-2	4600	
15	Music Teacher	5000-8000	PB-2	4200	
16	Asstt. Teacher	4500-7000	PB-2	4200	
18	Industry Teacher	4500-7000	PB-2	4200	
19	Mali	2650-4000	1 S	1650	
20	Cook	2650-4000	1 S	1650	
21	Waiter	2610-3540	1 S	1400	
22	Servant	2550-3200	1 S	1300	
23	Mehtar	2550-3200	1 S	1300	
24	Reader	4500-7000	PB-1	2800	
VARIOUS POSTS IN DEAF AND DUMB MIDDLE SCHOOL AT PATNA/ DARBHANGA					
25	Headmaster	6500-10500	PB-2	4800	
26	Asstt. Headmaster	5000-8000	PB-2	4200	
27	Asstt. Teacher	4500-7000	PB-2	4200	
28	Industry and Craft Teacher	4500-7000	PB-2	4200	
29	Instructor (Weaving/Sewing/ Cottage Industry)	4500-7000	PB-1	2800	
30	Addl. Cook	2650-4000	1 S	1650	
31	Naik-cum-Servant	2550-3200	1 S	1300	
OTHER INSTITUTIONS (BEGGARS HOUSE)					
32	Superintendent	5500-9000	PB-2	4200	
AFTER CARE HOME					
33	Superintendent	5500-9000	PB-2	4200	
34	After Care Officer	5000-8000	PB-2	4200	
35	Deputy Superintendent	5000-8000	PB-2	4200	
CHILD DEVELOPMENT PROJECT					
36	Child Development Project Officer	6500-10500	PB-2	4800	
INDUSTRIAL TRAINING-CUM-PRODUCTION SCHOOL					
37	Astt. Superintendent	5500-9000	PB-2	4200	
38	Adhikari	5000-8000	PB-2	4200	
39	Senior Skilled Artisan	4000-6000	PB-1	2400	
40	Junior Skilled Artisan	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
41	Accountant-cum-Store keeper-cum-clerk	4000-6000	PB-1	2400	
	SEWING CENTRE, BHAGALPUR				
42	Senior Skilled Artisan	4000-6000	PB-1	2400	
43	Skilled Artisan	3050-4590	PB-1	1900	
	WEAVING CENTRE, CHAUTARWA				
44	Instructor	3050-4590	PB-1	1900	
	WEAVING CENTRE RAIYAM				
45	Senior Instructor	4000-6000	PB-1	2400	
	JUTE WEAVING CENTRE ROSHNA BAZAR				
46	Weaving Mistry	4000-6000	PB-1	2400	
47	Administrator	5000-8000	PB-2	4200	
	SEWING AND WEAVING CENTRES, HANDLOOM, WOODCRAFTS CENTRE AND TRIBAL WOMEN'S CENTRES				
48	Industructor/Lady Instructor	4000-6000	PB-1	2400	
49	Senior Instructor (Silk Weaving Centre)	4000-6000	PB-1	2400	
50	Trained Worker / Karigar	3050-4590	PB-1	1900	
51	Night Guard/Attendant/Gurard	2550-3200	1 S	1300	
52	Craft Inspector	4000-6000	PB-1	2400	
	OTHER POSTS IN WELFARE DEPARTMENT (FIELD ESSTT.)				
53	Grain Gola Chaukidar	2550-3200	1 S	1300	
54	Bearer	2610-3540	1 S	1400	
55	Maid Servant	2550-3200	1 S	1300	
56	Asstt. to Vaidya	2550-3200	1 S	1300	
57	Mali	2650-4000	1 S	1650	
58	Cook-cum-Servant	2650-4000	1 S	1650	
59	Mistry	2650-4000	1 S	1650	
60	Kalyan Grain Gola Sewak	3050-4590	PB-1	1900	
61	Instructor-cum-Proof Reader	4000-6000	PB-1	2400	
62	Store Keeper	4000-6000	PB-1	2400	
63	Compounder	3050-4590	PB-1	1900	
64	Trained Worker	3050-4590	PB-1	1900	
65	Press Administrator	3050-4590	PB-1	1900	
66	Mason	4000-6000	PB-1	2400	
67	Accountant	5000-8000	PB-2	4200	
68	Head Clerk	4500-7000	PB-1	2800	
69	Lady Health Visitor	4500-7000	PB-1	2800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
70	General Accountant	4000-6000	PB-1	2400	
71	Accountant-cum-Store Keeper	4000-6000	PB-1	2400	
72	Paharia Supervisor	4500-7000	PB-1	2800	
73	Lady Supervisor	5000-8000	PB-2	4200	
74	Lady Social Welfare Organiser	5000-8000	PB-2	4200	
75	Statistical Asstt.	5000-8000	PB-2	4200	
76	Welfare Inspector/ Block Welfare Officer	5000-8000	PB-2	4200	
77	Nutrition Inspector	5000-8000	PB-2	4200	
78	Asstt. Welfare Officer	5500-9000	PB-2	4200	
79	Sub-divisional Welfare Officer	5500-9000	PB-2	4200	
80	District Welfare Officer	8000-13500	PB-2	5400	
81	Special Officer, Paharia Welfare	6500-10500	PB-2	4200	
82	Medical Officer	6500-10500	PB-2	5400	
83	Vaidya	6500-10500	PB-2	5400	
84	Dy. Directore, Welfare, Head Qr. Esstt, Welfare Deptt.	10000-15200	PB-3	6600	
85	Statistical Asstt.	5000-8000	PB-2	4200	
86	Personal Asstt. to Director	5500-9000	PB-2	4200	
87	Personal Asstt.to Director, Social Welfare	5500-9000	PB-2	4200	
88	Editor	5500-9000	PB-2	4200	
89	Accounts Officer	6500-10500	PB-2	4200	
91	Special Officer, Nutrition	6500-10500	PB-2	4200	
92	Asst. Director Welfare	6500-10500	PB-2	4200	
93	Planning Officer	8000-13500	PB-2	5400	
94	Deputy Director	10000-15200	PB-3	6600	
95	Craft Teacher	4500-7000	PB-1	2800	FD Resolution no 238, dt 12.01.2004
SCIENCE AND TECHNOLOGY DEPARTMENT					
HEADQUARTER ESTABLISHMENT					
1	Secretary to Director	6500-10500	PB-2	4800	
2	Asstt. Director	6500-10500	PB-2	4200	
3	Inspectress of Women's Industrial School	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
4	Joint Director, Administration	12000-16500	PB-3	7600	
5	Inspector of Technical Education	12000-16500	PB-3	7600	
6	Dy. Director, Computer	12000-18300	PB-3	7600	FD Resolution no. 1983, dt 29.03.2006
7	Record Keeper	4000-6000	PB-1	2400	
8	Accountant	4000-6000	PB-1	2400	
9	Inspector of Accounts	5000-8000	PB-2	4200	
10	System Analyst	10000-15200	PB-3	6600	
11	Programmer	6500-10500	PB-2	4800	
12	Programme Assistant	5500-9000	PB-2	4600	
13	Graphic Artist-cum-Photographer	4000-6000	PB-1	2400	
14	Graphic Assistant / Learning Media Assistant	5500-9000	PB-2	4200	
15	Audio Visual Technician	5500-9000	PB-2	4200	
16	Console Operator	5500-9000	PB-2	4200	
17	Data Entry Operator	4000-6000	PB-1	2400	
18	Photo Copier Operator / Duplicating Machine Operator / Document Binding Operator	4000-6000	PB-1	2400	
STATE BOARD OF TECHNICAL EDUCATION					
19	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
20	Accounts Officer	5500-9000	PB-2	4200	
21	Controller of Examination	8000-13500	PB-2	5400	
22	Director (Administration) -cum-Deputy Secretary	10000-15200	PB-3	6600	
23	Special Officer-cum-Deputy Secretary	10000-15200	PB-3	6600	
OTHERS OFFICER IN ENGINEERING COLLEGES					
24	Registrar -cum-Accounts Officer	6500-10500	PB-2	4800	
25	Workshop Superintendents of the Engg. Colleges	6500-10500	PB-2	4200	
26	Administrative Officer	5500-9000	PB-2	4200	
27	Accounts Officer	5500-9000	PB-2	4200	
OTHER EMPLOYEE IN ENGINEERING COLLEGES					
28	Mazdoor	2550-3200	1 S	1300	
29	Workshop Mazdoor	2550-3200	1 S	1300	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
30	Attendant	2550-3200	1 S	1300	
31	Drawing Hall Attendant	2550-3200	1 S	1300	
32	Class Attendant	2550-3200	1 S	1300	
33	Library Attendant	2550-3200	1 S	1300	
34	Store Attendant	2550-3200	1 S	1300	
35	Security Guard	2550-3200	1 S	1300	
36	Tool Room Jamadar	2550-3200	1 S	1300	
37	Khalasi	2550-3200	1 S	1300	
38	Class Darwan	2550-3200	1 S	1300	
39	Laboratory Attendant	2550-3200	1 S	1300	
40	Cyclostyle Attendant	2610-3540	1 S	1400	
41	Mali	2650-4000	1 S	1650	
42	Boiler Stoker	2550-3200	1 S	1300	
43	Head Mechanic	2650-4000	1 S	1650	
44	Second Mechanic	2650-4000	1 S	1650	
45	Wireman	2650-4000	1 S	1650	
46	Oil Engine Driver	2650-4000	1 S	1650	
47	Black Smith	2650-4000	1 S	1650	
48	Pattern Maker	2650-4000	1 S	1650	
49	Carpenter	3050-4590	PB-1	1900	
50	Electric Wireman	2650-4000	1 S	1650	
51	Spray Painter	2650-4000	1 S	1650	
52	Asstt. Fitter	2650-4000	1 S	1650	
53	Furnace Man	2750-4400	PB-1	1800	
54	Painter	2650-4000	1 S	1650	
55	Polisher	2650-4000	1 S	1650	
56	Fitter	2650-4000	1 S	1650	
57	Moulder	2650-4000	1 S	1650	
58	Boiler Attendant	2650-4000	1 S	1650	
59	Electric Armature Binder	3050-4590	PB-1	1900	
60	Substation Attendant	3050-4590	PB-1	1900	
61	Mechanic	3050-4590	PB-1	1900	
62	Line Man	2650-4000	1 S	1650	
63	Head Mechanic	3050-4590	PB-1	1900	
64	Wireman	3050-4590	PB-1	1900	
65	Mason	3050-4590	PB-1	1900	
66	Carpenter	3050-4590	PB-1	1900	
67	Wood Working Machine Operator	3050-4590	PB-1	1900	
68	Cabinet Maker	3050-4590	PB-1	1900	
69	Machinist	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
70	Tracer	3200-4900	PB-1	2000	
71	Machinist	3050-4590	PB-1	1900	
72	Asstt. Mechanic	3050-4590	PB-1	1900	
73	Fitter	3050-4590	PB-1	1900	
74	Radio Mechanic	3050-4590	PB-1	1900	
75	Junior Mechanic	3050-4590	PB-1	1900	
76	Mechanic	3050-4590	PB-1	1900	
77	Instrument Mechanic	3050-4590	PB-1	1900	
78	Asstt. Librarian	4000-6000	PB-1	2400	
79	Asstt. Store-Keeper	4000-6000	PB-1	2400	
80	Photographer	4000-6000	PB-1	2400	
81	Photo Projectionist	4000-6000	PB-1	2400	
82	Mechanic	4000-6000	PB-1	2400	
83	Head Electric Instructor	4000-6000	PB-1	2400	
84	Dresser-cum-Compounder	3050-4590	PB-1	1900	
85	Care Taker	4000-6000	PB-1	2400	
86	Sanitation Supervisor	4000-6000	PB-1	2400	
87	Boiler Operator	4000-6000	PB-1	2400	
88	Boiler Attendant	4000-6000	PB-1	2400	
89	Turner	4000-6000	PB-1	2400	
90	Game Master	5000-8000	PB-2	4200	
91	Games Sports Instructor	4000-6000	PB-1	2400	
92	Stenographer-cum-Clerk	4000-6000	PB-1	2400	
93	Draftsman (Mining Deptt.)	4000-6000	PB-1	2400	
94	Draftsman	4000-6000	PB-1	2400	
95	Draftsman(Civil)	4000-6000	PB-1	2400	
96	Draftsman(Election)	4000-6000	PB-1	2400	
97	Supervisor Draftsman	4000-6000	PB-1	2400	
98	Stenographer	4000-6000	PB-1	2400	
99	Junior Instructor	4500-7000	PB-1	2800	
100	Head Clerk -cum-Accountant	4500-7000	PB-1	2800	
101	Senior Instructor	4500-7000	PB-1	2800	
102	Workshop Instructor	4500-7000	PB-1	2800	
103	Head Instructor	4500-7000	PB-1	2800	
104	Electric Supply Supervisor	4000-6000	PB-1	2400	
105	Laboratory Asstt.	4500-7000	PB-1	2800	
106	Demonstrator	5000-8000	PB-2	4200	
107	Instrument Mechanic	4500-7000	PB-1	2800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
108	Technician	5000-8000	PB-2	4200	
109	Officer Superintendent	5000-8000	PB-2	4200	
110	Librarian	5000-8000	PB-2	4200	
111	Foreman	5000-8000	PB-2	4200	
112	Foreman Instructor	5000-8000	PB-2	4200	
113	Technical Asstt.	5000-8000	PB-2	4200	
114	Scientific Asstt.	5000-8000	PB-2	4200	
115	Senior Technician	5000-8000	PB-2	4200	
116	Asstt. Workshop Superintendent	5000-8000	PB-2	4200	
MUZAFFARPUR INSTITUTE OF TECHNOLOGY					
117	Bus Cleaner	2550-3200	1 S	1300	
118	Mali	2650-4000	1 S	1650	
119	Mason	3050-4590	PB-1	1900	
120	Tracer	3200-4900	PB-1	2000	
121	Dresser-cum-Compounder	3050-4590	PB-1	1900	
122	Asstt. Librarian	4000-6000	PB-1	2400	
123	Draftsman	4000-6000	PB-1	2400	
124	Game Teacher	5000-8000	PB-2	4200	
125	Junior Instructor	4500-7000	PB-1	2800	
126	Head Asstt.'	4500-7000	PB-1	2800	
127	Instrument Mechanic	4500-7000	PB-1	2800	
128	Senior Instructor	4500-7000	PB-1	2800	
129	Laboratory Asstt.	5000-8000	PB-2	4200	
130	Laboratory Instructor	5000-8000	PB-2	4200	
131	Librarian	5000-8000	PB-2	4200	
132	Foreman	5000-8000	PB-2	4200	
133	Technical Asstt.	5000-8000	PB-2	4200	
134	Draftsman Instructor	5000-8000	PB-2	4200	
COLLEGE OF ENGINEERING BHAGALPUR					
135	Workshop Mazdoor	2550-3200	1 S	1300	
136	Laboratory Attendant	2550-3200	1 S	1300	
137	Store Attendant	2550-3200	1 S	1300	
138	Library Attendant	2550-3200	1 S	1300	
139	Bus Khalasi	2550-3200	1 S	1300	
140	Class Attendant	2550-3200	1 S	1300	
141	Mali	2650-4000	1 S	1650	
142	Asstt. Librarian	4000-6000	PB-1	2400	
143	Asst. Store Keeper	4000-6000	PB-1	2400	
144	Store Keeper	4000-6000	PB-1	2400	
145	Game Teacher	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
146	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
147	Junior Instructor	4500-7000	PB-1	2800	
148	Senior Instructor	4500-7000	PB-1	2800	
149	Laboratory Asstt.	5000-8000	PB-2	4200	
150	Draftsman	5000-8000	PB-2	4200	
151	Librarian	5000-8000	PB-2	4200	
152	Foreman Instructor	5000-8000	PB-2	4200	
153	Foreman	5000-8000	PB-2	4200	
OTHER EMPLOYEES IN POLYTECHNICS AND MINING INSTITUTE					
154	Mali	2650-4000	1 S	1650	
155	Tool Room Attendant	2550-3200	1 S	1300	
156	Gas Plant Attendant	2550-3200	1 S	1300	
157	Moulder	3050-4590	PB-1	1900	
158	Block cutter	3050-4590	PB-1	1900	
159	Potter	3050-4590	PB-1	1900	
160	Jobber	3050-4590	PB-1	1900	
161	Jigger and Jolly Man	3050-4590	PB-1	1900	
162	Operator	3050-4590	PB-1	1900	
163	Bus Driver-cum-Mechanic	3050-4590	PB-1	1900	
164	Tracer	3200-4900	PB-1	2000	
165	Dresser -cum-Compounder	3050-4590	PB-1	1900	
166	Lab. Attendant Testing	3050-4590	PB-1	1900	
167	Mechanic	3050-4590	PB-1	1900	
168	Screen Designer	4000-6000	PB-1	2400	
169	Gas Plant Mechanic	4000-6000	PB-1	2400	
170	Librarian	4000-6000	PB-1	2400	
171	Junior Instructor	4500-7000	PB-1	2800	
172	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
173	Language and Humanity Instructor	5000-8000	PB-2	4200	
174	Senior Instructor	4500-7000	PB-1	2800	
175	Laboratory Asstt.	5000-8000	PB-2	4200	
176	Demonstrator	5000-8000	PB-2	4200	
177	Foreman	5000-8000	PB-2	4200	
178	Draftsman	5000-8000	PB-2	4200	
179	Draftman Instructor	5000-8000	PB-2	4200	
180	Science Teacher	5000-8000	PB-2	4200	
181	Designer -cum-Artist	5500-9000	PB-2	4200	
182	Lecturer in Textiles	5500-9000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
183	Workshop Superintendent	6500-10500	PB-2	4200	
	STATE PRINTING SCHOOL,				
184	Instructor (Composing)	4000-6000	PB-1	2400	
185	Instrutor(Printing)	4000-6000	PB-1	2400	
	WOMEN INDUSTRIAL SCHOOLS				
186	Dai	2550-3200	1 S	1300	
187	Junior Mistress	4000-6000	PB-1	2400	
188	Senior Mistress	4000-6000	PB-1	2400	
189	Head Mistress	4500-7000	PB-1	2800	
	SUGER CANE DEPARTMENT				
1	Tracer	3200-4900	PB-1	2000	
2	Supervisor	3050-4590	PB-1	1900	
3	Assistant	4000-6000	PB-1	2400	
4	Organiser	4500-7000	PB-1	2800	
5	Statistical Asstt. (Provisional)	5000-8000	PB-2	4200	
6	Statistical Officer	5500-9000	PB-2	4200	
7	Secretary to Cane Commissioner	5500-9000	PB-2	4200	
8	Cane Officer	6500-10500	PB-2	4800	
9	Special Cane Officer	6500-10500	PB-2	4800	
10	Special Officer -cum- Deputy Registrar	8000-13500	PB-2	5400	
11	Asstt. Cane Commissioner	8000-13500	PB-2	5400	
12	Joint Cane Commissioner	10000-15200	PB-3	6600	
13	Secy. to Cane Commissioner	6500-10500	PB-2	4200	
	CANE DEVELOPMENT SECTION				
14	Kamdar	2550-3200	1 S	1300	
15	Cleaner	2550-3200	1 S	1300	
16	Laboratory Asstt.	2550-3200	1 S	1300	
17	Electrician -cum- Mechanic	3050-4590	PB-1	1900	
18	Mobile Unit Worker	3050-4590	PB-1	1900	
19	Seed Production Asstt.	4000-6000	PB-1	2400	
20	Village Level Worker	4000-6000	PB-1	2400	
21	Field Overseer	4000-6000	PB-1	2400	
22	Artist -cum- Photographer	4500-7000	PB-1	2800	
23	Projector Operator	4000-6000	PB-1	2400	
24	Computer (Provisional)	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
25	Stenographer	4000-6000	PB-1	2400	
26	Liasion Officer	5000-8000	PB-2	4200	
27	Senior Statistical Asstt. (Provisional)	5000-8000	PB-2	4200	
28	Junior Research Asstt.	5000-8000	PB-2	4200	
29	Agriculture Inspector	5000-8000	PB-2	4200	
30	Block Agriculture Officer (S.Cane)	5000-8000	PB-2	4200	
31	Senior Research Asstt.	5000-8000	PB-2	4200	
32	Cane Supervisor	5000-8000	PB-2	4200	
33	Agriculture Officer (S.Scane)	6500-10500	PB-2	4200	
34	Seed Production Officer	6500-10500	PB-2	4200	
35	Asstt. Dir. of Agriculture (S Cane)	6500-10500	PB-2	4200	
36	Gur Development Officer	6500-10500	PB-2	4200	
37	Field Pathologist	6500-10500	PB-2	4200	
38	Field Entomologist	6500-10500	PB-2	4200	
39	Cane Development Officer	10000-15200	PB-3	6600	
DEPARTMENT OF MINES AND GEOLOGY					
MINES DIRECTORATE					
1	Chain-man	2610-3540	1 S	1400	
2	Mineral Guard	2550-3200	1 S	1300	
3	Mines Muharir (Non-Matric)	3200-4900	PB-1	2000	
4	Tracer	3200-4900	PB-1	2000	
5	Bill Clerk	3050-4590	PB-1	1900	
6	Head Clerk-cum-Accountant (Upper Division Clerk)	4500-7000	PB-1	2800	
7	Draftsman	4000-6000	PB-1	2400	
8	Accountant	4000-6000	PB-1	2400	
9	Head Asstt. -cum-Accountant	4500-7000	PB-1	2800	
10	Mines Inspector (Provisional)	5000-8000	PB-2	4200	
11	Statistical Asstt. (Provisional)	5000-8000	PB-2	4200	
12	Senior Statistical Asstt.(Provisional)	5000-8000	PB-2	4200	
13	Legal Asstt. (Law Graduate)	5500-9000	PB-2	4200	
14	Administrative Officer	5500-9000	PB-2	4200	
15	Asst. Mining Officer	6500-10500	PB-2	4800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
16	District Mining Officer	10000-15200	PB-3	6600	
17	Mineral Economist (Geologist)	8000-13500	PB-2	5400	
18	Deputy Director of Mines	12000-16500	PB-3	7600	
19	Addl. Director of Mines	14300-18300	PB-4	8700	
20	Director of Mines	16400-20000	PB-4	8900	
21	Non-Tech. Secretary to Director, Mines	6500-10500	PB-2	4200	
22	Non Tech. P.A. to Addl. Director Mines	6500-10500	PB-2	4200	
DIRECTORATE OF GEOLOGY					
23	Khalasi	2550-3200	1 S	1300	
24	Truck Khalasi	2550-3200	1 S	1300	
25	Chainman	2550-3200	1 S	1300	
26	Laboratory Attendant	2610-3540	1 S	1400	
27	Mali	2650-4000	1 S	1650	
28	Electrician	3050-4590	PB-1	1900	
29	Level Writer-cum-Librarian	3050-4590	PB-1	1900	
30	Non-Technical Secretary	6500-10500	PB-2	4200	
31	Non-Technical Personal Assistant	6500-10500	PB-2	4200	
32	Drill Helper	3050-4590	PB-1	1900	
33	Store Keeper	3050-4590	PB-1	1900	
34	Section Cutter	3050-4590	PB-1	1900	
35	Label Writer	3050-4590	PB-1	1900	
36	Cashier	3050-4590	PB-1	1900	
37	Accounts Clerk	3050-4590	PB-1	1900	
38	Mechanic	3050-4590	PB-1	1900	
39	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
40	Draftsman	4000-6000	PB-1	2400	
41	Surveyor	5000-8000	PB-2	4200	
42	Senior Surveyor	5500-9000	PB-2	4200	FD Resolution no. 238, dt 12.01.2004
43	Asstt. Driller	5000-8000	PB-2	4200	
44	Statistical Asstt. (Provisional)	5000-8000	PB-2	4200	
45	Geological analyst	5000-8000	PB-2	4200	
46	Librarian	5000-8000	PB-2	4200	
47	Driller	5500-9000	PB-2	4200	
48	Workshop Attendant	2550-3200	1 S	1300	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
49	Chemist (Non-Gazetted)	5000-8000	PB-2	4200	
50	Scientific Asstt.	5000-8000	PB-2	4200	
51	Mechanic Foreman	5000-8000	PB-2	4200	
52	Geologist Asstt.	5500-9000	PB-2	4200	
53	Asstt. Geologist	5500-9000	PB-2	4200	
54	Store Officer	5500-9000	PB-2	4200	
55	Geologist	6500-10500	PB-2	4800	
56	Scientific Officer	6500-10500	PB-2	4200	
57	Chemist (Gazetted)	6500-10500	PB-2	4200	
58	Geophysicist	6500-10500	PB-2	4800	
59	Budget and Accounts Officer (Ministerial)	6500-10500	PB-2	4200	
60	Drilling Engineer	10000-15200	PB-3	6600	
61	Asst. Dir. -cum-Senior Geologist	10000-15200	PB-3	6600	
62	Petrologist	10000-15200	PB-3	6600	
63	Senior Scientific Officer	8000-13500	PB-2	5400	
64	Senior Chemist	8000-13500	PB-2	5400	
65	Deputy Director of Geology	12000-16500	PB-3	7600	
66	Director of Geology	16400-20000	PB-4	8900	
67	Deputy Director, Chemistry	12000-16500	PB-3	7600	
68	Deputy Director, Drilling	12000-16500	PB-3	7600	
69	Addl. Director of Geology	14300-18300	PB-4	8700	
70	Console Operator	5000-8000	PB-2	4200	
FOREST DEPARTMENT					
FIELD ESTABLISHMENT					
1	Lac Attendant	2550-3200	1 S	1300	
2	Dakwala	2550-3200	1 S	1300	
3	Khalasi	2550-3200	1 S	1300	
4	Boatsman-cum-Laboratory Attendant	2550-3200	1 S	1300	
5	Mali	2650-4000	1 S	1650	
6	Magazine Guard	2550-3200	1 S	1300	
7	Jamadar Peon	2610-3540	1 S	1400	
8	Khansama	2650-4000	1 S	1650	
9	Fitter	3050-4590	PB-1	1900	
10	Mechanic	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
11	Forest Guard	2750-4400	PB-1	1800	PB-1 with Grade Pay of 2000 Subject to the Condition that the recruitment is enhanced at par with privelling with UTS
12	Naka Guard	2750-4400	PB-1	1800	
13	Lease Guard	2750-4400	PB-1	1800	
14	Fireman	2750-4400	PB-1	1800	
15	Coupe Overseer, Felling Overseer	3050-4590	PB-1	1900	
16	Tracer	3200-4900	PB-1	2000	
17	Amin	3200-4900	PB-1	2000	
18	Coupe/Depot/Naka/Mines Muharrir	3200-4900	PB-1	2000	
19	Compiler	3200-4900	PB-1	2000	
20	Sanitary Inspector	4000-6000	PB-1	2400	
21	Lac Demonstrator	3050-4590	PB-1	1900	
22	Boilerman	3050-4590	PB-1	1900	
23	Machineman, Machine Fitter	3050-4590	PB-1	1900	
24	Kiln Operator	3050-4590	PB-1	1900	
25	Inspector Amin	4000-6000	PB-1	2400	
26	Forester	4000-6000	PB-1	2800	
27	Computer	4000-6000	PB-1	2400	
28	Draftsman	4000-6000	PB-1	2400	
29	Surveyor Draftsman	4000-6000	PB-1	2400	
30	Lac Inspector	4000-6000	PB-1	2400	
31	Atrist Photographer and Museum Curator	4000-6000	PB-1	2400	
32	Head Clerk	4500-7000	PB-1	2800	
33	Range Officer	5500-9000	PB-2	4200	
34	Junior Statistical Asstt.	5000-8000	PB-2	4200	
35	Senior Statistical Asstt.	5000-8000	PB-2	4200	
36	Office Superintendent	5500-9000	PB-2	4200	
37	Statistical supervisor	5000-8000	PB-2	4200	
38	Asstt. Mill Manager	5000-8000	PB-2	4200	
39	Statistician	5000-8000	PB-2	4200	
40	Statistician	5500-9000	PB-2	4200	
41	P.A. to Chief Conservator of Forest	5500-9000	PB-2	4200	
42	Bihar Forest Service (Basic Grade)	6500-10500	PB-2	4800	PB-3 Grade Pay 5400 After Four Year of Service and after confirmation

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
43	Asstt. Conservator of Forests	6500-10500	PB-2	4800	
44	Lac Development Officer	6500-10500	PB-2	4200	
45	Forest Economist	6500-10500	PB-2	4200	
46	Account Officer	6500-10500	PB-2	4200	
47	Depury Forest Officer	10000-15200	PB-3	6600	
48	Conservator of Forests	12000-16500	PB-3	7600	
49	Service Stenographer	4000-6000	PB-1	2400	
ENERGY DEPARTMENT					
1	Asstt. Elec. Engr. -cum- Asstt. Inspector Elec (Basic Grade)	6500-10500	PB-2	5400	PB-3 Grade Pay 5400 After Four Year of Service and after confirmation
2	P.A. (Tech.) to Superintending Engr. Electrical	6500-10500	PB-2	5400	PB-3 Grade Pay 5400 After Four Year of Service and after confirmation
3	Exec. Engr. -cum- Electrical Inspector	10000-15200	PB-3	6600	
4	Superintending Engr. - cum- Sr Elec. Inpspector	14300-18300	PB-4	8700	
5	Sr. Post, Chief Elec Engr.-cum-Chief Elec. Inspector	16400-20000	PB-4	8900	
6	Jr. Elec. Engineers	5000-8000	PB-2	4200	
7	Estimator	5000-8000	PB-2	4200	
8	Sub-Estimator	4000-6000	PB-1	2400	
OTHER STAFF					
9	Elec. Supervisor. Irri. Deptt. (WC Estt. Gandak Project)	3050-4590	PB-1	1900	
10	Elec. Supervisor Irri Deptt. (WC Esttb. Koshi and Chatra Project)	3050-4590	PB-1	1900	
11	Elec. Supervisor (Grade II) Estt. Gandak Project	3050-4590	PB-1	1900	
12	Elec. Supervisor (Grade II) Estt. Tenughat project	3050-4590	PB-1	1900	
13	Elec. Supervisor (Grade II) Estt. North Koel project	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
14	Elec. Supervisor (Grade-II) Est.. Sone Project	3050-4590	PB-1	1900	
15	Elec. Supervisor (Grade-III) Estt. Subarnrekha Project	3050-4590	PB-1	1900	
16	Elec. Supervisor, Irri. Deptt. W.C.Estt. Tenughat, North Koel, Subarnrekha and Sone Project	4000-6000	PB-1	2400	
17	Elec. Supervi. (Grade-I) Irri. Deptt. W.C.Estt. Grandak Proj.	4000-6000	PB-1	2400	
18	Elec. Superisior, Elec. Deptt.	4000-6000	PB-1	2400	
19	Elec. Maintenance Supervisor, Elec. Deptt.	4000-6000	PB-1	2400	
20	Elec. Supervi. Irrigation Deptt. W.C.Estt. Kosi and Chatra Project	4000-6000	PB-1	2400	
21	Sr. Elec. Supervi. Irri. Deptt., W.C.Estt. Gandak Project	4000-6000	PB-1	2400	
CHIEF ENGINEER'S ESTABLISHMENT					
22	Record Supplier-cum-Daftary	2610-3540	1 S	1400	
23	Attendant Chaukidar	2550-3200	1 S	1300	
24	Secy. to Chief Engg. (Non-Tech)	6500-10500	PB-2	4200	
25	Secy. to Chief Engineer (Tech.)	10000-15200	PB-3	6600	
26	Treasury Guard	2610-3540	1 S	1400	
27	Metre Mechanic	4000-6000	PB-1	2400	
28	Steno Clerk Class II	4000-6000	PB-1	2400	
29	Draftsman	4000-6000	PB-1	2400	
30	Head Clerk	4500-7000	PB-1	2800	
31	Head Asstt.	5500-9000	PB-2	4200	
32	Tracer	3200-4900	PB-1	2000	
33	Draftman, Grade I	4000-6000	PB-1	2400	
34	Cleaner	2550-3200	1 S	1300	
35	Fuseman	2650-4000	1 S	1650	
36	Turner	2650-4000	1 S	1650	
37	Astt. Operator	2650-4000	1 S	1650	
38	Liftman	2650-4000	1 S	1650	
39	Wireman, Grade III	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
40	Mason	2650-4000	1 S	1650	
41	Asstt. Armature Binder	2650-4000	1 S	1650	
42	Painter	2650-4000	1 S	1650	
43	Wireman, Grade II	2750-4400	PB-1	1800	
44	Lineman	2650-4000	1 S	1650	
45	Lineman, Grade II	2650-4000	1 S	1650	
46	Fitter	2650-4000	1 S	1650	
47	Loud speaker Operator	2650-4000	1 S	1650	
48	Wireman, Grade I	3050-4590	PB-1	1900	
49	Metre Reader	3050-4590	PB-1	1900	
50	Asstt. Airconditioning Operator	3050-4590	PB-1	1900	
51	Operator	3050-4590	PB-1	1900	
52	Blacksmith	3050-4590	PB-1	1900	
53	Machine Driver	3050-4590	PB-1	1900	
54	Lift Mechanic	3050-4590	PB-1	1900	
55	Airconditioning Operator	4000-6000	PB-1	2400	
56	Work Sarkar	3200-4900	PB-1	2000	
57	Fitter Grade I	3050-4590	PB-1	1900	
58	Head Lineman	3050-4590	PB-1	1900	
59	Switch Board Operator	3200-4900	PB-1	2000	
60	Electrician	3050-4590	PB-1	1900	
61	Ammature binder	4000-6000	PB-1	2400	
62	Elec. Maintenance Supervisor	4000-6000	PB-1	2400	
63	Mechanic Grade I	4000-6000	PB-1	2400	
64	Sub-Estimator	4000-6000	PB-1	2400	
65	Draftsman	4000-6000	PB-1	2400	
66	Head Clerk	4500-7000	PB-1	2800	
67	Foreman	5000-8000	PB-2	4200	
68	Rajmistry	3050-4590	PB-1	1900	
69	Lineman	3050-4590	PB-1	1900	
70	Store Keeper	3050-4590	PB-1	1900	
71	Elec. Maintenance Supervisor	4000-6000	PB-1	2400	
72	Draftsman	4000-6000	PB-1	2400	
73	Wood Maker	2650-4000	1 S	1650	
MINOR IRRIGATION DEPARTMENT					
1	Jr. Engineer	5000-8000	PB-2	4200	
2	Estimator	5000-8000	PB-2	4200	
3	Asstt. Engineer	6500-10500	PB-2	5400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
4	Executive Engineer	10000-15200	PB-3	6600	
5	Superintending Engineer	14300-18300	PB-4	8700	
6	Secy. to Chief Engineer (Technical)	14300-18300	PB-4	8700	
7	Chief Engineers	16400-20000	PB-4	8900	
	OTHER POSTS				
8	Cleaner	2550-3200	1 S	1300	
9	Helper	2550-3200	1 S	1300	
10	Asstt. Budget Officer	6500-10500	PB-2	4200	
11	Chainman	2610-3540	1 S	1400	
12	Technicia Bearer & Helper	2610-3540	1 S	1400	
13	Treasury Guard	2610-3540	1 S	1400	
14	Mistry	2650-4000	1 S	1650	
15	Borer	2650-4000	1 S	1650	
16	Blue Printer	2750-4400	PB-1	1800	
17	Mason	3050-4590	PB-1	1900	
18	Tubewell Operator/Pump Operator	3050-4590	PB-1	1900	
19	Tracer	3200-4900	PB-1	2000	
20	Work Sarkar	3200-4900	PB-1	2000	
21	Tubewell Borer	3050-4590	PB-1	1900	
22	Welder	3050-4590	PB-1	1900	
23	Engine Driver	3050-4590	PB-1	1900	
24	Air Compressor	3050-4590	PB-1	1900	
25	Sub-Overseer	3050-4590	PB-1	1900	
26	Asstt. Driller	3050-4590	PB-1	1900	
27	Surveyor	4000-6000	PB-1	2400	
28	Draftsman, Grade II	4000-6000	PB-1	2400	
29	Draftsman, Grade I	5000-8000	PB-2	4200	FD Resolution no. 4058, dt 28.07.2005
30	Accountant	4000-6000	PB-1	2400	
31	Distt. Engr. Supervisor	4500-7000	PB-1	2800	
32	Well boring supervisor	4500-7000	PB-1	2800	
33	Driller	5500-9000	PB-2	4200	
34	Compiler	5000-8000	PB-2	4200	
35	Sr. Statistical Asstt.	5000-8000	PB-2	4200	
36	Head Asstt.	5500-9000	PB-2	4200	
37	Draftsman, Sr. Grade	5000-8000	PB-2	4200	
38	Driling Foreman	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
39	Sr. Research Asstt.	5000-8000	PB-2	4200	
40	Geological Asst.	5500-9000	PB-2	4200	
41	Geophysical Asstt.	5500-9000	PB-2	4200	
42	Geologist	6500-10500	PB-2	4600	
43	Hydrologist	6500-10500	PB-2	4600	
44	Chemist	6500-10500	PB-2	4200	
45	Asstt. Dir., Statistics	6500-10500	PB-2	4200	
46	Hydro geologist	6500-10500	PB-2	4200	
47	Geophysicist	6500-10500	PB-2	4600	
48	Asstt. Agronomist	6500-10500	PB-2	4200	
49	Secy. to Supdt. Engr.	6500-10500	PB-2	4200	
50	Drawing superintendent	6500-10500	PB-2	4200	
51	Sr. Agronomist	8000-13500	PB-2	5400	
52	Sr. Geologist	8000-13500	PB-2	5400	
53	Sr. Hydrologist	8000-13500	PB-2	5400	
54	Sr. Geophysicist	8000-13500	PB-2	5400	
55	Secy. To Chief Engr. (Non-Tech.)	6500-10500	PB-2	4200	
56	Sr. Analyst	10000-15200	PB-3	6600	
57	Director, Geological Survey	14300-18300	PB-4	8700	
58	Accounts Officer	6500-10500	PB-2	4200	FD Resolution no. 238, dt 12.01.2004
59	Electrical Supervisor	4000-6000	PB-1	2400	FD Resolution no. 238, dt 12.01.2004
DEPARTMENT OF WATER RESOURCES					
CIVIL ENGINEERING ESTABLISHMENT					
1	Basic Grade Assistant Engineer	6500-10500	PB-2	5400	PB-3 Grade Pay 5400 After Four Year of Service and after confirmation
2	Asstt. Engr. (Purchase & Transport)	6500-10500	PB-3	5400	
3	Executive Engr. (SSG)	10000-15200	PB-3	6600	
4	Dy. Dir, (Purchase & Transport)	10000-15200	PB-3	6600	
5	Secy to Chief Engr. (Tech.)	10000-15200	PB-3	6600	
6	Secy to Engineer in Chief-cum-Special Secretary	10000-15200	PB-3	6600	
7	Superitending Engineer	14300-18300	PB-4	8700	
8	Addl. Director(Purchase and Transport Deptt.)	14300-18300	PB-4	8700	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
9	Director (Purchase & Transport)	14300-18300	PB-4	8700	
10	Chief Engr.	16400-20000	PB-4	8900	
11	Engineer in Chief-cum-Special Secretary	18400-22400	PB-4	10000	
MECHANICAL ENGINEERING ESTABLISHMENT					
12	Basic Grade Assistant Engineer	6500-10500	PB-2	5400	PB-3 Grade Pay 5400 After Four Year of Service and after confirmation
13	Asstt. Engr. (Purchase & Transport)	6500-10500	PB-2	5400	PB-3 Grade Pay 5400 After Four Year of Service and after confirmation
14	Exec. Engr.	10000-15200	PB-3	6600	
15	Supdt. Engineer	14300-18300	PB-4	8700	
16	Chief Engineer	16400-20000	PB-4	8900	
OTHERS					
17	Jr. Engineer/Estimator	5000-8000	PB-2	4200	
18	Sub-Overseer	3050-4590	PB-1	1900	
RESEARCH PERSONNEL					
19	Metrological Observer	3200-4900	PB-1	2000	
20	Jr. Research Asstt.	3050-4590	PB-1	1900	
21	Jr. Research Asstt.	4000-6000	PB-1	2400	
22	Addl. Research Asstt.	4000-6000	PB-1	2400	
23	Jr. Research Asstt.	5000-8000	PB-2	4200	
24	Research Asstt.	5000-8000	PB-2	4200	
25	Research Supervisor	5500-9000	PB-2	4200	
26	Research Assistant	5000-8000	PB-2	4200	
27	Asstt. Research Officer	5000-8000	PB-2	4200	
28	Research officer	6500-10500	PB-2	4600	
29	Dy. Dir., Research other than Executive Enggr.	8000-13500	PB-3	6600	
30	Dy. Director Research/ Executive Engineer	10000-15200	PB-3	6600	
31	Addl. Dir, Research.	12000-16500	PB-3	7600	
HYDRAULIC RESEARCH INSTITUTE, KHAGAU					
32	Helper	2550-3200	1 S	1300	
33	Mali	2650-4000	1 S	1650	
34	Turner	2650-4000	1 S	1650	
35	Pump Driver	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
36	Laboratory Attendant	2550-3200	1 S	1300	
37	Sr. Laboratory Attendant	2610-3540	1 S	1400	
38	Mechanic, Semi-Skilled Asstt.	2650-4000	1 S	1650	
39	Mason	3050-4590	PB-1	1900	
40	Blue Printer	2750-4400	PB-1	1800	
41	Electrician	3050-4590	PB-1	1900	
42	Mechanic	3050-4590	PB-1	1900	
43	Carpenter	3050-4590	PB-1	1900	
44	Blacksmith	3050-4590	PB-1	1900	
45	Tracer	3200-4900	PB-1	2000	
46	Gauge Render-cum-Silt analyst	3050-4590	PB-1	1900	
47	Field Asstt. -cum-Lab Asstt.	3050-4590	PB-1	1900	
48	Sr. Observer	3200-4900	PB-1	2000	
49	Librarian	4000-6000	PB-1	2400	
50	Sr. Laboratory Asstt.	4000-6000	PB-1	2400	
51	Welder Grade I	4000-6000	PB-1	2400	
52	Computer	3200-4900	PB-1	2000	
53	Store Keeper	4000-6000	PB-1	2400	
54	Draftsman-cum-Tracer	4000-6000	PB-1	2400	
55	Draftsman Grade I	5000-8000	PB-2	4200	FD Resolution no. 4058, dt 28.07.2005
56	Head Clerk-cum-Asstt	4500-7000	PB-1	2800	
57	Sr. Mechanic	4500-7000	PB-1	2800	
58	Jr. Research Asstt.	5000-8000	PB-2	4200	
59	Statistician	5000-8000	PB-2	4200	
60	Asstt. Research Officer	5500-9000	PB-2	4200	
61	Research Supervisor	5000-8000	PB-2	4200	
62	Research Asstt.	5000-8000	PB-2	4200	
63	Foreman	5000-8000	PB-2	4200	
64	Research Officer	6500-10500	PB-2	4600	
65	Dy. Director	10000-15200	PB-3	6600	
66	Addl. Director.	12000-16500	PB-3	7600	
PUBLIC RELATION AND LIAISON STAFF					
67	Dark Room Asstt.	2650-4000	1 S	1650	
68	Press Cutting Asstt.	3050-4590	PB-1	1900	
69	Photographer	4000-6000	PB-1	2400	
70	Cinema Operator	4000-6000	PB-1	2400	
71	Press Asstt-cum-Interpreter	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
72	Press Editor-cum-Interpreter	4000-6000	PB-1	2400	
73	Inspector-cum-Artist	4000-6000	PB-1	2400	
74	Asstt. Liaison Officer	4000-6000	PB-1	2400	
75	Asstt. Pub. Relation Officer	4000-6000	PB-1	2400	
76	Artist-cum-Photographer	4500-7000	PB-1	2800	
77	Liaison Officer	5500-9000	PB-2	4200	
78	Asstt. Dir. Public Relations	5500-9000	PB-2	4200	
79	Liaison Officer	6500-10500	PB-2	4200	
80	Public Relations Officer	8000-13500	PB-2	5400	
81	Cleaner	2550-3200	1 S	1300	
82	Watchman	2550-3200	1 S	1300	
	IRRIGATION REVENUE ESTABLISHMENT				
83	Chainman	2610-3540	1 S	1400	
84	Chaukidar or Prahari	2550-3200	1 S	1300	
85	Tubewell Sangrahaak	3050-4590	PB-1	1900	
86	Sangrahaak Collection Peon	2610-3540	1 S	1400	
87	Sangrahaak (Seasonal)	3050-4590	PB-1	1900	
88	Treasury Guard	2610-3540	1 S	1400	
89	Patrol	3050-4590	PB-1	1900	
90	Patrol (Seasonal)	3050-4590	PB-1	1900	
91	Amin	3200-4900	PB-1	2000	
92	Amin (Seasonal)	3200-4900	PB-1	2000	
93	Kulinar or Clerk (Seasonal)	3050-4590	PB-1	1900	
94	Tahsildar	3200-4900	PB-1	2000	
95	Diary Clerk	3050-4590	PB-1	1900	
96	Muharrir	3200-4900	PB-1	2000	
97	Tahsildar (Seasonal)	3200-4900	PB-1	2000	
98	Amin-cum-Draftsman	4000-6000	PB-1	2400	
99	Head Clerk	4500-7000	PB-1	2800	
100	Circle Officer (Non-Gazetted) /Anchal Padadhikari (Non-Gazetted)	5000-8000	PB-2	4200	
101	Ziladar (Seasonal)	5000-8000	PB-2	4200	
102	Silt Analyst (for Sri Angira Nr. Singh)	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
103	Parimapak	4000-6000	PB-1	2400	
104	Fireman Grade I	3050-4590	PB-1	1900	
105	Store Varifier	4000-6000	PB-1	2400	
106	Assistant Revenue Officer(Junior/ Senior)	5500-9000	PB-2	4200	FD Resolution no. 238, dt 12.01.2004
107	Tahshil Sangrahaak	3050-4590	PB-1	1900	FD Resolution no. 238, dt 12.01.2004
DIRECTORATE, LAND ACQUISITION AND REHABILITATION					
108	Chainman	2610-3540	1 S	1400	
109	Tubewell Mistry	2650-4000	1 S	1650	
110	Mapak (Amin)	3200-4900	PB-1	2000	
111	Tracer	3200-4900	PB-1	2000	
112	Parimapak	4000-6000	PB-1	2400	
113	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
114	Surveyor-cum-Draftsman	4000-6000	PB-1	2400	
115	Accountant	5000-8000	PB-2	4200	
116	Rehabilitation Inspector	5000-8000	PB-2	4200	
117	Kanungo	5000-8000	PB-2	4200	
118	Asstt. Rehabilitation Officer	5500-9000	PB-2	4200	
119	Rehabilitation Officer	6500-10500	PB-2	4200	
120	Special Land Acquisition Officer	6500-10500	PB-2	4200	
121	Addl. Dir., land Acquisition and Rehabilitation	12000-16500	PB-3	7600	
LIAISON OFFICER & SPL. LAND ACQUISITION OFFICER, NEPAL					
122	Chainman	2610-3540	1 S	1400	
123	Cook	2650-4000	1 S	1650	
124	Amin	3200-4900	PB-1	2000	
125	Tracer	3200-4900	PB-1	2000	
126	Field Asstt.	3050-4590	PB-1	1900	
127	Inspector-cum-Accountant	4000-6000	PB-1	2400	
128	Inspector	3050-4590	PB-1	1900	
129	Mapak	3200-4900	PB-1	2000	
130	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
131	Head Clerk	4500-7000	PB-1	2800	
132	P.A. to Spl. Land Acquisition Officer	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
133	Asstt. Liaison Officer, Biratnagar	4000-6000	PB-1	2400	
134	Press Asstt-cum-Inspector	4000-6000	PB-1	2400	
135	Interpreter-cum-Editor	4000-6000	PB-1	2400	
136	Inspector-cum-Artist	4000-6000	PB-1	2400	
137	Liaison officer	6500-10500	PB-2	4200	
138	Personal Asstt. to Spl. Land Acquisition Officer	6500-10500	PB-2	4200	
	HEADQUARTERS ESTABLISHMENT				
139	Treasury Guard	2610-3540	1 S	1400	
140	Massenger-cum-Daftari	2610-3540	1 S	1400	
141	Book Binder	2650-4000	1 S	1650	
142	Blue Printer	2750-4400	PB-1	1800	
143	Driver-cum-Mechanic	3050-4590	PB-1	1900	
144	Tracer	3200-4900	PB-1	2000	
145	Asstt. Wireless Operator	3050-4590	PB-1	1900	
146	Press Cutting Asstt.	3050-4590	PB-1	1900	
147	Wireless Operator	3050-4590	PB-1	1900	
148	Draftsman	4000-6000	PB-1	2400	
149	Draftsman, Grade II	4000-6000	PB-1	2400	
150	Draftsman I	5000-8000	PB-2	4200	
151	Accountant	4000-6000	PB-1	2400	
152	Cashier	4000-6000	PB-1	2400	
153	Artist-cum-Photographer	4500-7000	PB-1	2800	
154	Artist -cum-Photographer	4000-6000	PB-1	2400	
155	Jr. Statistical Asstt.	5000-8000	PB-2	4200	
156	Sr. Statistical Asstt.	5000-8000	PB-2	4200	
157	Draftsman (Sr. Grade)	5000-8000	PB-2	4200	
158	Asstt. Transport Officer	5000-8000	PB-2	4200	
159	Liaison Officer	5500-9000	PB-2	4200	
160	Statistical Officer	5500-9000	PB-2	4200	
161	Technical Asstt.	5500-9000	PB-2	4200	
162	Claims Officer	5500-9000	PB-2	4200	
163	Administrative Officer	6500-10500	PB-2	4200	
164	Asstt. Budget Officer	6500-10500	PB-2	4200	
165	Law Officer	6500-10500	PB-2	4200	
166	Labour Superintendent	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
167	Secy. to Dir. of Land Acquisition	6500-10500	PB-2	4200	
168	Asstt. Engr., Purchase & Transport	6500-10500	PB-2	4200	
169	Secy.(Non-Tech.) Engr.-in-Chief-cum-Special Secretary	6500-10500	PB-2	4200	
170	Secy. (Non-Tech.to Chief Engr.)	6500-10500	PB-2	4200	
171	Budget Officer	6500-10500	PB-2	4200	
172	Public Relation Officer	8000-13500	PB-2	5400	
173	Dy.Dir.,Purchase & Transport	8000-13500	PB-2	5400	
174	Secy.(Tech) to Chief Engineer (Executive Engineer)	10000-15200	PB-3	6600	
175	Secy.(Tech.)to Enggr.-in-Chief-cum-Spl.Secy., (Ex. Engg)	10000-15200	PB-3	6600	
176	Dir., Land Acquisition	12000-16500	PB-3	7600	
177	Dir., Purchase & Transport	12000-16500	PB-3	7600	
178	Addl. Dir., Purchase & Transport	12000-16500	PB-3	7600	
FIELD ESTABLISHMENT					
179	Treasury Guard	2610-3540	1 S	1400	
180	Gate Operator	2610-3540	1 S	1400	
181	Caretaker, Grade II	2610-3540	1 S	1400	
182	Head Chowkidar	2650-4000	1 S	1650	
183	Blue Printer	2750-4400	PB-1	1800	
184	Electrician, Grade III	3050-4590	PB-1	1900	
185	Electrician, Grade II	4000-6000	PB-1	2400	
186	Tracer	3200-4900	PB-1	2000	
187	Laboratory Asstt.	3200-4900	PB-1	2000	
188	Asstt. Wireless Operator	3050-4590	PB-1	1900	
189	Silt Analyst (For Sri Angira Hriday Nr. Singh)	3050-4590	PB-1	1900	
190	Permanent Way Inspector	3050-4590	PB-1	1900	
191	Transport Inspector	3050-4590	PB-1	1900	
192	Sanket Nirikshak	3050-4590	PB-1	1900	
193	Vehicle Inspector	3050-4590	PB-1	1900	
194	Ledger Keeper	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
195	Asstt. Embankment Inspector	3050-4590	PB-1	1900	
196	Photographer	4000-6000	PB-1	2400	
197	Surveyor	4000-6000	PB-1	2400	
198	Caretaker, Grade I	4000-6000	PB-1	2400	
199	Survey-cum-Draftsman	4000-6000	PB-1	2400	
200	Draftsman, Grade II	4000-6000	PB-1	2400	
201	Draftsman, Grade I	5000-8000	PB-2	4200	FD Resolution no. 238, dt 12.01.2004
202	Head Clerk	4500-7000	PB-1	2800	
203	Asstt. Grade I & II	4000-6000	PB-1	2400	
204	Sr. Caretaker	4000-6000	PB-1	2400	
205	Artist-cum-Photographer	4500-7000	PB-1	2800	
206	Sr. Mechanic	4000-6000	PB-1	2400	
207	Security Inspector	4000-6000	PB-1	2400	
208	Electrician, Grade I	4000-6000	PB-1	2400	
209	Research Asstt.	5000-8000	PB-2	4200	
210	Head Asstt.	5500-9000	PB-2	4200	
211	Silt Analyst	5000-8000	PB-2	4200	
212	Research Asstt.	5000-8000	PB-2	4200	
213	Foreman	5000-8000	PB-2	4200	
214	Architectural Draftsman	5000-8000	PB-2	4200	
215	Sr. Draftsman	5000-8000	PB-2	4200	
216	Asstt. Research Officer	5000-8000	PB-2	4200	
217	Foreman (Electrical)	5000-8000	PB-2	4200	
218	Research Officer	6500-10500	PB-2	4600	
219	Electrical supervisor	4000-6000	PB-1	2800	FD Resolution no. 238, dt 12.01.04
	OFFICE OF THE FINANCIAL ADVISOR-CUM-CHIEF ACCOUNTS OFFICER				
220	Superintendent	6500-10500	PB-2	4200	
221	Accounts officer	8000-13500	PB-2	5400	
222	Financial Advisor-cum-Chief Accounts Officer	16400-20000	PB-4	8900	
	MEDICAL ESTABLISHMENT				
223	Ward Attendant	2550-3200	1 S	1300	
224	Trained Dai	2650-4000	1 S	1650	
225	Dresser Midwife	2650-4000	1 S	1650	
226	Surveillance Team Leader	2650-4000	1 S	1650	
227	Attendant of Operation Room	3050-4590	PB-1	1900	
228	Driver-cum-Mechanic	3050-4590	PB-1	1900	
229	X-Ray Mechanic	3200-4900	PB-1	2000	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
230	Diet Daroga	3200-4900	PB-1	2000	
231	Health Inspector	3200-4900	PB-1	2000	
232	Malaria Supervisor	3200-4900	PB-1	2000	
233	Compounder	3050-4590	PB-1	1900	
234	Nurses, Class I	5000-8000	PB-2	4600	
235	Anti-Malaria Officer	5000-8000	PB-2	4200	
236	Medical Officer	6500-10500	PB-2	5400	
MIDDLE SCHOOL ESTABLISHMENT					
237	Asstt. Teacher	2750-4400	PB-1	1800	
238	Asstt. Teacher	4500-7000	PB-2	4200	
239	Head Master	5500-9000	PB-2	4800	
PUBLIC HEALTH ENGINEERING DEPARTMENT (PHED)					
1	Record Guard	2550-3200	1 S	1300	
2	Laboratory Attendant	2550-3200	1 S	1300	Letter No. 653, dt. 26.06.2009
3	Sample Taker	2650-4000	1 S	1650	
4	Sample Taker	3050-4590	PB-1	1900	
5	Treasury Guard	2610-3540	1 S	1400	
6	Blue Printer	2750-4400	PB-1	1800	
7	Tracer	3200-4900	PB-1	2000	
8	Draftsman, Grade II	4000-6000	PB-1	2400	
9	Head Draftsman	4000-6000	PB-1	2400	
10	Asstt. Draftsman	4000-6000	PB-1	2400	
11	Laboratory Assistant	4000-6000	PB-1	2400	FD Resolution No. 1583, dt. 01.03.2004
12	Draftsman Grade I	5000-8000	PB-2	4200	FD Resolution no. 4058, dt. 28.07.2005
13	Accountant-cum-cashier	4000-6000	PB-1	2400	
14	Head Clerk	4500-7000	PB-1	2800	
15	Dy. Superintendent, Water Works	5000-8000	PB-2	4200	
16	Asstt. Driller	5000-8000	PB-2	4200	
17	Chemist	5000-8000	PB-2	4200	
18	Chargeman Chemist	5000-8000	PB-2	4200	
19	Biologist	5000-8000	PB-2	4200	
20	Scientific Asstt.	5000-8000	PB-2	4200	
21	Jr. Engineer	5000-8000	PB-2	4200	
22	Superintendent, Water Works	5500-9000	PB-2	4200	
23	Head Asstt.	5500-9000	PB-2	4200	
24	Driller	5500-9000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
25	Asstt. Engineer	6500-10500	PB-2	5400	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
26	Asstt. Budget Officer	5500-9000	PB-2	4200	
27	Jr. Research Officer	6500-10500	PB-2	4600	
28	Secy to Chief Engr., (Non-Tech)	6500-10500	PB-2	4200	
29	Geologist	6500-10500	PB-2	4200	
30	Sr. Research Officer	8000-13500	PB-3	6600	
31	Executive Engr.	10000-15200	PB-3	6600	
32	Superintending Engr.	14300-18300	PB-4	8700	
33	Addl. Chief Engineer	16400-20000	PB-4	8900	
34	Chief Engineer	16400-20000	PB-4	8900	
35	Pipe Line Inspector	3050-4590	PB-1	1900	
36	Filter Operator	3050-4590	PB-1	1900	
37	Computer Programmer	5500-9000	PB-2	4600	FD Resolution no. 238, dt 12.01.2004
ROAD CONSTRUCTION & BUILDING CONSTRUCTION DEPARTMENT					
CIVIL ENGINEERS					
1	Basic Grade Assistant Engineer	6500-10500	PB-2	5400	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
2	Planning Engineer	6500-10500	PB-2	5400	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
3	Addl. Engr, Planning	6500-10500	PB-2	5400	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
4	Asstt. Dir. Monitoring - cum- Evaluation	6500-10500	PB-2	5400	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
5	Dy. Dir. Training Centre	6500-10500	PB-2	5400	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
6	Personal Asstt. (Tech) to Superintending Engineer	6500-10500	PB-2	5400	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
7	Executive Engineer	10000-15200	PB-3	6600	
8	Dy. Dir. Monitoring - cum- Evaluation	10000-15200	PB-3	6600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
9	Dy. Dir, Training & Research Institute	10000-15200	PB-3	6600	
10	Dy. Dir. Testing and Research	10000-15200	PB-3	6600	
11	Project Designer	10000-15200	PB-3	6600	
12	Superintending Engineer	14300-18300	PB-4	8700	
13	Director, Mointoring - <i>cum</i> - Evaluation Cell	14300-18300	PB-4	8700	
14	Director, Training Research Institute	14300-18300	PB-4	8700	
15	Special officer, communication	14300-18300	PB-4	8700	
16	Secy.(Tech), Chief Engineer	14300-18300	PB-4	8700	
17	Secy (Tech) Engineer in Chief	14300-18300	PB-4	8700	
18	Joint Secretary (Technical)	14300-18300	PB-4	8700	
19	Chief Engineer	16400-20000	PB-4	8900	
20	Engr. In Chief - <i>cum</i> - Spl Secy.	18400-22400	PB-4	10000	
	MECHANICAL ENGINEERS				
21	Basic Grade Assistant Engineer	6500-10500	PB-2	5400	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
22	Executive Engineer	10000-15200	PB-3	6600	
23	Superintending Engineer	14300-18300	PB-4	8700	
	ARCHITECTS				
24	Architectural Asstt.	6500-10500	PB-2	4800	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
25	Asstt. Architects	10000-15200	PB-3	6600	
26	Sr. Architects	12000-16500	PB-3	7600	
27	Chief Architect- <i>cum</i> - Dy. Chief Engineer	14300-18300	PB-4	8700	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
	DRAFTSMAN & DRAWING STAFF				
28	Chainman	2610-3540	1 S	1400	
29	Blue Printer	2750-4400	PB-1	1800	
30	Amin	3200-4900	PB-1	2000	
31	Tracer	3200-4900	PB-1	2000	
32	Surveyor	4000-6000	PB-1	2400	
33	Draftsman, Grade II	4000-6000	PB-1	2400	
34	Draftsman, Grade I	5000-8000	PB-2	4200	FD Resolution no. 4058, dt. 28.07.2005
35	Architectural Draftsman	5500-9000	PB-2	4200	
	OTHER POSTS				
36	Jr. Engineer	5000-8000	PB-2	4200	
37	Estimator	5000-8000	PB-2	4200	
	HOUSING DEPARTMENT				
1	Record Keeper	2650-4000	1 S	1650	
2	Statistical Asstt. / Statistician	5000-8000	PB-2	4200	
	HEADQUARTER ESTABLISHMENT				
3	Camera Attendant	2550-3200	1 S	1300	
4	Laboratory Cleaner	2550-3200	1 S	1300	
5	Mali	2650-4000	1 S	1650	
6	Blue Printer	2750-4400	PB-1	1800	
7	Electrician	3050-4590	PB-1	1900	
8	Tracer	3200-4900	PB-1	2000	
9	Taper Recording Operator	4000-6000	PB-1	2400	
10	Film Operator	4000-6000	PB-1	2400	
11	Dark Room Asstt.	3050-4590	PB-1	1900	
12	Movement Inspector	4500-7000	PB-1	2800	
13	Draftsman, Grade II	4000-6000	PB-1	2400	
14	Draftsman, Grade I	5000-8000	PB-2	4200	FD Resolution no. 4058, dt 28.07.2005
15	Photographer	4000-6000	PB-1	2400	
16	Accountant	5000-8000	PB-2	4200	
17	Architectural Draftsman	5500-9000	PB-2	4200	
18	Asstt. Budget Officer	5500-9000	PB-2	4200	
19	Planning Officer	6500-10500	PB-2	4200	
20	Personal Asstt. to Superintending Engineer (Civil)	6500-10500	PB-2	4200	
21	P.A. to Superintending Engineer (Mech.)	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
22	Asstt. Secy. -cum- Material Plant Officer	6500-10500	PB-2	4200	
23	Estate Officer	6500-10500	PB-2	4200	
24	Budget Officer	6500-10500	PB-2	4200	
25	Dy. Dir. Training Centre	10000-15200	PB-3	6600	
26	Bridge Designer	10000-15200	PB-3	6600	
27	Special Officer, Communication	12000-16500	PB-3	7600	
FIELD ESTABLISHMENT					
28	Chainman	2610-3540	1 S	1400	
29	Road mazdoor	2550-3200	1 S	1300	
30	Carpenter's Helper	2550-3200	1 S	1300	
31	Sweeper -cum- Mehtar	2550-3200	1 S	1300	
32	Store Khalasi	2550-3200	1 S	1300	
33	Store Chowkidar	2550-3200	1 S	1300	
34	Mechanic Helper	2550-3200	1 S	1300	
35	Waterman	2550-3200	1 S	1300	
36	Khansama	2650-4000	1 S	1650	
37	Road Mate	2650-4000	1 S	1650	
38	Mali	2650-4000	1 S	1650	
39	Road Munshi	2650-4000	1 S	1650	
40	Vibrator Operatar	2650-4000	1 S	1650	
41	Treasury Guard	2610-3540	1 S	1400	
42	Mechanic Helper	2550-3200	1 S	1300	
43	Mixer	2650-4000	1 S	1650	
44	Dumper Operator	2650-4000	1 S	1650	
45	Mixer Driver	2650-4000	1 S	1650	
46	Boring Operator	2650-4000	1 S	1650	
47	Fireman Grade I	3050-4590	PB-1	1900	
48	Caretaker	2610-3540	1 S	1400	
49	Bule Printer	2750-4400	PB-1	1800	
50	Blacksmith	2650-4000	1 S	1650	
51	Carpenter	3050-4590	PB-1	1900	
52	Painter	2650-4000	1 S	1650	
53	Head mali	2650-4000	1 S	1650	
54	Roller Driver	3050-4590	PB-1	1900	
55	Fitter Grade II	3050-4590	PB-1	1900	
56	Work Sarkar	3200-4900	PB-1	2000	
57	Tractor Driver	3050-4590	PB-1	1900	
58	Amin	3200-4900	PB-1	2000	
59	Tracer	3200-4900	PB-1	2000	
60	Work Sarkar (matric)	3200-4900	PB-1	2000	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
61	Building Supervisor	3050-4590	PB-1	1900	
62	Lab,. Asstt.	3200-4900	PB-1	2000	
63	Sr. Mechanic	3050-4590	PB-1	1900	
64	Draftsman, Grade II	4000-6000	PB-1	2400	
65	Draftsman, Grade I	5000-8000	PB-2	4200	FD Resolution no. 4058, dt 28.07.2005
66	Stenographer, Grade II	4000-6000	PB-1	2400	
67	Head Clerk	4500-7000	PB-1	2800	
68	Research Asstt.	5000-8000	PB-2	4200	
69	Head Clerk	5000-8000	PB-2	4200	
70	Asstt. Research Officer	5500-9000	PB-2	4200	
71	Foreman	5000-8000	PB-2	4200	
72	Material Plant Officer	5000-8000	PB-2	4200	
73	Asstt. Dir. Research	6500-10500	PB-2	4600	
74	Secy. to Chief Engineer (Non-Tech.)	6500-10500	PB-2	4200	
75	Secy to Engineer in chief (Non-Tech)	6500-10500	PB-2	4200	
76	Dy. Dir. Research (Non-Engg)	10000-15200	PB-3	6600	
77	Addl. Dir Research (Non-Engg)	12000-16500	PB-3	7600	
78	Dir. Research	14300-18300	PB-4	8700	
79	Laboratory Attendant	2550-3200	1 S	1300	
TRANSPORT DEPARTMENT					
1	Record Keeper	2650-4000	1 S	1650	
2	Accounts Clerk	3050-4590	PB-1	1900	
3	Accountant	4000-6000	PB-1	2400	
4	Spl. Officer	5500-9000	PB-2	4200	
5	Secy. to Commissioner	5500-9000	PB-2	4200	
6	Spl. Officer	6500-10500	PB-2	4200	
7	Asstt. State Transport commissioner	8000-13500	PB-2	5400	
8	River Surveyor	10000-15200	PB-3	6600	
9	Dy. Director	10000-15200	PB-3	6600	
10	Joint Transport commissioner	10000-15200	PB-3	6600	
11	Chief Accounts Officer	10000-15200	PB-3	6600	
12	Addl. Transport commissioner	12000-16500	PB-3	7600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
13	Enforcement Sub Inspector	4000-6000	PB-1	2400	If future recruitment are made according to the rules and physical requirement then PB-1 with Grade Pay 4200
14	Enforcement Inspector	4500-7000	PB-1	2800	
15	Enforcement Officer	6500-10500	PB-2	4800	
REGIONAL TRANSPORT AUTHORITY/DISTRICT TRANSPORT OFFICE					
16	Asstt. Transport Commissioner	8000-13500	PB-2	5400	
17	Dy. Transport Commissioner	10000-15200	PB-3	6600	
18	Disstt. Transport Officer	6500-10500	PB-2	4800	
19	Special Officer	5500-9000	PB-2	4200	
21	Motor Vehicle Inspector	5000-8000	PB-2	4200	
OTHER MUFASSIL ESTABLISHMENT					
23	Investigator	5000-8000	PB-2	4200	
24	Statistician	4000-6000	PB-1	2400	
25	Statistical Officer	5500-9000	PB-2	4200	
26	Statistical Asstt.	5000-8000	PB-2	4200	
27	Traffic Messenger	2550-3200	1 S	1300	
28	Store Chowkidar	2550-3200	1 S	1300	
29	Asstt. Bandal Inspector	2650-4000	1 S	1650	
30	Cleaner	2550-3200	1 S	1300	
31	Greaser	2650-4000	1 S	1650	
32	Bandal Inspector	2650-4000	1 S	1650	
33	Tracer	3200-4900	PB-1	2000	
34	Traffic Asstt.	3050-4590	PB-1	1900	
35	Field Asstt.	3050-4590	PB-1	1900	
36	Master	3050-4590	PB-1	1900	
37	Accounts Clerk	3050-4590	PB-1	1900	
38	Marine Driver	4000-6000	PB-1	2400	
39	Typist	4000-6000	PB-1	2400	
40	Draftsman	4000-6000	PB-1	2400	
41	Sub-Inspector of Police (Min)	4000-6000	PB-1	2400	
42	Sub-Inspector of Police	5500-9000	PB-2	4200	
43	Inspector of Police	6500-10500	PB-2	4600	
44	Jr. River Surveyor	4500-7000	PB-1	2800	
45	Bandal Supervisor	4500-7000	PB-1	2800	
46	Statistical Asstt.	5000-8000	PB-2	4200	
47	Asstt. River Surveyor	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
48	Traffic Surveyor Officer	6500-10500	PB-2	4200	
49	Asstt. Marine Engineer	6500-10500	PB-2	4200	
50	River Surveyor	10000-15200	PB-3	6600	
51	Mobile Squad Constable	3050-4590	PB-1	1900	
52	Literate Constable	3050-4590	PB-1	1900	
53	Constbale	3050-4590	PB-1	1900	
54	Mobile Squad Inspector	4500-7000	PB-1	2800	
55	Enforcement Officer	6500-10500	PB-2	4200	
56	Transport Magistrate	6500-10500	PB-2	4200	
57	Laskar	2650-4000	1 S	1650	FD Resolution no. 238, dt 12.01.2004
INFORMATION AND PUBLIC RELATION DEPARTMENT					
1	Camera Bearer	2550-3200	1 S	1300	
2	Helper	2550-3200	1 S	1300	
3	Camera Equipment Bearer	2550-3200	1 S	1300	
4	Lab. Attendant	2550-3200	1 S	1300	
5	Store Attendant	2550-3200	1 S	1300	
6	Chaukidar-cum-Sweeper	2550-3200	1 S	1300	
7	Packer	2650-4000	1 S	1650	
8	Motor Mechanic	3050-4590	PB-1	1900	
9	Fitter	3050-4590	PB-1	1900	
10	Battery Charging Technician	3050-4590	PB-1	1900	
11	Electrician	3050-4590	PB-1	1900	
12	Asstt.-cum-proof Reader	4000-6000	PB-1	2400	
13	Jr. Store Keeper	4000-6000	PB-1	2400	
14	Typist Clerk	4000-6000	PB-1	2400	
15	Hindi Copy Writer	4000-6000	PB-1	2400	
16	Artist, Grade II	4500-7000	PB-1	2800	
17	Teleprinter Operator	5000-8000	PB-2	4200	
18	Jr. Artist/Artist Grade II	4500-7000	PB-1	2800	
19	Member, Modmandali	4500-7000	PB-1	2800	
20	Member, Yatra Party	4500-7000	PB-1	2800	
21	Receptionist	4000-6000	PB-1	2400	
22	Talkies Operator	4000-6000	PB-1	2400	
23	Radio Mechanic	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
24	Radio Mechanic	4000-6000	PB-1	2400	
25	Typist	4000-6000	PB-1	2400	
26	Transformer Binder	4000-6000	PB-1	2400	
27	Painter	4000-6000	PB-1	2400	
28	Denting Welder	4000-6000	PB-1	2400	
29	Cylinder Rebrorer	4000-6000	PB-1	2400	
30	Carpenter	4000-6000	PB-1	2400	
31	Blacksmith	4000-6000	PB-1	2400	
32	Auto Mechanic	4000-6000	PB-1	2400	
33	Turner	4000-6000	PB-1	2400	
34	Motor Mechanic	4000-6000	PB-1	2400	
35	Asstt. Organiser	4500-7000	PB-1	2800	
36	Sitar Vadak	4500-7000	PB-1	2800	
37	Tabla Vadak	4500-7000	PB-1	2800	
38	Violin Vadak	4500-7000	PB-1	2800	
39	Artist (Senior), Grade I	4500-7000	PB-1	2800	
40	Continuity Incharge	4000-6000	PB-1	2400	
41	Projector Mechanic	4000-6000	PB-1	2400	
42	Sound Mechanic	4000-6000	PB-1	2400	
43	Electrical Mechanic	4000-6000	PB-1	2400	
44	Organiser	5000-8000	PB-2	4200	
45	Naik/UP Naik (Modmandali)	5000-8000	PB-2	4200	
46	Leader, Yatra Party	5000-8000	PB-2	4200	
47	Vidyapati Musician	4500-7000	PB-1	2800	
48	Cameraman	4500-7000	PB-1	2800	
49	Foreman, Machine Shop	4500-7000	PB-1	2800	
50	Auto Foreman	4500-7000	PB-1	2800	
51	Store Clerk-cum-Typist	4000-6000	PB-1	2400	
52	Head Mechanic	4500-7000	PB-1	2800	
53	Technical Supervisor	5000-8000	PB-2	4200	
54	Asstt. Editor (Adivasi)	5000-8000	PB-2	4200	
55	Press Associate to CM	5500-9000	PB-2	4200	
56	Exhibitionist	5000-8000	PB-2	4200	
57	Urdu Translator/Urdu Assistant/Hindi Assistant/Hindi Translator-cum-Proof Reader	5000-8000	PB-2	4200	
58	Press Asstt.	5000-8000	PB-2	4200	
59	Asstt. Art Instructor	5000-8000	PB-2	4200	
60	Chief Cameraman	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
61	Movie Camera Asstt.	5000-8000	PB-2	4200	
62	Technical Asstt.	5000-8000	PB-2	4200	
63	Film Librarian-cum-Projectionist	5000-8000	PB-2	4200	
64	Addl. Dist. Public Relation Officer	5000-8000	PB-2	4200	
65	Asstt. Exhibition Officer	5000-8000	PB-2	4200	
66	Librarian	5000-8000	PB-2	4200	
67	Literature Officer	6500-10500	PB-2	4200	
68	Music Instructor	6500-10500	PB-2	4200	
69	Chief Instructor	6500-10500	PB-2	4200	
70	Artist	6500-10500	PB-2	4200	
71	Editor, Hor Samvad /Adivasi	5500-9000	PB-2	4200	
72	Editor, Bihar Samachar & Bihar Ki Khabrein	5500-9000	PB-2	4200	
73	Asstt. Sound Engineer	6500-10500	PB-2	4200	
74	Asstt. Film Editor	6500-10500	PB-2	4200	
75	Asstt. Engr. Radio	6500-10500	PB-2	4200	
76	Organising Secretary (Song & Drama)	6500-10500	PB-2	4200	
77	Art Instructor (Song and Drama)	6500-10500	PB-2	4200	
78	Asstt. Secy. (Song & Drama)	6500-10500	PB-2	4200	
79	Cine Cameraman	6500-10500	PB-2	4200	
80	Secretary to Director	6500-10500	PB-2	4200	
81	Distt. Public Relation - cum-Asstt. Director	6500-10500	PB-2	4800	
82	Dy. Director	10000-15200	PB-3	6600	FD Resolution no. 238, dt. 12.01.2004
83	Joint Director	12000-16500	PB-3	7600	FD Resolution no. 238, dt. 12.01.2004
84	Director	14300-18300	PB-4	8700	FD Resolution no. 238 dt. 12.01.2004
85	Maintenance Engineer	8000-13500	PB-2	5400	
86	Radio Engr.	8000-13500	PB-2	5400	
87	Film Production Officer	8000-13500	PB-2	5400	
88	Press Adviser	10000-15200	PB-3	6600	
89	Electronic Engineer	8000-13500	PB-2	5400	
90	Assistant Electronic Engineer	6500-10500	PB-2	4800	
91	Video Cameraman	6500-10500	PB-2	4200	
92	Photo-Animator-cum-Graphic Artist	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
93	Photographer	4500-7000	PB-1	2800	
94	Receptionist-cum-Telephone Operator	5000-8000	PB-2	4200	
95	Stenographer	5000-8000 / 5500-9000	PB-2 / PB-2	4200 / 4200	
96	Steward	3050-4590	PB-1	1900	
97	Electrician	4000-6000	PB-1	2400	
98	Assistant Cook	3050-4590	PB-1	1900	
99	Orderly Peon	2550-3200	1 S	1300	
100	Chaukidar	2550-3200	1 S	1300	
101	Sweeper	2550-3200	1 S	1300	
102	Attendant	2550-3200	1 S	1300	
103	Liftman	2650-4000	1 S	1650	
104	Masalchi	2550-3200	1 S	1300	
105	Head Night Watchman	2650-4000	1 S	1650	
106	Translator-cum-Proof Reader	5000-8000	PB-2	4200	
DEPARTMENT OF TOURISM					
1	Sarang	2550-3200	1 S	1300	
2	Helper	2550-3200	1 S	1300	
3	Caretaker	2550-3200	1 S	1300	
4	Sweak	2550-3200	1 S	1300	
5	Daftary-cum-Packer	2610-3540	1 S	1400	
6	Cook	2650-4000	1 S	1650	
7	Greaser, Aerial Ropeway	2650-4000	1 S	1650	
8	Fitter	2650-4000	1 S	1650	
9	Typist Clerk	4000-6000	PB-1	2400	
10	Cineman Operator	4000-6000	PB-1	2400	
11	Receptionist	4000-6000	PB-1	2400	
12	Asstt. Tourism Information Officer	5000-8000	PB-2	4200	
13	Manager, Tourist Rest House	4000-6000	PB-1	2400	
14	Electrician	3050-4590	PB-1	1900	
15	Guide Lecturer	4000-6000	PB-1	2400	
16	Asstt. Tourist Information Officer	5000-8000	PB-2	4200	
17	Asstt. Manager, Tourist Bungalow	4000-6000	PB-1	2400	
18	Photographer	5000-8000	PB-2	4200	
19	Tourism Information Officer	5500-9000	PB-2	4200	
20	Manager, Tourist	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
	Bungalow				
21	Artist	5000-8000	PB-2	4200	
22	Foreman	5000-8000	PB-2	4200	
23	Publicity Officer	5500-9000	PB-2	4200	
24	Exhibition Officer	5500-9000	PB-2	4200	
25	Superintendent, Aerial Ropeway, Rajgir	5000-8000	PB-2	4200	
26	Asstt. Director, Tourism	6500-10500	PB-2	4200	
27	Secy. to Director, Tourism	6500-10500	PB-2	4200	
28	Ropeway Engineer	6500-10500	PB-2	4200	
29	Dy. Dir. Travel Trade/Publicity	6500-10500	PB-2	4200	
30	Statistical Officer	5500-9000	PB-2	4200	
31	Statistical supervisor	5000-8000	PB-2	4200	
32	Asstt. Statistical Supervisor	4000-6000	PB-1	2400	
33	Treasury Sarkar	2750-4400	PB-1	1800	
34	Sarang Khalasi	2550-3200	1 S	1300	
35	Mechanic	4000-6000	PB-1	2400	
	LABOUR, EMPLOYMENT & TRAINING DEPARTMENT				
	BIHAR LABOUR SERVICE				
1	Basic Grade	6500-10500	PB-2	4800	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
2	Superintendent of Labour	6500-10500	PB-2	4800	
3	Asstt. Labour Commissioner	10000-15200	PB-3	6600	
4	Dy. Labour Commissioner	12000-16500	PB-3	7600	
5	Joint Labour Commissioner	14300-18300	PB-4	8700	
6	Addl. Labour Commissioner	16400-20000	PB-4	8900	FD Resolution no. 238, dt 12.01.2004
7	Asstt. Director (Social Defence)	6500-10500	PB-2	4200	
8	Telephone Operator	3050-4590	PB-1	1900	
9	Computer	4000-6000	PB-1	2400	
10	Accountant	4000-6000	PB-1	2400	
11	Monitor	4500-7000	PB-1	2800	
12	Jr. Statistical Asstt.	5000-8000	PB-2	4200	
13	Investigator	5000-8000	PB-2	4200	
14	Sr. Statistical Asstt.	5000-8000	PB-2	4200	
15	Statistical Inspector	5000-8000	PB-2	4200	
16	Editor	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
17	Jr. Statistical Officer	5000-8000	PB-2	4200	
18	Statistical supervisor	5000-8000	PB-2	4200	
19	Statistical Specialist	5000-8000	PB-2	4200	
20	Artist	5000-8000	PB-2	4200	
21	Statistical Officer	5500-9000	PB-2	4200	
22	Statistical Specialist	5500-9000	PB-2	4200	
23	Asstt. Director, Statistic	6500-10500	PB-2	4200	
24	Statistical Authority	10000-15200	PB-3	6600	
25	Lady Social Welfare Inspector	4000-6000	PB-1	2400	
	Social Security Directorate				
26	Accounts Clerk	4000-6000	PB-1	2400	FD Resolution no. 5739, dt 08.09.1999
	Social Security Service				
27	Asstt. Director (Social Security)	6500-10500	PB-2	4800	By Rule Notification No. 341, dt. 02.12.2004
28	Dy. Director (Social Security)	10000-15200	PB-3	6600	
29	Joint Director (social Security)	12000-16500	PB-3	7600	
	BIHAR SECRETARIAT CANTEEN				
30	Bearer	2610-3540	1 S	1400	
31	Service Boy	2550-3200	1 S	1300	
32	Salesman	2610-3540	1 S	1400	
33	Washing Boy	2550-3200	1 S	1300	
34	Gate Man	2610-3540	1 S	1400	
35	Helper	2550-3200	1 S	1300	
36	Masalchi	2550-3200	1 S	1300	
	HEADQUARTERS ESTABLISHMENT				
37	Asstt. Halwai	2650-4000	1 S	1650	
38	Tea Maker	2610-3540	1 S	1400	
39	Head Bearer	2650-4000	1 S	1650	
40	Head Service Boy	2610-3540	1 S	1400	
41	Head Sweeper	2610-3540	1 S	1400	
42	Asstt. Cook	2650-4000	1 S	1650	
43	Head Halwai	3050-4590	PB-1	1900	
44	Head Cook	3050-4590	PB-1	1900	
45	Baker	3050-4590	PB-1	1900	
46	Pantry Clerk	3050-4590	PB-1	1900	
47	Typist Clerk	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
48	Accountant	4500-7000	PB-1	2800	
49	Asstt. Manager, Secretariat Canteen	5500-9000	PB-2	4200	
50	Manager, Secretariat Canteen	6500-10500	PB-2	4200	
51	Asstt. Accounts Officer (Promoted from Asstt. Jt. Cadre)	6500-10500	PB-2	4800	
MUFASSIL ESTABLISHMENT					
52	Mali	2650-4000	1 S	1650	
53	Trained Dai	2650-4000	1 S	1650	
54	Midwife	2650-4000	1 S	1650	
55	Publicity Asstt.	3050-4590	PB-1	1900	
56	Auxiliary Nurse Midwife	4000-6000	PB-1	2400	
57	Lady Social Organizer	4000-6000	PB-1	2400	
58	Cinema Operator	4000-6000	PB-1	2400	
59	Steno-Typist-cum-Upper Div. Clerk	4000-6000	PB-1	2400	
60	Head Clerk	4500-7000	PB-1	2800	
61	Statistical Inspector	5000-8000	PB-2	4200	
62	Skilled Artisan	3050-4590	PB-1	1900	
63	Nurse	5000-8000	PB-2	4200	
64	Lady Skilled Artisan	3050-4590	PB-1	1900	
65	Social Worker	2650-4000	1 S	1650	
66	Social Organiser	4000-6000	PB-1	2400	
67	Instructor	4000-6000	PB-1	2400	
68	labour Inspector	5500-9000	PB-2	4200	
69	Labour Welfare Officer	5500-9000	PB-2	4200	
70	Bihar Labour Service (Tech.)	6500-10500	PB-2	4800	
EMPLOYMENT STATE INSURANCE					
71	Ayah	2550-3200	1 S	1300	
72	Sweeper-cum-Coolie	2550-3200	1 S	1300	
73	Motor Cleaner	2550-3200	1 S	1300	
74	Masalchi	2550-3200	1 S	1300	
75	Kitchen Servant	2550-3200	1 S	1300	
76	Servant for Nurse Hostel	2550-3200	1 S	1300	
77	Laboratory Attendant	2550-3200	1 S	1300	
78	Ward Attendant	2550-3200	1 S	1300	
79	Dhobi	2650-4000	1 S	1650	
80	Mali	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
81	Cook	2650-4000	1 S	1650	
82	Liftman	2650-4000	1 S	1650	
83	Dresser	2650-4000	1 S	1650	
84	Carpenter	3050-4590	PB-1	1900	
85	Tailor	3050-4590	PB-1	1900	
86	Electrician	3050-4590	PB-1	1900	
87	Jr. Bill Clerk	3050-4590	PB-1	1900	
88	Auxiliary Nurse Midwife	4000-6000	PB-1	2400	
89	Blood Transfusion Technician	4000-6000	PB-1	2400	
90	Pharmacist	4500-7000	PB-1	2800	
91	X-Ray Technician	4500-7000	PB-1	2800	
92	Audiographer	4000-6000	PB-1	2400	
93	Health Visitor	4000-6000	PB-1	2400	
94	Laboratory Technician	4500-7000	PB-1	2800	
95	Nursing Sister	5500-9000	PB-2	4200	
96	Staff Nurse Grade I	5000-8000	PB-2	4200	
97	Artist	5000-8000	PB-2	4200	
98	Jr. Matron	5500-9000	PB-2	4200	
99	P.A. to Administrative Medical Officer	5500-9000	PB-2	4200	
100	Asstt. Accounts Officer	5500-9000	PB-2	4200	
101	Dental Surgeon	6500-10500	PB-2	5400	
102	Hospital Specialist	6500-10500	PB-2	5400	
103	Insurance Medical Officer	6500-10500	PB-2	5400	
104	Dy. Superintendent	8000-13500	PB-2	5400	
105	Superintendent	12000-16500	PB-3	7600	
106	Administrative Medical Officer	12000-16500	PB-3	7600	
LABOUR COURTS/ INDUSTRIAL LABOUR TRIBUNAL					
107	Stenographer Class II	4000-6000	PB-1	2400	
108	Head Clerk	4500-7000	PB-1	2800	
THE INSPECTORATE OF FACTORIES					
109	Compounder Caretaker	2550-3200	1 S	1300	
110	Laboratory Attendant	2550-3200	1 S	1300	
111	Statistical computer	3050-4590	PB-1	1900	
112	Cinematograph Operator	4000-6000	PB-1	2400	
113	Stenographer Grade II	4000-6000	PB-1	2400	
114	Draftsman -cum-Tracer	4000-6000	PB-1	2400	
115	Pathological Asstt.	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
116	X-Ray Technician	4000-6000	PB-1	2400	
117	Jr. Statistical Asstt.	5000-8000	PB-2	4200	
118	Sr. Statistical Asstt.	5000-8000	PB-2	4200	
119	Laboratory Asstt.	5000-8000	PB-2	4200	
120	Chemical Asstt.	5000-8000	PB-2	4200	
121	P.A. to Chief Inspector Factories	5500-9000	PB-2	4200	
122	Inspector of Factories (Tech.)	6500-10500	PB-2	4800	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
123	Inspector of Factories (Chemical)	6500-10500	PB-2	4800	
124	Productivity Officer	6500-10500	PB-2	4200	
125	Medical Inspector of Factories	6500-10500	PB-2	4200	
126	Dy. Chief Inspector of Factories	10000-15200	PB-3	6600	
127	Chief Inspector of Factories	12000-16500	PB-3	7600	
INSPECTORATE OF BOILERS					
128	Mali	2650-4000	1 S	1650	
129	Diarist-cum-Despatcher	3050-4590	PB-1	1900	
130	Inspector of Boilers	6500-10500	PB-2	4800	
131	Chief Inspector of Boilers	10000-15200	PB-3	6600	
DIRECTORATE OF EMPLOYMENT AND TRAINING					
132	Employment Officer	6500-10500	PB-2	4800	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
133	Asstt. Director, Employment	10000-15200	PB-3	6600	FD Resolution No. 6141, dt. 23.08.2004
134	Dy. Director	12000-16500	PB-3	7600	
135	Joint Director (Employment)	14300-18300	PB-4	8700	
136	Computer	3050-4590	PB-1	1900	
137	Jr. Statistical Supervisor	5000-8000	PB-2	4200	
138	Jr. Statistical Asstt.	5000-8000	PB-2	4200	
139	Investigator -cum-Analyst	5000-8000	PB-2	4200	
140	Research Asstt.	5000-8000	PB-2	4200	
141	Artist	5000-8000	PB-2	4200	
142	Librarian	5000-8000	PB-2	4200	
143	Block Employment - cum-Social Security Officer	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
144	Administrative Officer	6500-10500	PB-2	4200	
145	Employment Liason Officer-cum-Addl. Director (Ex. Cadre)	10000-15200	PB-3	6600	
146	Jr. Employment Officer	5000-8000	PB-2	4200	
147	Technical Asstt.	5000-8000	PB-2	4200	
148	Budget Officer	6500-10500	PB-2	4200	
149	Asstt. Account Officer	6500-10500	PB-2	4200	
	TRAINING WINGS				
150	Dresser	2650-4000	1 S	1650	
151	Motor Driving Instructor	3050-4590	PB-1	1900	
152	Compounder	3050-4590	PB-1	1900	
153	Typist Clerk	4000-6000	PB-1	2400	
154	Accountant	4500-7000	PB-1	2800	
155	Jr. Instructor/Instructor/senior Industrial Instructor	5000-8000	PB-2	4200	
156	Drawing Instructor	5000-8000	PB-2	4200	
157	Mathematics Instructor	5000-8000	PB-2	4200	
158	Trade Instructor	5000-8000	PB-2	4200	
159	Language Instructor	5000-8000	PB-2	4200	
160	Chief Instructor	5500-9000	PB-2	4200	
161	Trade Instructor (Including Sr. Industrial Instructor) Machanic Instructor (Maintenance)	5000-8000	PB-2	4200	
162	Accounts Inspector	5000-8000	PB-2	4200	
163	Asstt. Superintendent	5500-9000	PB-2	4200	
164	Advanced Vocational Training System Instructor	5500-9000	PB-2	4200	
165	Dy. Superintendent	5500-9000	PB-2	4200	
166	Secy. to Director of Employment and Training	6500-10500	PB-2	4200	
167	Accounts Officer	6500-10500	PB-2	4200	
168	Vice-Principal	6500-10500	PB-2	4200	
169	Principal	6500-10500	PB-2	4800	
170	Asstt. Director, Training	6500-10500	PB-2	4800	
171	Vocation Officer	6500-10500	PB-2	4200	
172	Superintendent	6500-10500	PB-2	4200	
173	Medical Officer	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
174	Principal (Sel.Gr.)Regional Inspection Officer	10000-15200	PB-3	6600	
175	Dy. Director	12000-16500	PB-3	7600	
176	Special Officer (Monitoring Labour Wing)	6500-10500	PB-2	4200	
177	Joint Director	14300-18300	PB-4	8700	
178	Store Superintendent	5000-8000	PB-2	4200	
179	Hostel Superintendent	4000-6000	PB-1	2400	
180	Library Superintendent	4000-6000	PB-1	2400	
181	PBX Operator	4000-6000	PB-1	2400	
FOOD CIVIL SUPPLIES & COMMERCE DEPARTMENT					
HEAD QUARTER ESTABLISHMENT					
1	Menial	2550-3200	1 S	1300	
2	Laboratory Attendant	2550-3200	1 S	1300	
3	Complier	4000-6000	PB-1	2400	
4	Inspector of Accounts	4000-6000	PB-1	2400	
5	Cartographer	4000-6000	PB-1	2400	
6	Statistician	5000-8000	PB-2	4200	
7	Jr. Inspector of Accounts	5000-8000	PB-2	4200	
8	Sr. Inspector of Accounts	5500-9000	PB-2	4200	
9	Asstt. Controller of Accounts	6500-10500	PB-2	4600	
10	Magistrate, Flying Squad	6500-10500	PB-2	4200	
11	Secy. to Food Commissioner	6500-10500	PB-2	4200	
12	Supply Clerk	3050-4590	PB-1	1900	
DIRECTORATE OF CIVIL SUPPLY					
13	Asstt. Accountant	3050-4590	PB-1	1900	
14	Cashier	3050-4590	PB-1	1900	
15	Head Clerk	4500-7000	PB-1	2800	
16	Chief Accountant	4000-6000	PB-1	2400	
17	Accountant	4000-6000	PB-1	2400	
18	Claim Inspector	5000-8000	PB-2	4200	
19	Supply Inspector	5000-8000	PB-2	4200	
20	Officer Superintendent	5500-9000	PB-2	4200	
21	Asstt. Marketing Officer	5500-9000	PB-2	4200	
22	Marketing Officer	5500-9000	PB-2	4600	
23	Asstt. Distt. Supply	6500-10500	PB-2	4800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
	Officer				
24	Asstt. Rationing Officer	5500-9000	PB-2	4200	
25	Dy. Rationing Officer	6500-10500	PB-2	4200	
26	Distt. Supply Officer	8000-13500	PB-2	5400	
27	Rationing Officer	10000-15200	PB-3	6600	
28	Addl. collector Supply	10000-15200	PB-3	6600	
29	Dy. Dir. food & Civil Supplies	10000-15200	PB-3	6600	
	CONSUMER PROTECTION STATE COMMISSION AND DISTRICT FORUM				
30	Personnel Assistant (Directorate and State Commission)	4000-6000	PB-1	2400	
31	Steno Clerk (District Forum)	4000-6000	PB-1	2400	
32	Clerk, State Commission and District Forum	4000-6000	PB-1	2400	
33	Bench Clerk, District Forum	4000-6000	PB-1	2400	
34	Car Driver/ Driver	3050-4590	PB-1	1900	
35	Oderly Peon/Sweeper -cum- Chokidar	2550-3200	1 S	1300	
36	Superintendent, District Forum	4500-7000	PB-1	2800	
37	Accountant, State Commission	4000-6000	PB-2	4200	
	LAW DEPARTMENT				
	SECRETARIAT ESTABLISHMENT				
1	Hindi Assistant	5000-8000	PB-2	4200	
2	Assistant Translator	5500-9000	PB-2	4200	
3	Development Officer (Waqf)	5500-9000	PB-2	4200	
4	Law Assistant	5500-9000	PB-2	4200	
5	Law Officer	6500-10500	PB-2	4200	
6	Translation Officer/ Rachna Branch	6500-10500	PB-2	4200	
7	Sr. Law Officer	6500-10500	PB-2	4200	
8	Under Secratary Dy. Legal Remembrancer	10000-15200	PB-3	6600	
9	Under Secretary-cum-Spl. Officer	10000-15200	PB-3	6600	
10	Dy. Secretary-cum-Addl. Legal Remembrancer	12000-16500	PB-3	7600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
ESTABLISHMENT OF DISTRICT OF SESSION JUDGES					
11	Process Server	2550-3200	1 S	1300	
12	Waterman	2550-3200	1 S	1300	
13	Mali	2650-4000	1 S	1650	
14	Steno to Disst. Judge	4000-6000	PB-1	2400	
15	Shirestedar	5500-9000	PB-2	4200	
16	Remmerative Typist	4000-6000	PB-1	2400	
17	Mehtar	2550-3200	1 S	1300	
18	Repunching peon	2550-3200	1 S	1300	
19	Ex. Cadre Asstt. & Bill Clerk	3050-4590	PB-1	1900	
20	Extra Clerk	3050-4590	PB-1	1900	
21	Copyist	3050-4590	PB-1	1900	
22	Peripatetic Stamp Reporter	5500-9000	PB-2	4200	
23	Ex. Cadre Asst. Bill Clerk	3050-4590	PB-1	1900	
24	Extra Bill Clerk	3050-4590	PB-1	1900	
25	Ex. Cadre Asstt.	3050-4590	PB-1	1900	
26	Ex. Cadre Bill Clerk	3050-4590	PB-1	1900	
27	Extra Copyist	3050-4590	PB-1	1900	
OFFICE OF LAW REPORTER					
28	Asstt. Law Reporter	6500-10500	PB-2	4200	
29	Law Reporter	8000-13500	PB-2	5400	
30	Second Asstt. (Law Reporters Officer)	5000-8000	PB-2	4200	
31	Head Asstt. (Law Reporters Officer)	5000-8000	PB-2	4200	
32	Asstt, Grade II (Officer of Admin. Gen. cum Govt. Trust)	4000-6000	PB-1	2400	
33	Assistant, Grade I (Officer of Admin. Gen cum Govt. Trust)	4000-6000	PB-1	2400	
HEALTH, MEDICAL EDUCATION AND FAMILY WELFARE DEPARTMENT					
BIHAR HEALTH SERVICE					
A. GENERAL OF NON TECACHING WING					
1	Basic Grade	6500-10500	PB-2	5400	PB-3 with Grade pay of 5400 After Four Years of Service and after confirmation
2	Deputy Superintendent and Equivalent	10000-15200	PB-3	6600	FD Resolution No. 5989, dt. 16.08.2004

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
3	Civil Serjion cum CMO and equivalent	12000-16500	PB-3	7600	
4	Deputy Director and equivalent`	14300-18300	PB-4	8700	
5	Joint Director/Drug Controller	14300-18300	PB-4	8700	
6	Additional Director	14300-18300	PB-4	8700	
7	Director	16400-20000	PB-4	8900	
8	Director in chief	18400-22400	PB-4	10000	
B. I. TEACHING WING CLINICAL SIDE					
9	Residents	6500-10500	PB-2	5400	
10	Registrar, Tutor,/Astt Profecessor	10000-15200	PB-3	6600	
11	Associate Professor	12000-16500	PB-3	7600	
12	professor	14300-18300	PB-4	8700	
13	Professro in Supertime Scale	14300-18300	PB-4	8700	
II. NON-CLINCAL SIDE					
14	Tutor	6500-10500	PB-2	5400	
15	Asstt. Professor	10000-15200	PB-3	6600	
16	Assocaite Professor	12000-16500	PB-3	7600	
17	Professor	14300-18300	PB-4	8700	
18	Professor in Supertime Scale	14300-18300	PB-4	8700	
(iii) COMMAN					
19	Principal	14300-18300	PB-4	8700	
20	Addl. Director (Medical Education)	14300-18300	PB-4	8700	
DENTAL SERVICE					
21	Basic Grade	6500-10500	PB-2	5400	
TEACHING PERSONNEL OF DENTAL SERVICE					
22	Tutor	6500-10500	PB-2	5400	
23	Lecturer	10000-15200	PB-3	6600	
TEACHING OF INDIGENOUS SYSTEM OF MEDICINE					
24	Fourth Grade Employee	2550-3200	1 S	1300	
25	Superintendent	10000-15200	PB-3	6600	
26	Compunder Homeopathic	3050-4590	PB-1	1900	
27	Compunder, Ayurvedic/Unani	3050-4590	PB-1	1900	
28	Dresser cum compunder	3050-4590	PB-1	1900	
29	Laboratory Asstt.	3200-4900	PB-1	2000	
30	Technical Asstt.	3200-4900	PB-1	2000	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
31	Operation Room Asstt. (Matric)	3050-4590	PB-1	1900	
32	Auxiliary Nurse Midwife	4000-6000	PB-1	2400	
33	Steno-cum-Typist	4000-6000	PB-1	2400	
34	Laboratory Technician	4500-7000	PB-1	2800	
35	Nurse	5000-8000 4500-7000	PB-2 PB-1	4200 2800	
36	Office superintendent	5000-8000	PB-2	4200	
37	Homeopathic Chikitsak	6500-10500	PB-2	5400	
38	Secretary to Director (Indigenous System of medicine)	6500-10500	PB-2	4200	
39	Vaidya	6500-10500	PB-2	5400	
40	Hakim	6500-10500	PB-2	5400	
41	House Physician	6500-10500	PB-2	5400	
42	Graden Inspector	6500-10500	PB-2	4200	
43	Research Officer	6500-10500	PB-2	4200	
44	Deputy Superintendent	6500-10500	PB-2	5400	
45	Lecturer	6500-10500	PB-2	5400	
46	Demonstrator	6500-10500	PB-2	4200	
47	Reader	10000-15200	PB-3	6600	
48	Professor	12000-16500	PB-3	7600	
49	Manager	12000-16500	PB-3	7600	
50	Principal	12000-16500	PB-3	7600	
51	Dy. Director , Unani, Homeopathy and Ayurvedic	12000-16500	PB-3	7600	
52	Director (Indigenous System of Medicine)	14300-18300	PB-4	8700	
53	Superintendent, Rajkiya Ayurvedic Hospital, Patna	12000-16500	PB-3	7600	
54	Pathologist	6500-10500	PB-2	4200	
55	Junior Analyst	5000-8000	PB-2	4200	
56	Senior Analyst	5500-9000	PB-2	4200	
57	Librarian (Ayurvedic College)	3050-4590	PB-2	4200	FD Resolution no. 238, dt. 12.01.2004
	NURSING WING				
58	Trained Dai	2650-4000	1 S	1650	
59	House Keeper	4000-6000	PB-1	2400	
60	Auxiliary Nurse Midwife	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
61	Lady health Visitor (Matric)	4500-7000	PB-1	2800	FD Resolution no. 238, dt. 12.01.2004
62	Lady health Visitor (Non Matric)	4000-6000	PB-1	2400	
63	Staff Nurse Grade "B"	4500-7000	PB-1	2800	
64	Staff Nurse Grade "A"	5000-8000	PB-2	4600	
65	Nursing Sister	5500-9000	PB-2	4800	
66	Asstt. matron	5500-9000	PB-2	4800	
67	Junior Sister Tutor	5500-9000	PB-2	4800	
68	Public Health Nurse	5500-9000	PB-2	4800	
69	Public Health Nurse Tutor	5500-9000	PB-2	4800	
70	Psychiatric Nurse Sister	5500-9000	PB-2	4800	
71	Junior Midwifery Tutor	5500-9000	PB-2	4800	
72	Senior Matron	5500-9000	PB-2	4800	
73	Senior Midwife	5500-9000	PB-2	4800	
74	Senior Sister Tutor	5500-9000	PB-2	4800	
75	Senior Public Health Nurse	5500-9000	PB-2	4800	
76	Superintendent, Lady health Visitors Training School, patna	6500-10500	PB-2	5400	
77	State Nursing Superintendent	6500-10500	PB-2	5400	
PHYSIO-THERAPIST AND OCCUPATIONAL THERAPIST					
78	Physio Therapist, Non Diploma Holder	4500-7000	PB-1	2800	
79	Physio Therapist, Diploma Holder	5500-9000	PB-2	4200	
80	Occupational Therapist	5500-9000	PB-2	4200	
81	Lecturere/ Senior Occupational Therapist	6500-10500	PB-2	4600	
82	Senior Physiotherapist/ Senior Occupational Therapist above Lecturere in Physiotherapy/ Occupational Therapy (if available)	8000-13500	PB-2	5400	
83	Associate Professor	8000-13500	PB-2	5400	FD Resolution no 238 dt 12.01.2004
84	Professor	10000-15200	PB-3	6600	FD Resolution no 238 dt 12.01.2004

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
85	Speech Phathologist - cum-Audiologist	5500-9000	PB-2	4200	
86	Cardio Therapic Surgeon DMCH	8000-13500	PB-2	5400	
RADIOGRAPHER AND X-RAY THECHNICIANS					
87	Dark Room Asstt.	2650-4000	1 S	1650	
88	Lady x-ray Positioner	2650-4000	1 S	1650	
89	x-ray mechanic	3050-4590	PB-1	1900	
90	x-ray Technician	4500-7000	PB-1	2800	
91	Senior x-ray Technician	5000-8000	PB-2	4200	
92	Senior Radiographers	5000-8000	PB-2	4200	
OTHERS POSTS					
93	Asstt. Sanitary Inspector(PMCH)	2650-4000	1 S	1650	
94	Operation Theatre Asstt.	4000-6000	PB-1	2400	
95	Sanitary Inspector	4000-6000	PB-1	2400	
96	Physical Training Inspector	3050-4590	PB-1	1900	
97	Physical Instructor	4000-6000	PB-1	2400	
98	Food Inspector	4000-6000	PB-1	2400	
99	Dietician (Medical College Hospital)	5500-9000	PB-2	4200	
100	Pathologist	6500-10500	PB-2	4200	
101	Cardiographer, Indira Gandhi Institute of Cardiology, Patna.	5000-8000	PB-2	4200	
102	Binder & Sr. Binder	3050-4590	PB-1	1900	
103	Social Worker	4500-7000	PB-1	2800	
104	Emergency Nursing Aide	4000-6000	PB-1	2400	
PAY SCALE FOR NON MEDICAL PERSONNEL					
105	Personal Asstt. to Superintendent Medical College Hospital	4000-6000	PB-1	2400	
106	Admin. Officer (Non-medical In NMCH)	5500-9000	PB-2	4200	
107	Admin. Officer (Non-medical In PMCH)	5500-9000	PB-2	4200	
108	Physicist (M.sc in physics)	6500-10500	PB-2	4200	
109	Chemist (Non Medical)	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
110	Statistician-cum-Lecturer PSM Deptt.	6500-10500	PB-2	4200	
111	Statistician P.SM Deptt.	6500-10500	PB-2	4200	
112	Statistical Officer	6500-10500	PB-2	4200	
113	Admin. Officer S.K. Medical College Muzaffarpur	6500-10500	PB-2	4200	
114	Chief Accounts Officer & A.O. of Medical college Hospital	6500-10500	PB-2	4200	
115	Asstt. Engineer	6500-10500	PB-2	4200	
116	Senior Librarian	6500-10500	PB-2	4200	
117	Pharmaceutical Chemist (Non medical)	6500-10500	PB-2	4200	
118	Clinical Psychologist (Non Medical)	5500-9000 6500-10500	PB-2 PB-2	4200 4200	
119	Bio-Physicist (Non Medical)	6500-10500	PB-2	4200	
120	Curator (Non Medical)	6500-10500	PB-2	4200	
121	Yoga Teacher	4500-7000	PB-1	2800	
122	Finance Officer in S.K. Medical College, Muzaffarpur	8000-13500	PB-2	5400	
123	Registrar(Admin.) S.K. Medical College Muzaffarpur	12000-16500 (Applicable if a Doctor) if not then 6500-10500	PB-3 (Applicable if a Doctor) if not then PB-2	7600 (Applicable if a Doctor) if not then 4200	
124	Library Assistant (N.M. College)	3050-4590	PB-1	1900	
125	PBX Operator	4000-6000	PB-1	2400	
126	Cyto Technician	3050-4590	PB-1	1900	
	VIKLANG BHAWAN				
127	Balsevikas	3050-4590	PB-1	1900	
128	Junior Lady Teacher	4500-7000	PB-1	2800	
129	Social Worker	5000-8000	PB-2	4200	
130	Physiotherapist	5500-9000	PB-2	4200	
131	Junior Occupational Therapist	5500-9000	PB-2	4200	
132	Senior Occupational Therapist	6500-10500	PB-2	4200	
133	Senior Instructor Electroplating	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
	THE DRUG CONTROL ORGANISATION				
134	Laboratory, Attendant	2550-3200	1 S	1300	
135	Laboratory Boy	2550-3200	1 S	1300	
136	Packer	2650-4000	1 S	1650	
137	Mechanic	3050-4590	PB-1	1900	
138	laboratory Asst.	3200-4900	PB-1	2000	
139	Food Inspector	5000-8000	PB-2	4200	
140	Technician	4000-6000	PB-1	2400	
141	Senior Scientific Asstt.	5000-8000	PB-2	4200	
142	Drug cum Reserach Chemist	5000-8000	PB-2	4200	
143	Chemist	5000-8000	PB-2	4200	
144	Asstt. Chemical Analyst	5500-9000	PB-2	4200	
145	Inspector of Drugs	6500-10500	PB-2	4200	
146	Chief Hospital Pharmacist	5500-9000	PB-2	4200	
147	Chemist	5500-9000	PB-2	4200	
148	Senior Drug Inspecor	6500-10500	PB-2	4200	
149	Dy. Chemical Analyst	6500-10500	PB-2	4200	
150	Assistant Public Analyst	6500-10500 if fulfilling qalification of Govt. Analyst, if not then 5500-9000	PB-2 if fulfilling qalification of Govt. Analyst, if not then PB-2	4200 if fulfilling qalificati on of Govt. Analyst, if not then 4200	
151	Public Analyst	8000-13500 if fulfilling qalification	PB-2 if fulfilling qalification	5400 if fulfilling qalificati on	
152	Government Analyst	8000-13500 if fulfilling qalification	PB-2 if fulfilling qalification	5400 if fulfilling qalificati on	
153	Senior Chemist	6500-10500	PB-2	4200	
154	Secretary to State Drug Controller-cum-Law Officer	6500-10500	PB-2	4200	
155	Assistant Bacteriologist	5500-9000	PB-2	4200	
156	Assistant Bacteriologist JSG	5500-9000	PB-2	4200	
157	Bacteriologist	10000-15200	PB-3	6600	
158	Asstt. Director	10000-15200	PB-3	6600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
159	Drug controller	14300-18300	PB-4	8700	
160	Deputy Director-cum-Public analyst (Food)	10000-15200	PB-3	6600	
161	Deputy Director-cum-Govt. Analyst (Drug)	10000-15200	PB-3	6600	
162	Director -cum-Public Analyst-cum-Govt. Analyst	12000-16500	PB-3	7600	
163	Joint Food Controller	14300-18300	PB-4	8700	
164	Librarian	4000-6000	PB-1	2400	
165	Animal Invigilator (FCO)	4000-6000	PB-1	2400	
166	Refrigerator Mechanic	4000-6000	PB-1	2400	
	THE PHARMACY INSTITUTES				
167	Principal	12000-16500	PB-3	7600	
168	Lecturer	8000-13500	PB-2	5400	
169	Proffessor	10000-15200	PB-3	6600	FD Resolution no 6275, dt. 22.11.2005
170	Demonstrator	5000-8000	PB-2	4200	
171	Mechanic (Pharmacy Institute, Patna)	4000-6000	PB-1	2400	
	THE STATE FAMILY WELFARE BUREAU				
172	Packer	2650-4000	1 S	1650	
173	Packer-cum-Binder	2650-4000	1 S	1650	
174	Dark Room Asstt.	2650-4000	1 S	1650	
175	Fly Boy	2650-4000	1 S	1650	
176	Graining Machineman	2650-4000	1 S	1650	
177	Trained Dai	2650-4000	1 S	1650	
178	Family Planning Worker (Non matric)	2650-4000	1 S	1650	
179	Copy Holder	3050-4590	PB-1	1900	
180	Computer	4000-6000	PB-1	2400	
181	PHC computer	4000-6000	PB-1	2400	
182	Compositor	3050-4590	PB-1	1900	
183	Asstt. Machineman	3050-4590	PB-1	1900	
184	Family Planning Worker (matric)	3050-4590	PB-1	1900	
185	Treadle machineman	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
186	Proof Reader	3050-4590 if matriculate, if graduate required according to recruitment rules the scale to be Rs. 4000-6000	PB-1 if matriculate, if graduate required according to recruitment rules the scale to be Rs. PB-1	1900 if matriculate, if graduate required according to recruitment rules the scale to be Rs. 2400	
187	Artist -cum- Photographer including Sr. Art Photographer	5000-8000	PB-2	4200	FD Resolution no. 238, dt. 12.01.2004
188	Auxiliary Nurse Midwife	4000-6000	PB-1	2400	
189	Driver -cum- Projectionist	4000-6000	PB-1	2400	
190	Projectionist	4000-6000	PB-1	2400	
191	Health Educator, Family Welfare	4000-6000	PB-1	2400	
192	Photographer (Process Cameraman)	4000-6000	PB-1	2400	
193	Asstt. Superintendent (Store)	4000-6000	PB-1	2400	
194	Health Educator (Inspector)	5000-8000	PB-2	4200	
195	Steno-typist	4000-6000	PB-1	2400	
196	Lady health Visitor	4500-7000 if matriculate with certificate in LH course and registration as ANM	PB-1 if matriculate with certificate in LH course and registration as ANM	2800 if matriculate with certificate in LH course and registration as ANM	
197	Solna Machineman	4000-6000	PB-1	2400	
198	Romayer Machineman	4000-6000	PB-1	2400	
199	Head Clerk	4500-7000	PB-1	2800	
200	Statistician (in District Family Welfare Bureau)	5000-8000 subject to recruitment qualification of graduation	PB-2 subject to recruitment qualification of graduation	4200 subject to recruitment qualification of graduation	
201	Asstt. Editor	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
202	Extension Educator	5000-8000	PB-2	4200	
203	Investigator	5000-8000	PB-2	4200	
204	Dy. Mass Education and Information Officer	5000-8000	PB-2	4200	FD Resolution no. 238, dt. 12.01.2004
205	Senior Statistical Asstt.	5000-8000 subject to recruitment qualification of graduation	PB-2 subject to recruitment qualification of graduation	4200 subject to recruitment qualification of graduation	
206	Statistician in Regional Training Centre	5000-8000 subject to recruitment qualification of graduation	PB-2 subject to recruitment qualification of graduation	4200 subject to recruitment qualification of graduation	
207	Statistician (Headquarter)	5000-8000 subject to recruitment qualification of graduation	PB-2 subject to recruitment qualification of graduation	4200 subject to recruitment qualification of graduation	
208	Asstt. Mass Education and information officer	5000-8000	PB-2	4200	
209	Social Scientist	5500-9000	PB-2	4200	
210	Social Science Instructor	5500-9000	PB-2	4200	
211	Admin. Officer	5500-9000	PB-2	4200	
212	Admin. Officer (H.Q.)	6500-10500	PB-2	4200	
213	Manager	6500-10500	PB-2	4200	
214	Editor	6500-10500	PB-2	4800	
215	Demonstrator/ Publicity Officer	6500-10500	PB-2	4200	
216	Audio-visual Officer	6500-10500	PB-2	4800	
217	Lecturer(Health Education and Family Planning)	6500-10500	PB-2	4800	
218	Lecturer (Demography and Statistics)	6500-10500	PB-2	4800	
219	Distt. mass Edu. & Information Officer	6500-10500	PB-2	4200	
220	District Extension and media Officer	6500-10500	PB-2	4200	
221	Health Education	8000-13500	PB-2	5400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
	Officer				
222	Dy. Director, mass Education and Information	8000-13500	PB-2	5400	
223	Demographer	8000-13500	PB-2	5400	
	MALARIA ERADICATION PROGRAMME				
224	Motor Cleaner	2550-3200	1 S	1300	
225	Field Worker	2550-3200	1 S	1300	
226	Field Worker(Incharge)	2610-3540	1 S	1400	
227	Desilting, Levelling & Minor Levelling field worker	2550-3200	1 S	1300	
228	Superior Field Worker	2750-4400	PB-1	1800	
229	Superior Field Workder (Incharge)	2750-4400	PB-1	1800	
230	Surveillance Worker	2750-4400	PB-1	1800	
231	Insect collector	2750-4400	PB-1	1800	
232	Motor Mechanic	4000-6000	PB-1	2400	
233	Inspector	4000-6000	PB-1	2400	
234	Surveillance Inspector	4000-6000	PB-1	2400	
235	Basic Health Inspector	4000-6000	PB-1	2400	
236	Basic Health Worker	3050-4590	PB-1	1900	
237	Malaria Inspector	4000-6000	PB-2	4200	
238	Laboratory Technician	3200-4900	PB-1	2000	
239	Biologist	5000-8000	PB-2	4200	
240	Superintendent <i>cum</i> Accountant	5000-8000	PB-2	4200	
241	Asstt. Anti Malaria Officer	5500-9000	PB-2	4200	
242	Asstt. Entomologist	5000-8000	PB-2	4200	
243	District Malaria Officer	8000-13500	PB-2	5400	
244	Entomologist	8000-13500	PB-2	5400	
245	Regional malaria Officer	10000-15200	PB-3	6600	
246	Joint Director (malaria)	12000-16500	PB-3	7600	
	FILARIA CONTROL PROGRAMME				
247	Chowkidar	2550-3200	1 S	1300	
248	Field Worker	2550-3200	1 S	1300	
249	Superior Field Worker	2750-4400	PB-1	1800	
250	Insect Collector	2750-4400	PB-1	1800	
251	Filaria Inspector	4000-6000	PB-1	2400	
252	Laboratory Asstt.(Technical Asstt./ Lab.Technician)	3200-4900	PB-1	2000	
253	Tin Smith	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
254	Supervisor	5000-8000	PB-2	4200	
255	Asstt. Filaria Control Officer/Astt. Entomologist	5000-8000	PB-2	4200	
SMALL POX ERADICATION SCHEME					
256	Vaccinator	2650-4000	1 S	1650	
257	Enumerator	3050-4590	PB-1	1900	
258	Para Medical Asstt.	4000-6000	PB-1	2400	
259	Asstt. Health Officer	5000-8000	PB-2	4200	
CHOLERA CONTROL SCHEME					
260	Ward Attendant	2550-3200	1 S	1300	
261	Sample collector	2550-3200	1 S	1300	
262	Health Inspector	4000-6000	PB-1	2400	
263	Field Asstt.	3050-4590	PB-1	1900	
264	Special Cholera Worker	3050-4590	PB-1	1900	
265	Cholera Supervisor	4000-6000	PB-1	2400	
266	Auxiliary Nurse Midwife	4000-6000	PB-1	2400	
267	Auxiliary health Worker	4000-6000	PB-1	2400	
268	Laboratory Technician	4500-7000	PB-1	2800	
LEPROSY CONTROL SCHEME					
269	Vaccinator	2650-4000	1 S	1650	
270	Disinfector	2650-4000	1 S	1650	
271	Health Asstt.	3050-4590	PB-1	1900	
272	Special Vaccinator Inspector	4000-6000	PB-1	2400	
273	Statistical Clerk	4000-6000	PB-1	2400	
274	Non Medical Asstt.	4000-6000	PB-1	2800	
275	Medical Social Worker	5000-8000	PB-2	4200	
276	Health Educator	5000-8000	PB-2	4200	
277	Health Education Instructor (Sri. J.L. Roy & Smt. M. Hani)	6500-10500	PB-2	4200	
278	Asstt. health Officer	5000-8000	PB-2	4200	
TUBERCULOSIS CONTROL PROGRAMME					
279	TB Assistant	3200-4900	PB-1	2000	FD Resolution no. 238, dt. 12.01.2004
280	BCG Technician	4000-6000	PB-1	2400	
281	BCG Team Leader	4000-6000	PB-1	2400	
282	Social Worker	4500-7000	PB-1	2800	
283	Health visitor	4000-6000	PB-1	2400	
284	Regional BCG Officer	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
285	BCG Team Leader (Trained)	5000-8000	PB-2	4200	
	PUBLIC HEALTH INSTITUTE				
286	Cook Attendant	2550-3200	1 S	1300	
287	Cook	2650-4000	1 S	1650	
288	Chief Laboratory Attendant	2650-4000	1 S	1650	
289	Field Asstt	3050-4590	PB-1	1900	
290	Fitter Mistry	3050-4590	PB-1	1900	
291	Compounder	3050-4590	PB-1	1900	
292	Laboratory Technician (I)	3200-4900	PB-1	2000	
293	Laboratory Technician (ii)	4500-7000	PB-1	2800	
294	Chief Laboratory Technician	4000-6000	PB-1	2400	
295	Head Laboratory Asstt.	5000-8000	PB-2	4200	
296	Public Health Nurse	5500-9000	PB-2	4200	
297	Chemist (Diet)	5000-8000	PB-2	4200	
298	Chemist (Admin)	5000-8000	PB-2	4200	
299	Medical Officer (Non Gazatted)	5000-8000	PB-2	4200	
300	Senior Scientific Asstt.	5000-8000	PB-2	4200	
301	Dietcian	5500-9000	PB-2	4200	
302	Health Inspector	4000-6000	PB-1	2400	
303	Chief School Asstt.	4000-6000	PB-1	2400	
	OTHER POSTS IN FIELD ESTABLISHMENT				
304	Ward Attendant	2550-3200	1 S	1300	
305	Operation Theatre Attendant	2550-3200	1 S	1300	
306	Laboratory Attendant	2550-3200	1 S	1300	
307	Laboratory Worker	2550-3200	1 S	1300	
308	Dispensary Servant	2550-3200	1 S	1300	
309	Cooli	2550-3200	1 S	1300	
310	Hostel Ward Attendant	2550-3200	1 S	1300	
311	Mazdoor	2550-3200	1 S	1300	
312	Servant-cum-orderly peon	2550-3200	1 S	1300	
313	Sweeper-cum-servant	2550-3200	1 S	1300	
314	Kitchen Servant	2550-3200	1 S	1300	
315	Cook Attendant	2550-3200	1 S	1300	
316	Bearer-cum-Masalchi	2610-3540	1 S	1400	
317	Dai (Untrained)	2550-3200	1 S	1300	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
318	Dhobi	2650-4000	1 S	1650	
319	Mali	2650-4000	1 S	1650	
320	Senior Head Ward Attendant	2610-3540	1 S	1400	
321	Head Laboratory Attendant.	2650-4000	1 S	1650	
322	Treasury Peon	2610-3540	1 S	1400	
323	Head Cook	3050-4590	PB-1	1900	
324	Dark Room Asstt.	2650-4000	1 S	1650	
325	UPholsteres	2650-4000	1 S	1650	
326	Dresser-cum-compounder	2650-4000	1 S	1650	
327	Health Worker (Untrained)	2750-4400	PB-1	1800	
328	Tailor	3050-4590	PB-1	1900	
329	Welder	2750-4400	PB-1	1800	
330	Workshop Carpenter	3050-4590	PB-1	1900	
331	Workshop Painter	2650-4000	1 S	1650	
332	Grinding Mechanic	2650-4000	1 S	1650	
333	Blacksmith	2750-4400	PB-1	1800	
334	Health Worker(Trained)	3050-4590	PB-1	1900	
335	Health Worker (Untrained)	2750-4400	PB-1	1800	
336	Lady X-ray Positioner	2650-4000	1 S	1650	
337	Music Teacher	2750-4400 if without diploma or bachlor in music, if having same qualification as music teacher of kendriyavidyalay then entry scale of 4500-7000	PB-1 if without diploma or bachlor in music, if having same qualification as music teacher of kendriyavidyalay then entry scale of PB-1	1800 if without diploma or bachlor in music, if having same qualification as music teacher of kendriyavidyalay then entry scale of 2800	
338	Asstt. Cinema Operator	3050-4590	PB-1	1900	
339	Electrician cum Mechanic	3050-4590	PB-1	1900	
340	Dental Electric Technician	4000-6000	PB-1	2400	
341	Junior Mechanic	3050-4590	PB-1	1900	
342	Library Asstt. CKM College	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
343	Computer	4000-6000	PB-1	2400	
344	Artist	3200-4900	PB-1	2000	
345	Basic Health Worker	3050-4590	PB-1	1900	
346	Weaving Instructuress	3050-4590	PB-1	1900	
347	X-ray Mechanic	3050-4590	PB-1	1900	
348	Non-matric Compounder	3050-4590	PB-1	1900	
349	Matric Compounder	3050-4590	PB-1	1900	
350	Laboratory Asstt.	3200-4900	PB-1	2000	
351	Laboratory Technician	3200-4900	PB-1	2000	
352	Asstt. Librarian	3050-4590	PB-1	1900	
353	Mobile Foremen	4000-6000	PB-1	2400	
354	Weaving Instructor	3050-4590	PB-1	1900	
355	Physical Instructor	4000-6000	PB-1	2400	
356	Senior Mechanic	4000-6000	PB-1	2400	
357	Operation Theatre Asstt.	4000-6000	PB-1	2400	
358	Sanitary Inspector	4000-6000	PB-1	2400	
359	Asstt. Steward	3050-4590	PB-1	1900	
360	Cinema Operator	4000-6000	PB-1	2400	
361	Laboratory Technician (Trained)	4500-7000	PB-1	2800	
362	Garden Overseer	4000-6000	PB-1	2400	
363	Head Laboratory Asstt.	4000-6000	PB-1	2400	
364	X-Ray Technician	4500-7000	PB-1	2800	
365	Dental Technician	4000-6000	PB-1	2400	
366	Auxiliary Health Worker	4000-6000	PB-1	2400	
367	Dental Hygienist	4000-6000	PB-1	2400	
368	Pharmacist	4500-7000 if fulfilling qualification of pharmacist, if not then Rs. 4000-6000	PB-1 if fulfilling qualification of pharmacist, if not then Rs. PB-1	2800 if fulfilling qualification of pharmacist, if not then Rs. 2400	
369	Laboratory Technician (Dental)	4500-7000	PB-1	2800	
370	Deep X-Ray Technician	4500-7000	PB-1	2800	
371	Workshop foreman	4500-7000	PB-1	2800	
372	Receptionist, N.M. College	4000-6000	PB-1	2400	
373	Senior X-Ray Technician	5000-8000	PB-2	4200	
374	Head Pharmacist	5000-8000	PB-2	4200	
375	Ophthalmic Asstt.	4500-7000	PB-1	2800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
376	Chief Laboratory Technician	4500-7000	PB-1	2800	
377	Transport Officer	4500-7000	PB-1	2800	
378	Senior Radiographers	5000-8000	PB-2	4200	
379	Head Ice Mechanic	3050-4590	PB-1	1900	
380	Gas Plant Mechanic	3050-4590	PB-1	1900	
381	Radio Mechanic	3050-4590	PB-1	1900	
382	Librarian(Tibbi college)	5000-8000	PB-2	4200	
383	Museum Caretaker	3050-4590	PB-1	1900	
384	Lady Superintendent of Hostel	4000-6000	PB-1	2400	
385	Guide (P.M.C.H)	2650-4000	1 S	1650	
386	Chief Operator (Govt. Vaccination Research Centre)	4000-6000	PB-1	2400	
387	Cameraman-cum-Plate Maker	4000-6000	PB-1	2400	
388	Laundry Mechanic Engine Driver	3050-4590	PB-1	1900	
389	Electrician-cum-Driver	3050-4590	PB-1	1900	
390	Sample Collector, Food & medicine Lab. Agamkuan	2650-4000	1 S	1650	
391	ECG Technician	5000-8000	PB-2	4200	FD Resolution No. 3101, dt. 08.05.2007
392	EEG Technician (PMCH)	5000-8000	PB-2	4200	
393	Social Worker (For JLNMC, Bhagalpur, U.R.)	4500-7000	PB-1	2800	
394	Projectionist (S.K.M. College)	4000-6000	PB-1	2400	
395	Technician, Blood Bank (Sadar Hospital, Begusarai)	4000-6000	PB-1	2400	
396	Electric Mistry	3050-4590	PB-1	1900	
397	Head Mali	2650-4000	1 S	1650	
398	Watch and Ward Staff (PMCH)	2610-3540	1 S	1400	
399	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
400	Senior Scientific Asstt.	5000-8000	PB-2	4200	
401	Steward	5000-8000	PB-2	4200	
402	Librarian	5000-8000	PB-2	4200	
403	Librarian (Magadh Med. College, Gaya)	5000-8000	PB-2	4200	
404	Librarian	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
405	Office Superintendent	5000-8000	PB-2	4200	
406	Occupational Therapist	5500-9000	PB-2	4200	
407	Technical control Manager	5500-9000	PB-2	4200	
408	Statistical Officer	5500-9000	PB-2	4200	
409	Psychologist-cum-Social Worker	6500-10500	PB-2	4200	
410	Deputy Director, Transport	6500-10500	PB-2	4200	
411	Anatomy mortuary operator (Magadh Medical College Gaya)	3050-4590	PB-1	1900	FD Letter No. 9319 dt. 11.11.2008
412	Dispensor	3050-4590	PB-1	1900	FD Resolution no. 238 dt. 12.01.2004
413	Artist-cum-Modler (NMCH)	3050-4590	PB-1	1900	FD Resolution no. 2437 dt. 30.03.2004
HEADQUARTERS ESTABLISHMENT					
414	Computer	4000-6000	PB-1	2400	
415	Cashier	3200-4900	PB-1	2000	
416	Comparer (provisional)	5000-8000	PB-2	4200	
417	Junior Statistical Asstt. (Provisional)	5000-8000	PB-2	4200	
418	Senior Statistical Asstt. (provisional)	5000-8000	PB-2	4200	
419	Officer Superintendent -cum-Acctt.	5000-8000	PB-2	4200	
420	Statistician' provisional	5000-8000	PB-2	4200	
421	Statistical Officer	5500-9000	PB-2	4200	
422	Asstt. Director of Health Service (Admin.)	6500-10500	PB-2	4200	
423	Secretary to Additional Director of Health Service	6500-10500	PB-2	4200	
424	Secretary to Director in Chief Health Service	6500-10500	PB-2	4200	
425	Secretary to Director Health Service	6500-10500	PB-2	4200	
426	Planning Officer	8000-13500	PB-2	5400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
427	Budget Officer	8000-13500 if under secretary level officer from the joint cadre the scale to be 10000-15200, if not then 8000-13500	PB-2 if under secretary level officer from the joint cadre the scale to be PB-3, if not then PB-2	5400 if under secretary level officer from the joint cadre the scale to be 6600, if not then 5400	
428	Special Officer(Confidential Character Roll)	6500-10500	PB-2	4200	
429	Head Mali	2650-4000	1 S	1650	
430	Head Clerk-cum-Accountant	4500-7000	PB-2	4200	
ARTIFICIAL LIMB CENTRE KANKARBAG PATNA					
431	Skilled Artision (Trained)	4000-6000	PB-1	2400	FD Resolution no. 238 dt. 12.01.2004
432	Skilled Artision (Untrained)	3050-4590	PB-1	1900	
433	Senior Instructor (Elecrtical)	4500-7000	PB-1	2800	
434	Helper	2550-3200	1 S	1300	
435	Chaukidar	2550-3200	1 S	1300	
436	Orderly Peon	2550-3200	1 S	1300	
437	Sweeper	2550-3200	1 S	1300	
438	Orthotics	5500-9000	PB-2	4200	
439	Prosthetics	5500-9000	PB-2	4200	
INDIRA GANDHI INSTITUTE OF CARDIOLOGY					
440	Cath Lab Technician	5500-9000	PB-2	4200	
DEPARTMENT OF HIGHER EDUCATION , DEPARTMENT OF SECONDARY					
TEACHING PERSONNEL OF BOTH GOVT. (RAJKIYA AND)					
1	Middle (Untrained)	2610-3540	1 S	1400	
2	Middle (trained)	2750-4400	PB-1	1800	
3	Matric(Untrained)	3050-4590	PB-1	1900	
TEACHING PERSONNEL OF GOVERNMENT (RAJKIYA) SCHOOLS					
4	Matric (Trained in School other than Basic School)	4500-7000	PB-2	4200	
5	Matric (Trained in Basic School)	4500-7000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
6	Intermediate (Untrained Basic School)	3050-4590	PB-1	1900	
7	Intermediate (Trained)	4500-7000	PB-2	4200	
8	Graduate (Untrained)	3050-4590	PB-1	1900	
9	Graduate(Trained, not Member of SES)	5500-9000	PB-2	4600	
10	Graduate (Trained, Member of the SES)	5500-9000	PB-2	4600	
11	Graduate (Trained, Headmaster in High School)	7500-12000	PB-2	5400	
12	Lecturer(10+2 School)	5000-8000	PB-2	4800	
LOWER SUBORDINATE SERVICE					
13	Middle(Trained)	2750-4400	PB-1	1800	
14	Matric (Trained)	4500-7000	PB-2	4200	
15	Intermediate (Trained)	4500-7000	PB-2	4200	
TEACHING (MALE BRANCH)					
16	Teacher (matric Trained)	4500-7000	PB-2	4200	
17	Teacher (Intermediate Trained)	4500-7000	PB-2	4200	
TEACHING (FEMALE BRANCH)					
18	Matron	3050-4590	PB-1	1900	
19	Charkha Teacher	3050-4590	PB-1	1900	
20	Teacher/Govt. Girls High & Middle School(Matric Trained)	4500-7000	PB-2	4200	
21	Teacher, PTE College (Trained Matric)	4500-7000	PB-2	4200	
22	Teacher , Govt, Girls Middle School (I.A. Certificate of Training)	4500-7000	PB-2	4200	
23	Drawing Teacher (Matric Diploma in Fine Art)	4000-6000	PB-1	2400	
24	Music Teacher Govt.(Girls Middle School , Bachelor in Music	4500-7000	PB-2	4200	
25	Music Teacher, Govt. Girls Middle School Diploma in music	4000-6000	PB-1	2400	
26	Music Teacher, govt. Girls Middle School (Without diploma or bachelor in Music	2750-4400	PB-1	1800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
27	Craft Teacher	4000-6000	PB-1	2400	
	SUBORDINATE EDUCATION SERVICE				
	A. TEACHING MALE BRANCH				
	POST OF SUBORDINATE EDUCATION SERVICE				
28	Subordinate Education service (Basic Grade)	5500-9000	PB-2	4600	
29	Drawing Teacher (Matric Diploma in Fine Art)	4000-6000	PB-2	4600	
30	Manual Training Instructor (Matric + Dip. in Manual Training)	4000-6000	PB-1	2400	
31	L.D. Genral Posts including Oriental Teachers	5500-9000	PB-2	4600	
32	U.D. Higher Secondary Posts	5500-9000	PB-2	4600	
33	U.D. general Posts.	5500-9000	PB-2	4200	
	B. TEACHING FEMALE BRANCH				
34	Oriental Teacher(Acharya)	5500-9000	PB-2	4600	
35	Lecturer, Prim, Teacher, Training College(Trained Graduate)	5500-9000	PB-2	4600	
36	Head Mistress of Govt. Milde School	6500-10500	PB-2	4800	
37	Music Teachers (Matric with four years Degree in Music)	5500-9000	PB-2	4600	
38	Teacher, Higher Secondary	5500-9000	PB-2	4600	
39	Deputy Inspectress	5500-9000	PB-2	4200	
40	Teacher, General Secondary	5500-9000	PB-2	4600	
41	Lecturer, Primary Teachers Training college (Trained Graduate)	5500-9000	PB-2	4600	
	C. TRAINING COLLEGE				
42	Instructress/Instructor in different disciplines (BA+Dip. in ED).	5000-8000	PB-2	4200	
43	Science Demonstrator	5000-8000	PB-2	4200	
44	Librarian	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
BIHAR EDUCATION SERVICE					
45	Principal (Basic Grade/Class II)	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
46	Additional Director/ Special Director	14300-18300	PB-4	8700	
47	Project Officer	6500-10500	PB-2	4200	
CLASS II POST OF BIHAR EDUCATION SERVICE					
48	Regional Research Officer	6500-10500	PB-2	4200	
49	District Superintendent of Education	6500-10500	PB-2	4200	
50	Subdivisional Education Officer	6500-10500	PB-2	4200	
51	Area Education Officer	6500-10500	PB-2	4200	
52	Asstt. Regional Dy. Director Education	6500-10500	PB-2	4200	
53	Principal, Primary Teacher's Training college(male)	6500-10500	PB-2	4200	
54	Principal, Primary Teachers Training College(Female)	6500-10500	PB-2	4200	
55	Principal, Govt. High School (Boys)	6500-10500 7500-12000 10000-15200	PB-2 PB-2 PB-3	4200 4800 6600	
56	Principal, Govt. High School (Girls)	6500-10500 7500-12000 10000-15200	PB-2 PB-2 PB-3	4200 4800 6600	
57	Inspectress of Schools	6500-10500	PB-2	4200	
58	Asstt. Secretary, Secondary Education Board	6500-10500	PB-2	4200	
59	Asstt. Administrative Officer, NCC	6500-10500	PB-2	4200	
60	Lecturer, Institute of Education	6500-10500	PB-2	4200	
61	Coordinator, Teacher Training College	6500-10500	PB-2	4200	
62	Asstt. Inspector, Sanskrit	6500-10500	PB-2	4200	
63	Asstt. Director, Sanskrit	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
64	Principal Sanskrit College	6500-10500	PB-2	4200	
65	Lecturer Sanskrit College	6500-10500	PB-2	4200	
66	Principal, Madarsa Islamia Samsul Huda, Patna	10000-15200	PB-3	6600	
67	Lecturer/ Asstt. Teacher (Maulavi), Madarsa Islamia Samsul Huda, Patna	6500-10500	PB-2	4200	
68	Lecturer, Arabic & Persian Research Institute	6500-10500	PB-2	4200	
69	Asstt. Director, Education (Islamia)	6500-10500	PB-2	4200	
70	Lecturer, Govt. College of Health & Physical Education	6500-10500	PB-2	4200	
71	Lady Superintendent of Physical Education	6500-10500	PB-2	4200	
72	Divisional Superintendent of Physical Education	6500-10500	PB-2	4200	
73	Stadium Manager	6500-10500	PB-2	4200	
74	Lecturer, Institute of Science	6500-10500	PB-2	4200	
75	Asstt. Professor, State English Institute	6500-10500	PB-2	4200	
76	Lecturer, Teacher Training College	6500-10500	PB-2	4200	
77	Lecturer, Nav Nalanda Mahabihar	6500-10500	PB-2	4200	
78	Registrar, Nav Nalanda Mahavihar	6500-10500	PB-2	4200	
79	Librarian, Nav Nalanda Mahavihar	6500-10500	PB-2	4200	
80	Lecturer, Research Institute, Vaishali	6500-10500	PB-2	4200	
81	Lecturer, Mithila Research Institute	6500-10500	PB-2	4200	
82	Research Fellow, Research Institute (Vaishali)	6500-10500	PB-2	4200	
83	Research Fellow, K.P. Jaisawal Resarch Institute, Patna	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
84	Research Officer, Rashtra Bhasha Parishad, Patna	6500-10500	PB-2	4200	
85	Librarian, Bihar Rashtra Bhasha Parishad, Patna	6500-10500	PB-2	4200	
86	Lecturer, B.N.R. Training College, Gulzarbagh	6500-10500	PB-2	4200	
87	Lecturer, Rural Institute (Barauli)	6500-10500	PB-2	4200	
88	Asstt. Director, Education NSS	6500-10500	PB-2	4200	
89	Asstt. Director, Education, Youth Welfare	6500-10500	PB-2	4200	
90	Asstt. Director, Education, Sports	6500-10500	PB-2	4200	
DIRECTORATE OF PRIMARY EDUCATION					
91	Deputy Inspector of Schools	5500-9000	PB-2	4200	
92	Dy. Superintendent of Education	5500-9000	PB-2	4200	
93	Block Education Ext. Officer (including Sub-Inspector of Schools)	5500-9000	PB-2	4200	
94	Lecturer, Primary Teacher Education Training College (Trained Graduate)	5500-9000	PB-2	4200	
95	Head Master, Basic School	6500-10500	PB-2	4200	
96	Science Supervisor	5500-9000	PB-2	4200	
97	Instructor, Pre-Vocational Training College	5500-9000	PB-2	4200	
98	Teacher, Reformatory Schools	5500-9000	PB-2	4200	
99	Junior Planning Officer	5500-9000	PB-2	4200	
BIHAR EDUCATION SERVICE, CLASS I					
100	Deputy Director of Education	10000-15200	PB-3	6600	
101	Dy. Director, State institute of Education	10000-15200	PB-3	6600	
102	Deputy Director of Education (Youth Welfare)	10000-15200	PB-3	6600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
103	Director Secondary Education	16400-20000	PB-4	8900	FD Resolution no 238 dt 12.01.04
MADARSA ISLAMIA SHAMSUL HUDA, PATNA					
104	Asstt. Teacher	5500-9000	PB-2	4200	
105	Asstt. Maulvi	5500-9000	PB-2	4200	
106	Daftari	2610-3540	1 S	1400	
107	Water Carrier/Sweeper/Darwan/Peon	2550-3200	1 S	1300	
108	Mali	2650-4000	1 S	1650	
SANSKRIT HIGH SCHOOL					
109	Teacher	5500-9000	PB-2	4200	
110	Head Master	6500-10500	PB-2	4200	
DHARAM SAMAJ SANSKRIT COLLEGE, MUZAFFARPUR					
111	Compounder	3050-4590	PB-1	1900	
112	Laboratory Asstt.	4500-7000	PB-1	2800	
113	Senior Vaidya	6500-10500	PB-2	4200	
114	Junior Vaidya	6500-10500	PB-2	4200	
RAJKIYA KANYA KUNDAN PATHSHALA, PATNA CITY					
115	Night Guard	2550-3200	1 S	1300	
116	Mail Servant	2550-3200	1 S	1300	
GOVERNMENT WOMEN'S COLLEGE, GULZARBAGH					
117	Cleaner	2550-3200	1 S	1300	
118	Dai	2550-3200	1 S	1300	
119	Head Clerk	4500-7000	PB-1	2800	
120	Laboratory Asstt.	5000-8000	PB-2	4200	
121	Tabla Vada	4500-7000	PB-1	2800	
122	Librarian	5000-8000	PB-2	4200	
GOVERNMENT GIRLS COLLEGE, GARDANIBAGH					
123	Laboratory Boy	2550-3200	1 S	1300	
124	Mail Servant	2550-3200	1 S	1300	
125	Head Clerk	4500-7000	PB-1	2800	
126	Librarian	5000-8000	PB-2	4200	
127	Sorter	3050-4590	PB-1	1900	FD Resolution no 238 dt 12.01.04
EXTENSION SERVICE DEPARTMENT					
128	Jeep Driver-Cum-Cleaner	3050-4590	PB-1	1900	
129	Coordinator	6500-10500	PB-2	4200	
DIRECTORATE OF ADULT EDUCATION					
130	Office Asstt.	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
131	Junior Statistical Asstt.	5000-8000	PB-2	4200	
132	Senior Statistical Asstt.	5000-8000	PB-2	4200	
133	Junior Accounts Officer	5500-9000	PB-2	4200	
134	Asstt. Director	6500-10500	PB-2	4200	
135	Deputy Director	8000-13500	PB-2	5400	
136	Supervisor (Statistics and Evaluation)	5000-8000	PB-2	4200	
DISTRICT LEVEL					
137	Sr. Statistical Asstt.	5000-8000	PB-2	4200	
138	Dist. Adult Education Officer	8000-13500	PB-2	5400	
PROJECT LEVEL					
139	Adult Education Supervisor	4500-7000	PB-1	2800	
140	Asstt. Project Officer	5000-8000	PB-2	4200	
141	Adult Education Project Officer	6500-10500	PB-2	4200	
STATE COUNCIL OF EDUCATION, RESEARCH AND TRAINING					
142	Helper	2550-3200	1 S	1300	
143	Mali	2650-4000	1 S	1650	
144	Mechanic	2650-4000	1 S	1650	
145	Laboratory Attendant	2550-3200	1 S	1300	
146	Workshop Attendant	2550-3200	1 S	1300	
147	Workshop Asstt.	3050-4590	PB-1	1900	
148	Sorter	3050-4590	PB-1	1900	
149	Steno Clerk-cum-typist	4000-6000	PB-1	2400	
150	Steno-cum-Projectionist	4000-6000	PB-1	2400	
151	Stenographer Class II	4000-6000	PB-1	2400	
152	Junior Statistical Asstt.	5000-8000	PB-2	4200	
153	Senior Statistical Asstt.	5000-8000	PB-2	4200	
154	Photographer (Chhavikar)	5000-8000	PB-2	4200	
155	Laboratory Asstt.	5000-8000	PB-2	4200	
156	Film Librarian-cum-Projectionist	5000-8000	PB-2	4200	
157	Asstt. Librarian (Subordinate Education Service)	5500-9000	PB-2	4200	
158	Art Instructor (Subordinate Education Service)	5500-9000	PB-2	4200	
159	Industry Instructor, Wood, Electronic Smithy (SES)	5500-9000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
160	Coordinator, Samayojak (Subordinate Education Service)	5500-9000	PB-2	4200	
161	Research Officer (Subordinate Education Service)	5500-9000	PB-2	4200	
162	Translator, Bangla/Urdu (Subordinate Education Service)	5500-9000	PB-2	4200	
163	Workshop Supervisor (Subordinate Education Service)	5500-9000	PB-2	4200	
164	Workshop Instructor (Subordinate Education Service)	5500-9000	PB-2	4200	
165	Budget-cum-Accounts Officer (Ex-cadre)	6500-10500	PB-2	4200	
166	Lecturer (Bihar Education Service, Class II)	6500-10500	PB-2	4200	
167	Librarian (Bihar Education Service, Class II)	6500-10500	PB-2	4200	
168	Statistical Officer (Bihar Education Service Class II)	6500-10500	PB-2	4200	
169	Publication Officer (Bihar Education Service Class II)	6500-10500	PB-2	4200	
170	Head of the Deptt. (Bihar Education Service Class II)	6500-10500	PB-2	4200	
171	Reader	6500-10500	PB-2	4200	
172	Director (Bihar Education Service)	14300-18300	PB-4	8700	
173	Cameraman (S.E.T.I)	4000-6000	PB-1	2400	
174	Asstt. Director (Monitoring)	6500-10500	PB-2	4200	
175	Dy. Director (Statistics)	8000-13500	PB-2	5400	
	TEACHERS TRAINING COLLEGE				
177	Hostel Ward Servant	2550-3200	1 S	1300	
177	Darwan-cum-Chowkidar	2550-3200	1 S	1300	
178	Mali-cum-Chowkidar	2650-4000	1 S	1650	
179	Mali	2650-4000	1 S	1650	
180	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
181	Collection Pandit (Acharya)	5500-9000	PB-2	4200	
182	Decipherment Pandit(Acharya)	5500-9000	PB-2	4200	
183	Lecturer, Foreign Language (French)	5500-9000	PB-2	4200	
184	Lecturer (B.E.S.) Class II	6500-10500	PB-2	4200	
185	Director (B.E.S.) Class I	8000-13500	PB-2	5400	
186	Professor (B.E.S.) Class I	8000-13500	PB-2	5400	
187	Asstt. Daftary	2610-3540	1 S	1400	
188	Asstt. Librarian (subordinate Education Service)	3050-4590	PB-1	1900	
189	Asstt. Librarian (Senior)	3200-4900	PB-1	2000	
190	Publication Asstt.	3050-4590	PB-1	1900	
191	Scribe-cum-Typist	4000-6000	PB-1	2400	
192	Publication Asstt.-cum-Sales Manager	4000-6000	PB-1	2400	
193	Librarian	4000-6000	PB-1	2400	
194	Photographer	4000-6000	PB-1	2400	
195	Setenographer (Without Shorthand allowance)	4000-6000	PB-1	2400	
INSTITUTER OF RESEARCH IN PRAKRITI, JAINOLOGY AND AHINSA					
196	Cleaner	2550-3200	1 S	1300	
197	Technical Asstt.	4000-6000	PB-1	2400	
198	Librarian	4000-6000	PB-1	2400	
199	Publication Asstt.	4000-6000	PB-1	2400	
200	Publication Shastri	5000-8000	PB-2	4200	
NAVNALANDA MAHAVIHAR					
201	Ward Servant	2550-3200	1 S	1300	
202	Cleaner	2550-3200	1 S	1300	
203	Mali	2550-3200	1 S	1300	
204	Literate Attendant	2610-3540	1 S	1400	
205	Mechanic Driver	3050-4590	PB-1	1900	
206	Copyist	3050-4590	PB-1	1900	
207	Asstt. Librarian	3050-4590	PB-1	1900	
208	Photographer	4000-6000	PB-1	2400	
209	Scribe (Acharya)	5500-9000	PB-2	4200	
210	Registrar	6500-10500	PB-2	4200	
211	Lecturer	6500-10500	PB-2	4200	
212	Director	10000-15200	PB-3	6600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
213	Professor	8000-13500	PB-2	5400	
214	Honorary Research Officer	4000-6000	PB-1	2400	
INSTITUTE OF ARABIC AND PERSIAN LEARNING					
215	Ward Servant	2550-3200	1 S	1300	
216	Accountant	4000-6000	PB-1	2400	
217	Librarian	5000-8000	PB-2	4200	
218	Research Assistant	5500-9000	PB-2	4200	
RASHTRA BHASHA PARISHAD					
221	Copy Holder (Rashtrabhasa Parishad)	3050-4590	PB-1	1900	
220	Agent	4000-6000	PB-1	2400	
221	Senior Proof Reader	4500-7000	PB-1	2800	
222	Cataloguer	5000-8000	PB-2	4200	
223	Research Asstt.	5500-9000	PB-2	4200	
224	Field Asstt.	5500-9000	PB-2	4200	
225	Secretary/Registrar	5500-9000	PB-2	4200	
226	Research Officer (B.E.S. Class II)	6500-10500	PB-2	4200	
227	Librarian (B.E.S. Class II)	6500-10500	PB-2	4200	
228	Deputy Director	8000-13500	PB-2	5400	
229	Magazine Editor	6500-10500	PB-2	4200	
230	Language Specialist	6500-10500	PB-2	4200	
231	Sales Officer	6500-10500	PB-2	4200	
232	Publication Officer	5500-9000	PB-2	4200	
233	Asstt. Librarian	6500-10500	PB-2	4200	
234	Mechanic-cum-Electrician	4000-6000	PB-1	2400	
235	Sorter	3050-4590	PB-1	1900	
236	Junior Proof Reader	4000-6000	PB-1	2400	
TEACHERS OF GOVT. AND NATIONALISED SCHOOL					
Primary School Trained Teacher					
237	Entry Scale	4500-7000	PB-2	4200	
238	Senior Scale	5000-8000	PB-2	4600	
239	Selection Scale	5500-9000	PB-2	4800	
240	Matric / Intermediate / Graduate Untrained Teacher	3050-4590	PB-1	1900	
B. TRAINED GRADUATE TEACHER					
241	Entry Scale	5500-9000	PB-2	4600	
242	Senior Scale	6500-10500	PB-2	4800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
243	Selection Scale	7500-12000	PB-2	5400	
244	Head Master High School	7500-12000	PB-2	5400	
C. HEADMASTER, MIDDLE SCHOOL					
245	Entry Scale	6500-10500	PB-2	4800	
246	Selection Scale	7500-12000	PB-2	5400	
D. POST GRADUATE TRAINED TEACHER					
247	Lecturer of +2 school	6500-10500	PB-2	4800	
248	Senior Scale		PB-3	5400	
249	Selection Scale		PB-3	6600	
250	Principal,+2	10000-15200	PB-3	7600	
DIRECTORATE OF YOUTH WELFARE					
251	Mali	2650-4000	1 S	1650	
NATIONAL FITNESS CORPS					
252	Law Officer	6500-10500	PB-2	4200	
253	Law Asstt.	4000-6000	PB-1	2400	
254	Classification Index Worker	5000-8000	PB-2	4200	
255	Industries Instructor	4000-6000	PB-1	2400	
256	Instructor (Matric Trained)	4500-7000	PB-1	2800	
257	Instructor (I.A. Trained)	4500-7000	PB-1	2800	
258	Instructor (B.A. Trained)	4500-7000	PB-1	2800	
PHYSICAL EDUCATION					
259	Physical Training Instructor	4000-6000	PB-1	2400	
260	Physical Instructor in Govt. Boy's High School	4000-6000	PB-1	2400	
261	Physical Instructor in Govt. Girl's High School	4000-6000	PB-1	2400	
262	Physical Instructor in Old Govt. Girls's Mid School	4000-6000	PB-1	2400	
263	Physical Education Instructor in Govt. High School	5000-8000	PB-2	4200	
264	Phy. Educ. Instructor in Health & Physical Training College	5000-8000	PB-2	4200	
265	State Coaches (Upper Division of the S.E.S)	5500-9000	PB-2	4200	
266	Phy. Edu. Instructor in Teachers Training College	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
267	Phy. Edu. Instructor in Health and Physical Edu. College	5000-8000	PB-2	4200	
268	Deputy Superintendent	5500-9000	PB-2	4200	
269	Lecturer in Govt. Health and Phy. Edu. College Patna	5500-9000	PB-2	4200	
270	Lady superintendent, Physical Education (Class II BES)	6500-10500	PB-2	4200	
271	Superintendent, Physical Education (Class II BES)	6500-10500	PB-2	4200	
272	Lecturer, Govt. Health and Education, Pat. (Class II BES)	6500-10500	PB-2	4200	
273	Asstt. Director of Edu. Youth Service (Class II BES)	6500-10500	PB-2	4200	
274	Principal Govt. Health and Edu. College (Class I BES)	8000-13500	PB-2	5400	
275	Dy. Director of Edu. Youth Service, (Class I BES)	8000-13500	PB-2	5400	
276	Coach (Ex-Cadre)	5500-9000	PB-2	4200	
	MOINUL HAQUE STADIUM				
277	Manager (Bihar Education Service, Class II)	6500-10500	PB-2	4200	
278	Caretaker	5000-8000	PB-2	4200	
279	Groundsman	3200-4900	PB-1	2000	
280	Mali-cum-Coolie	2650-4000	1 S	1650	
	COLLEGE FOR ARTS AND CRAFTS, PATNA				
281	Caretaker	2650-4000	1 S	1650	
282	Head Clerk	4500-7000	PB-1	2800	
283	Asstt. Professor	5500-9000	PB-2	4200	
284	Professor	6500-10500	PB-2	4200	
285	Principal	10000-15200	PB-3	6600	
	MUSIC CENTRE				
286	Tabla Teacher (Diploma in Tabla)	4500-7000	PB-1	2800	
287	Dance Teacher (Diploma in Dance)	4500-7000	PB-1	2800	
288	Music Teacher (Graduate in Music)	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
CHHAU DANCE CENTRE AT SARAIKEL					
289	Mali-cum-Chowkidar	2650-4000	1 S	1650	
290	Drummer	3050-4590	PB-1	1900	
291	Flute Player	4000-6000	PB-1	2400	
292	Senior Instructor	4500-7000	PB-1	2800	
293	Director	5000-8000	PB-2	4200	
294	Instructor, Pre-Vocational Training Centre	5000-8000	PB-2	4200	
GOVERNMENT LIBRARIES					
295	Gardener	2650-4000	1 S	1650	
296	Binder	3050-4590	PB-1	1900	
297	Sorter	2610-3540	1 S	1400	
298	Librarian	6500-10500	PB-2	4200	
299	Asstt. Librarian (L.N.M.I.P.S.R)	3050-4590	PB-1	1900	
300	Asstt. Librarian (Purnea)	5500-9000	PB-2	4200	
DIRECTORATE OF ARCHAEOLOGY AND MUSEUM					
301	Gallery Attendant	2550-3200	1 S	1300	
302	Literate Guide	2610-3540	1 S	1400	
303	Mali	2650-4000	1 S	1650	
304	Daftari-cum-Peon	2610-3540	1 S	1400	
305	Peon-cum-Daftary	2610-3540	1 S	1400	
306	Jamadar	2610-3540	1 S	1400	
307	Movement Attendant	2610-3540	1 S	1400	
308	Carpenter	3050-4590	PB-1	1900	
309	Driver-cum-Mechanic	3050-4590	PB-1	1900	
310	Laboratory Asstt. (Patna Museum)	3200-4900	PB-1	2000	
311	Photoprinter	3050-4590	PB-1	1900	
312	Junior Calligrapher	3200-4900	PB-1	2000	
313	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
314	Senior Calligrapher	4000-6000	PB-1	2400	
315	Photographer	4000-6000	PB-1	2400	
316	Draftsman-cum-Surveyor	4000-6000	PB-1	2400	
317	Lower Division Clerk-cum-Steno-Typist (Without Shorthand allowance)	4000-6000	PB-1	2400	
318	Senior Photographer, Patna Museum	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
319	Draftsman-cum-Estimator	4000-6000	PB-1	2400	
320	Photographer-cum-Draftsman	4000-6000	PB-1	2400	
321	Chemical Asstt.	5000-8000	PB-2	4200	
322	Librarian	5000-8000	PB-2	4200	
323	Modellor	5000-8000	PB-2	4200	
324	Senior Draftsman	5000-8000	PB-2	4200	
325	Senior Chemical Asst.	5000-8000	PB-2	4200	
326	Senior Photographer (Directorate of Archaeology)	5000-8000	PB-2	4200	
327	Senior Modellor (Museum and Archaeology)	5000-8000	PB-2	4200	
328	Exhibition Assistant	5000-8000	PB-2	4200	
329	Artist	5000-8000	PB-2	4200	
330	Caretaker	5000-8000	PB-2	4200	
331	Guide	5500-9000	PB-2	4200	
332	Exploration and Technical Asstt.	5500-9000	PB-2	4200	
333	Senior Technical Asstt.	5500-9000	PB-2	4200	
334	Chemist (Patna Museum)	6500-10500	PB-2	4200	
335	Research Asstt.	5500-9000	PB-2	4200	
336	Gallery Asstt.	5500-9000	PB-2	4200	
337	Traditional Scholar	5500-9000	PB-2	4200	
338	Numismatist	5500-9000	PB-2	4200	
339	Exploration and Exacavation Officer	6500-10500	PB-2	4200	
340	Conservation Officer	6500-10500	PB-2	4200	
341	Epigraphical Officer	6500-10500	PB-2	4200	
342	Registering Officer	6500-10500	PB-2	4200	
343	Asstt. Curator-cum-Guide Lecturer	6500-10500	PB-2	4200	
344	Curator	6500-10500	PB-2	4200	FD Resolution no. 238, dt. 12.01.2004
345	Curator, Patna Museum	8000-13500	PB-2	5400	
346	Director of Archaeolgy & Museum	10000-15200	PB-3	6600	
347	Asstt. Director Art/ Culture	6500-10500	PB-2	4800	FD Resolution no. 238, dt. 12.01.2004
348	Senior Photographer	5000-8000	PB-2	4200	FD Resolution no. 238, dt. 12.01.2004
349	Laskar	2650-4000	1 S	1650	FD Resolution no. 238, dt. 12.01.2004

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
KASHI PRASAD JAISWAL RESEARCH INSTITUTE					
350	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
351	Cashier	4000-6000	PB-1	2400	
352	Publication Asstt.-cum-Sales Manager	4000-6000	PB-1	2400	
353	Photographer	4000-6000	PB-1	2400	
354	Technical Asstt.	5000-8000	PB-2	4200	
355	Librarian	5000-8000	PB-2	4200	
356	Decipherment Pandit	5500-9000	PB-2	4200	
357	Persian Scribe	5500-9000	PB-2	4200	
358	Research Fellow (ClassII B.E.S..)	6500-10500	PB-2	4200	
359	Director (ClassI B.E.S..)	8000-13500	PB-2	5400	
DIRECTORATE OF N.C.C.					
360	Boatman	2650-4000	1 S	1650	
361	Ship Model Instructor (Ex-cadre)	5000-8000	PB-2	4200	
362	Instructor, National Disciplinary Scheme	5000-8000	PB-2	4200	
363	Acromodel Instructor (Ex-Cadre)	5000-8000	PB-2	4200	
364	Head Clerk	4500-7000	PB-1	2800	
365	Asstt. Administrative Officer	6500-10500	PB-2	4200	
STATISTICAL PERSONNEL IN EDUCATION DEPARTMENT					
366	Junior Statistical Asstt.	5000-8000	PB-2	4200	
367	Senior Statistical Asstt.	5000-8000	PB-2	4200	
368	Supervisor (Statistics & Evaluation), Adult Education	5000-8000	PB-2	4200	
369	Statistical Supervisor	5000-8000	PB-2	4200	
370	Statistician	5000-8000	PB-2	4200	
371	Statistical Officer	5500-9000	PB-2	4200	
372	Deputy Director (Statistics)	8000-13500	PB-2	5400	
MUFASSIL ESTABLISHMENT					
373	Dai	2550-3200	1 S	1300	
374	Mali	2650-4000	1 S	1650	
375	Instructor (On Regular Basis)	5000-8000	PB-2	4200	
376	Laboratory Assistant	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
SECRETARIAT ESTABLISHMENT					
377	Treasurer	2750-4400	PB-1	1800	
378	Accounts Clerk	3050-4590	PB-1	1900	
379	Junior Draftsman	4000-6000	PB-1	2400	
380	Senior Draftsman	4000-6000	PB-1	2400	
381	Accountant	4000-6000	PB-1	2400	
382	Junior Statistical Asstt.	5000-8000	PB-2	4200	
383	Senior Statistical Asstt.	5000-8000	PB-2	4200	
384	Statistical Supervisor	5000-8000	PB-2	4200	
385	Statistician	5000-8000	PB-2	4200	
386	Junior Planning Officer	5000-8000	PB-2	4200	
387	Addl. Budger Officer	6500-10500	PB-2	4200	
388	Accounts Officer	6500-10500	PB-2	4200	
389	Asstt. Director, Public Relations & Greivances	6500-10500	PB-2	4200	
390	Deputy Director, Education Administration	8000-13500	PB-2	5400	
391	Budger Officer	8000-13500	PB-2	5400	
392	Junior Engineer	5000-8000	PB-2	4200	
393	Asstt. Engineer (Civil)	6500-10500	PB-2	4200	
394	Special Officer-cum-Deputy Secy.	10000-15200	PB-3	6600	
395	Director, Administration -cum- Dy. Secretary	10000-15200	PB-3	6600	
PATNA HIGH SCHOOL GARDANIBAGH PATNA					
396	Assistant Carpenter	2610-3540	1 S	1400	FD Resolution No. 2856, dt 07.06.2005
+2 SCHOOL					
397	Upper Division Clerk	4000-6000	PB-1	2400	FD Resolution no. 238, dt 12.01.04
398	Lower Division Clerk	3050-4590	PB-1	1900	FD Resolution no. 8825, dt 20.12.2000
INDUSTRIES DEPARTMENT					
1	Accounts Inspector	5000-8000	PB-2	4200	
2	Industrial Extension Officer	5000-8000	PB-2	4200	
3	Editor	5000-8000	PB-2	4200	
4	Technical Asstt. (Degree or Diploma in Engineering or Statistics)	5000-8000	PB-2	4200	
5	Superintendent, Model Workshop	5500-9000	PB-2	4200	
6	Deputy Information	5500-9000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
	Officer				
7	Statistical Officer	5500-9000	PB-2	4200	
8	Librarian	5500-9000	PB-2	4200	
9	Chemist, Saltpetre Refinery Mehsi, (M.Sc.)	5500-9000	PB-2	4200	
10	Personal Assistant	5500-9000	PB-2	4200	
11	Planning-cum Statistical Officer	5500-9000	PB-2	4200	
12	Administrative Officer	5500-9000	PB-2	4200	
13	Pilot Project Officer (Sericulture)	5500-9000	PB-2	4200	
14	Publicity Officer	5500-9000	PB-2	4200	
15	Senior Research Officer	5500-9000	PB-2	4200	
16	Superintendent, Taser Sansthan	5500-9000	PB-2	4200	
17	Superintendent, Silk Institute, Bhagalpur	5500-9000	PB-2	4200	
18	Superintendent, Andi Basic Seed Supply	5500-9000	PB-2	4200	
19	P.A. to Addl. Director (Tech.)	6500-10500	PB-2	4200	
20	Sr. P.A. to Addl. Director, Technical Development	6500-10500	PB-2	4200	
21	P.A. to Joint Director (Sericulture)	6500-10500	PB-2	4200	
22	P.A. to Joint Director (Tech.), Handloom & Sericulture	6500-10500	PB-2	4200	
23	Secy. To Director (Handicraft and Sericulture)	6500-10500	PB-2	4200	
24	Assistant Manager	5500-9000	PB-2	4200	
25	Superintendent, Rural Industrial Training Centre	5500-9000	PB-2	4200	
26	Administrative Officer, Digha	5500-9000	PB-2	4200	
27	Asstt. Controller of Accounts	6500-10500	PB-2	4200	
28	Secy. To Dir. Of Industries and Director, Tech. Development	5500-9000	PB-2	4200	
29	Section Officer (Handicrafts)	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
30	Bihar Industries Service, Basic Grade	6500-10500	PB-2	4200	
31	Asstt. Development Officer	6500-10500	PB-2	4200	
32	Asstt. Director of Industries	6500-10500	PB-2	4200	
33	Budger-cum-Accounts Officer	6500-10500	PB-2	4200	
34	Information Officer	6500-10500	PB-2	4200	
35	Senior Accounts Officer	6500-10500	PB-2	4200	
36	Asstt. Engineer (Common Facility Service Centre)	6500-10500	PB-2	4200	
37	Asstt. Director of Industries (Quality Service Mark)	6500-10500	PB-2	4200	
38	Planning -cum- Evaluation Officer	6500-10500	PB-2	4200	
39	Works Manager	6500-10500	PB-2	4200	
40	Asstt. Director (Rehabilitation)	6500-10500	PB-2	4200	
41	Organiser-cum-Artist	6500-10500	PB-2	4200	
42	Tech. Manager (Small ind. Estate)	6500-10500	PB-2	4200	
43	Asstt. Director of Industries (Sericulture)	6500-10500	PB-2	4200	
44	Marketing Officer (Silk)	6500-10500	PB-2	4200	
45	Asstt. Director of Industries, Silk Weaving	6500-10500	PB-2	4200	
46	Research Officer (B.E.S. Class II)	6500-10500	PB-2	4200	
47	Planning -cum-Survey Officer	6500-10500	PB-2	4200	
48	Technical Expert	6500-10500	PB-2	4200	
49	Spl. Officer (C.O.R. Cell)	6500-10500	PB-2	4200	
50	P.A. to Director (Welfare)	6500-10500	PB-2	4200	
51	Functional Manager	6500-10500	PB-2	4200	
52	Deputy Chief Engineer Common Facility Service Centre	8000-13500	PB-2	5400	
53	Technical Manager	10000-15200	PB-3	6600	
54	Deputy Development Officer	10000-15200	PB-3	6600	
55	Works Manager (CPP)	10000-15200	PB-3	6600	
56	Functional Manager	10000-15200	PB-3	6600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
57	Development Officer	10000-15200	PB-3	6600	
58	Deputy Director of Industries	10000-15200	PB-3	6600	
59	General Manager, D.I.C.	10000-15200	PB-3	6600	
60	Industrial Economist	10000-15200	PB-3	6600	
61	Liaison Officer	10000-15200	PB-3	6600	
62	Principal, Silk Institute, Bhagalpur	10000-15200	PB-3	6600	
63	Deputy Industrial Advisor	10000-15200	PB-3	6600	
64	Joint Director of Industries	12000-16500	PB-3	7600	
65	Industrial Advisor/Addl. Director Industries	14300-18300	PB-4	8700	
66	Director (Tech. Development)	16400-20000	PB-4	8900	
	INSTRUCTORS				
67	Instructors (Basic Crafts)	3050-4590	PB-1	1900	
68	Andi Instructor	3050-4590	PB-1	1900	
69	Weaving Instructor	3050-4590	PB-1	1900	
70	Washing Instructor	3050-4590	PB-1	1900	
71	Instructor	4000-6000	PB-1	2400	
72	Sr. Instructor	4000-6000	PB-1	2400	
73	Senior Instructor (Sericulture)	4000-6000	PB-1	2400	
74	Senior Instructor (Weaving)	4000-6000	PB-1	2400	
75	Senior Instructor (Comm. Crafts)	4000-6000	PB-1	2400	
76	Senior Instructor (Paper Machine Crafts)	4000-6000	PB-1	2400	
77	Senior Instructor (Elec. Plating)	4500-7000	PB-1	2800	
	ARTISANS				
78	Skilled Artisan	3050-4590	PB-1	1900	
79	Skilled Artisan (Steel)	3050-4590	PB-1	1900	
80	Skilled Artisan (Wood)	3050-4590	PB-1	1900	
81	Skilled Artisan (Sericulture)	3050-4590	PB-1	1900	
82	Skilled Artisan (Spining)	3050-4590	PB-1	1900	
83	Skilled Artisan / Weaving Mistry	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
84	Skilled Artisan (Sheet Metal)	3050-4590	PB-1	1900	
85	Skilled Artisan (Blacksmithy)	3050-4590	PB-1	1900	
86	Master Artisan (Wood Toys)	3050-4590	PB-1	1900	
87	Skilled Artisan (Technical)	3050-4590	PB-1	1900	
88	Mechanic/ Machine Operator/ Senior Operator	4000-6000	PB-1	2400	
89	Skilled Artisan (Handicraft)	4000-6000	PB-1	2400	
90	Higher Skilled Artisan (Steel)	4000-6000	PB-1	2400	
91	Higher Skilled Artisan (wood)	4000-6000	PB-1	2400	
DISTRICT INDUSTRIES CENTRES					
92	Watchman	2550-3200	1 S	1300	
93	Receptionist	3050-4590	PB-1	1900	
94	Tracer	3200-4900	PB-1	2000	
95	Stenographer	4000-6000	PB-1	2400	
96	Head Clerk	4500-7000	PB-1	2800	
97	Economic Investigator	5500-9000	PB-2	4200	
RURAL ARTISAN TRAINING CENTRE					
MODEL CARPENTRY/ BLACKSMITHY/RURAL/ WORKSHOPS/COMMON FACILITY SERVICE CENTRE					
98	Heat Trater-cum-peon	2550-3200	1 S	1300	
99	Helper	2550-3200	1 S	1300	
100	Machine Attendant	2550-3200	1 S	1300	
101	Workshop Attendant	2610-3540	1 S	1400	
102	Wireman	2650-4000	1 S	1650	
103	Polisher	2650-4000	1 S	1650	
104	Striker	2650-4000	1 S	1650	
105	Wood Machinist	3050-4590	PB-1	1900	
106	Polisher	3050-4590	PB-1	1900	
107	Machinist	3050-4590	PB-1	1900	
108	Painter	3050-4590	PB-1	1900	
109	Fitter	3050-4590	PB-1	1900	
110	Shaper Operator	3050-4590	PB-1	1900	
111	Bench Fitter	3050-4590	PB-1	1900	
112	Maintenance Fitter	3050-4590	PB-1	1900	
113	Blacksmith-cum-Tinsmith	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
114	Wood Mechanic	3050-4590	PB-1	1900	
115	Fitter	3050-4590	PB-1	1900	
116	Turner	3050-4590	PB-1	1900	
117	Welder	3050-4590	PB-1	1900	
118	Driller	3050-4590	PB-1	1900	
119	Grinder	3050-4590	PB-1	1900	
120	Melter-cum-Sheeteer	3050-4590	PB-1	1900	
121	Painter-cum-polisher	3050-4590	PB-1	1900	
122	Bend Saw Operator	3050-4590	PB-1	1900	
123	Asstt. Maintenance Fitter	3050-4590	PB-1	1900	
124	Master Artisan (Wood Toy)	3050-4590	PB-1	1900	
125	Accounts-cum-Head Clerk	4000-6000	PB-1	2400	
126	Heat Treter	4000-6000	PB-1	2400	
127	Power Hammer Operator	4000-6000	PB-1	2400	
128	Maintenance Fitter	4000-6000	PB-1	2400	
129	Technical Asstt.	4000-6000	PB-1	2400	
130	Electrician	4000-6000	PB-1	2400	
131	Junior Draftsman	4000-6000	PB-1	2400	
132	Highly Skilled Operator	4000-6000	PB-1	2400	
133	Saw Miller-cum-Wood Cutter	4000-6000	PB-1	2400	
134	Highly Skilled Fitter	4000-6000	PB-1	2400	
135	Higher Skilled Artisan (Steel)	4000-6000	PB-1	2400	
136	Higher Skilled Artisan (Wood)	4000-6000	PB-1	2400	
137	Higher Skilled Turner	4000-6000	PB-1	2400	
138	Seizing Jobber	5000-8000	PB-2	4200	
139	Foreman (Model Workshop)	5000-8000	PB-2	4200	
140	Chargehand Foreman	5000-8000	PB-2	4200	
141	Electrical Foreman	5000-8000	PB-2	4200	
142	Mechanic Foreman	5000-8000	PB-2	4200	
143	Inspector, Quality Marking	5000-8000	PB-2	4200	
144	Junior Manager	5000-8000	PB-2	4200	
	SERICULTURE SCHEMES				
145	Padchar	2550-3200	1 S	1300	
146	Packer	2650-4000	1 S	1650	
147	Mali	2650-4000	1 S	1650	
148	Fireman	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
149	Keet Palak	2650-4000	1 S	1650	
150	Reeler-cum-Spinner	2650-4000	1 S	1650	
151	Rearing Asstt.	2650-4000	1 S	1650	
152	Pern Minder Helper	2650-4000	1 S	1650	
153	Block Cutter	2650-4000	1 S	1650	
154	Carpenter	3050-4590	PB-1	1900	
155	Printer	2650-4000	1 S	1650	
156	Dyer	2650-4000	1 S	1650	
157	Mechanic	3050-4590	PB-1	1900	
158	Engine Driver	3050-4590	PB-1	1900	
159	Boiler Attendant	2650-4000	1 S	1650	
160	Skilled Artisan	3050-4590	PB-1	1900	
161	Technician	3050-4590	PB-1	1900	
162	Expert Artisan	3050-4590	PB-1	1900	
163	Weaving Mistry	3050-4590	PB-1	1900	
164	Blacksmith	3050-4590	PB-1	1900	
165	Carpenter	3050-4590	PB-1	1900	
166	Store-Keeper	3050-4590	PB-1	1900	
167	Salesman-cum-Despatcher	4000-6000	PB-1	2400	
168	Salesman	3050-4590	PB-1	1900	
169	Overseer (i)	3050-4590	PB-1	1900	
170	Overseer (ii) (Recruitment admissible when qualification is Matric)	4000-6000	PB-1	2400	
171	Andi Inspector	3050-4590	PB-1	1900	
172	Instructor (Basic Craft)	3050-4590	PB-1	1900	
173	Technician	3050-4590	PB-1	1900	
174	Twisting Asstt.	3050-4590	PB-1	1900	
175	Dyeing Asstt.	3050-4590	PB-1	1900	
176	Printing Asstt.	3050-4590	PB-1	1900	
177	Furnished Asstt.	3050-4590	PB-1	1900	
178	Boiler Asstt.	3050-4590	PB-1	1900	
179	Weaving Master	3050-4590	PB-1	1900	
180	Tani Master	3050-4590	PB-1	1900	
181	Sericulture Master	3050-4590	PB-1	1900	
182	Rolling Master	3050-4590	PB-1	1900	
183	Dyeing Master	3050-4590	PB-1	1900	
184	Finishing Master	3050-4590	PB-1	1900	
185	Mechanic	3050-4590	PB-1	1900	
186	Mechanic Operator	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
187	Typist-cum-Store Keeper	4000-6000	PB-1	2400	
188	Typist-cum-Despatcher	4000-6000	PB-1	2400	
189	Typist	4000-6000	PB-1	2400	
190	Weaving Engineer	4000-6000	PB-1	2400	
191	Head Clerk	4500-7000	PB-1	2800	
192	Supervisor (Promoted from Skilled Artisan)	4000-6000	PB-1	2400	
193	Special Inspector	4000-6000	PB-1	2400	
194	Asstt. Superintendent	4000-6000	PB-1	2400	
195	Organiser	4000-6000	PB-1	2400	
196	Laboratory Asstt.	4000-6000	PB-1	2400	
197	Lady Conductor (Sanchalika)	4000-6000	PB-1	2400	
198	Technician, Refrigeration and Air Conditioning	4000-6000	PB-1	2400	
199	Technical Organiser (Mat Making)	4000-6000	PB-1	2400	
200	Machinist	4000-6000	PB-1	2400	
201	Electrician -cum- Blender	4000-6000	PB-1	2400	
202	Technical Organiser (Silver Craft)	4000-6000	PB-1	2400	
203	Organiser (Musical Instrument)	4000-6000	PB-1	2400	
204	Organiser (Handicraft)	4000-6000	PB-1	2400	
205	Organiser (Dyeing and Pringing)	4000-6000	PB-1	2400	
206	Accountant	4000-6000	PB-1	2400	
207	Head Clerk	4500-7000	PB-1	2800	
208	Asstt. Superintendent	5000-8000	PB-2	4200	
209	Laboratory Asstt.	4500-7000	PB-1	2800	
210	Research Asstt.	4500-7000	PB-1	2800	
211	Reeling Teacher	4500-7000	PB-1	2800	
212	Sericulture Teacher	4500-7000	PB-1	2800	
213	Weaving Teacher	4500-7000	PB-1	2800	
214	Expert Weaver	4500-7000	PB-1	2800	
215	Dyeing Master	4500-7000	PB-1	2800	
216	Asstt. Production Manager	4500-7000	PB-1	2800	
217	Manager (Production)	4500-7000	PB-1	2800	
218	Artist-cum-Organiser	4500-7000	PB-1	2800	
219	Designer	4500-7000	PB-1	2800	
220	Photographer	4500-7000	PB-1	2800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
221	Project Operator	4500-7000	PB-1	2800	
222	Boiler Operator-cum-Supervisor (Salt Petre Refinery, Mehsi)	4500-7000	PB-1	2800	
223	Farm Manager	5000-8000	PB-2	4200	
224	Business Manager	5000-8000	PB-2	4200	
225	Dyeing Manager	5000-8000	PB-2	4200	
226	Supervisor (W.T.C.)	5000-8000	PB-2	4200	
227	Superintendent	5000-8000	PB-2	4200	
228	Technical Asstt.	5000-8000	PB-2	4200	
229	Librarian	5000-8000	PB-2	4200	
230	Designer, Class II	5000-8000	PB-2	4200	
231	Photographer (Commercial Artist)	5000-8000	PB-2	4200	
232	Lecturer (Sericulture)	5000-8000	PB-2	4200	
233	Lecturer (Science)	5000-8000	PB-2	4200	
234	Lecturer (Realing and Spining)	5000-8000	PB-2	4200	
235	Lecturer (Weaving)	5000-8000	PB-2	4200	
236	Lecturer (Dyeing & Printing)	5000-8000	PB-2	4200	
237	Foreman	5000-8000	PB-2	4200	
238	Finishing Master	5000-8000	PB-2	4200	
239	Curator	4500-7000	PB-1	2800	
240	Designer, Class I	5000-8000	PB-2	4200	
241	Publicity Officer	5000-8000	PB-2	4200	
242	Farm Superintendent	5500-9000	PB-2	4200	
243	Lecturer	5500-9000	PB-2	4200	
244	Artist-cum-Editor	5500-9000	PB-2	4200	
245	Asstt. Professor, Weaving, Sericulture & Dyeing	6500-10500	PB-2	4200	
246	Principal, Tasar Sansthan	6500-10500	PB-2	4200	
INSTITUTE OF INDUSTRIAL DESIGNS					
247	Designer (With Degree or Diploma)	5000-8000	PB-2	4200	
248	Mechanic	4000-6000	PB-1	2400	
UPENDRA MAHARATHI INDUSTRIAL RESEARCH INSTITUTE					
249	Asstt. Librarian	3050-4590	PB-1	1900	
250	Instructor, Registration	5000-8000	PB-2	4200	
251	Instructor, Tikul	5000-8000	PB-2	4200	
252	Dark Room Attendant (Industrial Research Institute)	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
253	Administrative Officer	6500-10500	PB-2	4200	
PUBLIC RELATION OFFICE AT CALCUTTA					
254	Staff Car Driver	3050-4590	PB-1	1900	
255	Head Clerk	4500-7000	PB-1	2800	
NON-GAZETTED ESTABLISHMENT OF THE INDUSTRIES DEPTT.					
256	Mali	2650-4000	1 S	1650	
257	Carpenter	3050-4590	PB-1	1900	
258	Asstt. Librarian (Shilp Anusandhan Sansthan)	3050-4590	PB-1	1900	
259	Store-Keeper	3050-4590	PB-1	1900	
260	Cashier	3050-4590	PB-1	1900	
261	Quality Marketing Supervisor	4500-7000	PB-1	2800	
262	Information Assistant	5000-8000	PB-2	4200	
263	Jr. Statistical Asstt. Computer Statistician Investigator (Prov.)	5000-8000	PB-2	4200	
264	Statistical Asstt./ Survey Inspector (Provisional)	5000-8000	PB-2	4200	
265	Laboratory Asstt. (Shilp Anusandhan Sansthan)	5000-8000	PB-2	4200	
266	Head Asstt.-cum-Store Keeper (Q. Marketing Officer)	4500-7000	PB-1	2800	
267	Boiler Operator-cum-Supervisor	4500-7000	PB-1	2800	
268	Supervisor (Ship Buttor Yojna)	3200-4900	PB-1	2000	
269	Graduate Enumerator	3200-4900	PB-1	2000	
AGRICULTURE DEPARTMENT					
AGRICULTURE OFFICERS (Categories I to IX)					
1	Agriculture Inspector	5000-8000	PB-2	4200	
2	Surveillance Inspector	5000-8000	PB-2	4200	
3	Seed Inspector	5000-8000	PB-2	4200	
4	Junior Research Asstt.	5000-8000	PB-2	4200	
5	Asstt. Research Officer	5000-8000	PB-2	4200	
6	Asstt. Agriculture Officer	5000-8000	PB-2	4200	
7	Plant protection Inspector	5000-8000	PB-2	4200	
8	Block Agriculture Officer	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
9	Asstt. Tobacco Extension Officer	5000-8000	PB-2	4200	
10	Asstt. Agriculture Officer	5000-8000	PB-2	4200	
11	Asstt. Jute Extension Officer	5000-8000	PB-2	4200	
12	Asstt. Seed Certification Officer	5000-8000	PB-2	4200	
13	Asstt. Seed Production Officer	5000-8000	PB-2	4200	
14	Asstt. Horticulture Extn. Officer	5000-8000	PB-2	4200	
15	Junior Horticulture Officer	5000-8000	PB-2	4200	
16	Asstt. Vegetable Extension Officer	5000-8000	PB-2	4200	
BIHAR AGRICULTURE SERVICE					
17	Basic Grade	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
POSTS IN BIHAR AGRICULTURE SERVICE					
18	Agriculture Officer (Sugarcane)	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
19	Instructor in Agronomy	6500-10500	PB-2	4800	
20	Asstt. Distt.. Information Officer	6500-10500	PB-2	4800	
21	Training Officer (Male)	6500-10500	PB-2	4800	
22	Radio Contact Officer	6500-10500	PB-2	4800	
23	Asstt. Information Officer	6500-10500	PB-2	4800	
24	Soil Conservation Specialist (Dry Farming)	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
25	Technical Officer (Jute)	6500-10500	PB-2	4800	
26	Agriculture Officer (Oilseed)	6500-10500	PB-2	4800	
27	Training Officer (Female)	6500-10500	PB-2	4800	
28	Leave Reserve Officer	6500-10500	PB-2	4800	
29	For 587 Agriculture Graduates	5000-8000	PB-2	4800	
30	For 1432/1423 Agriculture Graduates	5000-8000	PB-2	4800	
31	Asstt. Project Officer (S.F.D.A.)	6500-10500	PB-2	4800	
32	Asstt. Project Officer (D.P.A.P.)	6500-10500	PB-2	4800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
33	Instructor Agriculture Engineering	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
34	Chemist	6500-10500	PB-2	4800	
35	Instructor, Plant Protection	6500-10500	PB-2	4800	
36	Plant protection Specialist (Dry Farming)	6500-10500	PB-2	4800	
37	Veg. Seed Production Officer	6500-10500	PB-2	4800	
38	Asstt. Controller of Weights & Measures	6500-10500	PB-2	4800	
39	Scientific Asstt.	6500-10500	PB-2	4800	
40	Officer-in-Charge Grading Laboratory	6500-10500	PB-2	4800	
41	Officer-in-Charge of Probation Grading	6500-10500	PB-2	4800	
42	Leave Reserve Officer (Horticulture)	6500-10500	PB-2	4800	
43	Project Ext. Officer (F.P. Dist.)	6500-10500	PB-2	4800	
44	Prakhand Vikas Padadhikari	6500-10500	PB-2	4800	
45	Asstt. Director Agr. (Sugarcane)	6500-10500	PB-2	4800	
46	Instructor in Agr. Extn. Training	6500-10500	PB-2	4800	
47	Asstt. Project Officer (Dry Farming)	6500-10500	PB-2	4800	
48	Distt. Agr. Engineering Officer	6500-10500	PB-2	4800	
49	Asstt. Director of Agr. (General)	6500-10500	PB-2	4800	
50	Asstt. Project Officer	6500-10500	PB-2	4800	
51	S.M.S. (Subdiv. Level) World Bank Programme	6500-10500	PB-2	4800	
52	Farm Management Specialist	6500-10500	PB-2	4800	
53	Senior Instructor, Farmers Training	6500-10500	PB-2	4800	
54	Distt. Training Officer, Kisan Vidyalyaya	6500-10500	PB-2	4800	
55	Distt. Information Officer	6500-10500	PB-2	4800	
56	Pulses Development Officer	6500-10500	PB-2	4800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
57	Asstt. Director Agr. (Soyabean)	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
58	Asstt. Director agr. (Jute)	6500-10500	PB-2	4800	
59	Asstt. Tobacco Dev. Officer	6500-10500	PB-2	4800	
60	Asstt. Director of Agr. Banmankhi	6500-10500	PB-2	4800	
61	Subdiv. Agriculture Officer	6500-10500	PB-2	4800	
62	Subdiv. Agriculture Officer (Farm)	6500-10500	PB-2	4800	
63	Agriculture Officer Package	6500-10500	PB-2	4800	
64	Junior Asstt. Agronomist	6500-10500	PB-2	4800	
65	Asstt. Jute Development Officer	6500-10500	PB-2	4800	
66	Asstt. Agr. Engineer (Research)	6500-10500	PB-2	4800	
67	Asstt. Agr. Engineer (Design)	6500-10500	PB-2	4800	
68	Asstt. Agr. Engineer (Range level)	6500-10500	PB-2	4800	
69	Asstt. Agr. Engineer (Package W. Pusa)	6500-10500	PB-2	4800	
70	Asstt. Agr. Engineer (Mechanical)	6500-10500	PB-2	4800	
71	Workshop Superintendent	6500-10500	PB-2	4800	
72	Asstt. Agr. Engineer (Arrah Package)	6500-10500	PB-2	4800	
73	Asstt. Agr. Engineer	6500-10500	PB-2	4800	
74	Asstt. Soil Chemist	6500-10500	PB-2	4800	
75	Manure Development Officer	6500-10500	PB-2	4800	
76	Gur Development Officer	6500-10500	PB-2	4800	
77	Soil Testing Officer	6500-10500	PB-2	4800	
78	Instructor In Chemistry	6500-10500	PB-2	4800	
79	Chemist, Control Marketing Lab.	6500-10500	PB-2	4800	
80	Seed Production Officer	6500-10500	PB-2	4800	
81	Junior Plant Protection	6500-10500	PB-2	4800	
82	Surveillance Officer	6500-10500	PB-2	4800	
83	Vegetable Development Officer	6500-10500	PB-2	4800	
84	Asstt. Veg. Development Officer	6500-10500	PB-2	4800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
85	Regional Seed Inspecting Officer	6500-10500	PB-2	4800	
86	Project Officer (Lichi)	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
87	Asstt. Horticultural Dev. Officer	6500-10500	PB-2	4800	
88	Instructor in Hort. Extn. Training Centre	6500-10500	PB-2	4800	
89	Asstt. Horticulturist (Tribal)	6500-10500	PB-2	4800	
90	Deputy Controller of Weights & Measures	6500-10500	PB-2	4800	
91	Superintendent. Weights & Measures	6500-10500	PB-2	4800	
92	Asstt. Dir. Agr. (Agr. Marketing)	6500-10500	PB-2	4800	
93	Marketing Secretary, Grade A	6500-10500	PB-2	4800	
94	Asstt. Dir. Of Agriculture (Farms)	6500-10500	PB-2	4800	
95	Asstt. Statistician	6500-10500	PB-2	4800	
96	Instructor, Agr. Engr. Extn. Training	6500-10500	PB-2	4800	
97	Subject Matter Specialist (Dist.)	6500-10500	PB-2	4800	
98	Asstt. Dir. Of Agr. (Statistics)	6500-10500	PB-2	4800	
99	Dy. Director Agr. (Marketing)	10000-15200	PB-3	6600	
100	Deputy Dir. Of Agr. (Education)	10000-15200	PB-3	6600	
101	Deputy Dir. Of Agr. (Information)	10000-15200	PB-3	6600	
102	Deputy Dir. Of Agr. (Statistics)	10000-15200	PB-3	6600	
103	Deputy Dir. Of Agr. (Extension)	10000-15200	PB-3	6600	
104	Statistical Specialist	10000-15200	PB-3	6600	
105	Joint Director, Agriculture	12000-16500	PB-3	7600	
106	Joint Director, (Oil Seed)	12000-16500	PB-3	7600	
107	Joint Director, Agr. (Jute)	12000-16500	PB-3	7600	
108	Joint Director, Agr. (Pulses)	12000-16500	PB-3	7600	
109	Joint Director, Agr. (Adop. Research)	12000-16500	PB-3	7600	
110	Joint Director, Extension Project	12000-16500	PB-3	7600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
111	Joint Director of Agr. (Agronomy)	12000-16500	PB-3	7600	
112	Joint Director of Agr. (Soil Sc.)	12000-16500	PB-3	7600	
113	Joint Director of Agriculture (Statistics)	12000-16500	PB-3	7600	
114	Joint Director, (Pulses)	12000-16500	PB-3	7600	
115	Joint Director (Marketing)	12000-16500	PB-3	7600	
116	Director of Weights & Measures	12000-16500	PB-3	7600	
117	Director Horticulture	12000-16500	PB-3	7600	
118	Director, Agr (Marketing)	12000-16500	PB-3	7600	
119	Agriculture Engineer	10000-15200 14300-18300	PB-3 PB-4	6600 8700	
120	Supdt. Engineer (C.A.D.A), Hq.	14300-18300	PB-4	8700	
121	Dy. Project Coordinator (Indo-Bulgarian Project)	12000-16500	PB-3	7600	
122	Marketing Economist (Indo-Bulgarian Project)	12000-16500	PB-3	7600	
123	Chief Executive Officer, Kiul-Badua Chanan Command Area Dev.	12000-16500	PB-3	7600	
124	Director, Agriculture Planning	12000-16500	PB-3	7600	
125	Director, Input	12000-16500	PB-3	7600	
126	Director, Crops	12000-16500	PB-3	7600	
127	Agriculture Specialist	12000-16500	PB-3	7600	
128	Irrigation Specialist	12000-16500	PB-3	7600	
129	Director, Agricultural Education	12000-16500	PB-3	7600	
130	Addl. Director of Agriculture	14300-18300	PB-4	8700	
131	Director, Project Preparation & Monitoring	12000-16500	PB-3	7600	
132	Director of Agriculture	14300-18300	PB-4	8700	
AGRICULTURE ENGINEERING SERVICE					
133	Asstt. Director	6500-10500	PB-2	4800	Same As Agriculture Service
134	Dy. Director	10000-15200	PB-3	6600	FD Resolution no 238 dt 12.01.04
135	Joint Director	12000-16500	PB-3	7600	FD Resolution no 238 dt 12.01.04

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
FIELD STAFF OF AGRICULTURE DIRECTORATE					
136	Orderly Peon	2550-3200	1 S	1300	
137	Cattle Attendant	2610-3540	1 S	1400	
138	Chowkidar	2550-3200	1 S	1300	
139	Mazdoor	2550-3200	1 S	1300	
140	Khalasi	2550-3200	1 S	1300	
141	Attendant	2550-3200	1 S	1300	
142	Cleaner	2550-3200	1 S	1300	
143	Helper	2550-3200	1 S	1300	
144	Jute Grader	2550-3200	1 S	1300	
145	Ploughman	2610-3540	1 S	1400	
146	Compost Jamadar	2610-3540	1 S	1400	
147	Laboratory Attendant	2550-3200	1 S	1300	
148	Sweeper	2550-3200	1 S	1300	
149	Kamdar (P.P. Scheme)	2550-3200	1 S	1300	
150	Chainman	2610-3540	1 S	1400	
151	Mate	2650-4000	1 S	1650	
152	Packer	2650-4000	1 S	1650	
153	Binder-cum-Packer	2650-4000	1 S	1650	
154	Hammerman	2650-4000	1 S	1650	
155	Turner Helper	2550-3200	1 S	1300	
156	Fly Boy	2650-4000	1 S	1650	
157	Godown Sardar	2610-3540	1 S	1400	
158	Fireman	2650-4000	1 S	1650	
159	Jamadar	2610-3540	1 S	1400	
160	Daftary	2610-3540	1 S	1400	
161	Binder-cum-Packer	2650-4000	1 S	1650	
162	Sardar (Faron)	2610-3540	1 S	1400	
163	Udyan Sewak	2650-4000	1 S	1650	
164	Operator (Hotriculture)	3050-4590	PB-1	1900	
165	Gasman	2650-4000	1 S	1650	
166	Fitter	2650-4000	1 S	1650	
167	Mistry	2650-4000	1 S	1650	
168	Blacksmith	2650-4000	1 S	1650	
169	Carpenter	3050-4590	PB-1	1900	
170	Junior Mechanic	2650-4000	1 S	1650	
171	Operator (P.P. Scheme)(i)	3050-4590	PB-1	1900	
172	Operator (P.P. Scheme)(ii)	3050-4590	PB-1	1900	
173	Jeep Driver	3050-4590	PB-1	1900	
174	Qubota Driver	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
175	Tractor Driver	3050-4590	PB-1	1900	
176	Turner	3050-4590	PB-1	1900	
177	Senior Blacksmith	3050-4590	PB-1	1900	
178	Asstt. Moulder	3050-4590	PB-1	1900	
179	Blacksmith	3050-4590	PB-1	1900	
180	Asstt. Fitter	3050-4590	PB-1	1900	
181	Times and Tools Keeper	3050-4590	PB-1	1900	
182	Carpenter	3050-4590	PB-1	1900	
183	Mistry (Plant Protection)	3050-4590	PB-1	1900	
184	Junior Fitter	3050-4590	PB-1	1900	
185	Minibus Driver	3050-4590	PB-1	1900	
186	Laboratory Asstt.	3200-4900	PB-1	2000	
187	Tracer	3200-4900	PB-1	2000	
188	Field Asstt.	3050-4590	PB-1	1900	
189	Vegetable Extn. Worker	3050-4590	PB-1	1900	
190	Field Experiment Asstt.	3050-4590	PB-1	1900	
191	Field Investigation Asstt. (Mithapur)	3050-4590	PB-1	1900	
192	Tracer	3200-4900	PB-1	2000	
193	Plant Protection Supervisor	4000-6000	PB-1	2400	
194	Jute Extension Worker	3050-4590	PB-1	1900	
195	Field Asstt. (I.C.A.R.)	3050-4590	PB-1	1900	
196	Laboratory Asstt.	3200-4900	PB-1	2000	
197	Price Reporter	3050-4590	PB-1	1900	
198	Field Testing Asstt.	3050-4590	PB-1	1900	
199	Soil Sampler	3050-4590	PB-1	1900	
200	Compiler	3200-4900	PB-1	2000	
201	Compost Supply Asstt.	3050-4590	PB-1	1900	
202	Pests And Disease Reporter	5000-8000	PB-2	4200	
203	Head Mistry (Equipment Mechanic), only for Shri Deodhari Tiwari	3050-4590	PB-1	1900	
204	Technical Asstt.	3050-4590	PB-1	1900	
205	Senior Blacksmith	3050-4590	PB-1	1900	
206	Blacksmith	3050-4590	PB-1	1900	
207	Asstt. Fitter	3050-4590	PB-1	1900	
208	Field Overseer	4000-6000	PB-1	2400	
209	field Asstt. (Jute)	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
210	Seed Technician (For Agr. Graduate)	5000-8000	PB-2	4200	
211	Seed Technician (For Others)	4000-6000	PB-1	2400	
212	Blacksmith	3050-4590	PB-1	1900	
213	Workshop Mechanic	3050-4590	PB-1	1900	
214	Junior Fitter	3050-4590	PB-1	1900	
215	Turner	3050-4590	PB-1	1900	
216	Carpenter	3050-4590	PB-1	1900	
217	Carpenter-cum-Pattern Maker	3050-4590	PB-1	1900	
218	Jute Extn. Supervisor	3200-4900	PB-1	2000	
219	Moulder	3050-4590	PB-1	1900	
220	Welder	3050-4590	PB-1	1900	
221	Electric Gas Welder	3050-4590	PB-1	1900	
222	Market Survey Asstt.	3050-4590	PB-1	1900	
223	Tobacco Field Asstt. (Graduate)	5000-8000	PB-2	4200	
224	Surveyor	4000-6000	PB-1	2400	
225	Jan Sewak	4000-6000 new recruits will in future be in the scale of Rs 3200-4900	PB-1 new recruits will in future be in the scale of Rs PB-1	2400 new recruits will in future be in the scale of Rs 2000	
226	Farm Asstt.	4000-6000	PB-1	2400	
227	Cinema Operator	4000-6000	PB-1	2400	
228	Horticulture Inspector	4000-6000	PB-1	2400	
229	Fitter	4000-6000	PB-1	2400	
230	Commodity Grading Inspector	5000-8000	PB-2	4200	
231	Press Operator	4000-6000	PB-1	2400	
232	Cameraman	4000-6000	PB-1	2400	
233	Market Intelligence Operator	4000-6000	PB-1	2400	
234	Asstt. Press Operator	4000-6000	PB-1	2400	
235	Jute Grading Inspector	4000-6000	PB-1	2400	
236	Turner	4000-6000	PB-1	2400	
237	Electrician	4000-6000	PB-1	2400	
238	Plant Protection Supervisor	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
239	Fruit Preservation Inspector	4000-6000	PB-1	2400	
240	Agriculture Inspector (Other than Graduate)	4000-6000	PB-1	2400	
241	Draftsman	4000-6000	PB-1	2400	
242	Statistical Computer	4000-6000	PB-1	2400	
243	Draftsman	4000-6000	PB-1	2400	
244	Estimator	4000-6000	PB-1	2400	
245	Stenographer	4000-6000	PB-1	2400	
246	Fitter	4000-6000	PB-1	2400	
247	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
248	Junior Research Asstt. (P.P. Scheme)	5000-8000	PB-2	4200	
249	Junior Statistical Asstt.	5000-8000	PB-2	4200	
250	Junior Scientific Asstt.	5000-8000	PB-2	4200	
251	Statistical Asstt.	5000-8000	PB-2	4200	
252	Plant Protection Inspector (Non-Agronomist)	4000-6000	PB-1	2400	
253	Senior Statistical Asstt.	5000-8000	PB-2	4200	
254	Senior Statistical Asstt. (Hort)	5000-8000	PB-2	4200	
255	Inspector P.L. Account	5000-8000	PB-2	4200	
256	Divisional Accounts Inspector (Farm)	5000-8000	PB-2	4200	
257	Distt. Agr. Marketing Inspector	5000-8000	PB-2	4200	
258	Senior Marketing Asstt.	5000-8000	PB-2	4200	
259	Marketing Secretary (Grade B)	5000-8000	PB-2	4200	
260	Distt. Agr. Marketing Inspector (Research)	5000-8000	PB-2	4200	
261	Distt. Agr. Marketing Inspector (Leave & Training)	5000-8000	PB-2	4200	
262	Plant Protection Inspector. (Agro)	5000-8000	PB-2	4200	
263	Artist	5000-8000	PB-2	4200	
264	Agriculture Inspector	5000-8000	PB-2	4200	
265	Surveillance Inspector	5000-8000	PB-2	4200	
266	Jr. Research Asstt. Seed Inspector	5000-8000	PB-2	4200	
267	Inspector of Weights & Measures	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
268	Senior Artist/ Photographer	5000-8000	PB-2	4200	
269	Artist-cum- Photographer	5000-8000	PB-2	4200	
270	Asstt. Research Officer	5000-8000	PB-2	4200	
271	Asstt. Agriculture Officer	5000-8000	PB-2	4200	
272	Block Agriculture Officer	5000-8000	PB-2	4200	
273	Asstt. Tobacco Extn. Officer	5000-8000	PB-2	4200	
274	Asstt. Jute Extn. Officer	5000-8000	PB-2	4200	
275	Asstt. Seed Certificate Officer	5000-8000	PB-2	4200	
276	Asstt. Seed Production Officer	5000-8000	PB-2	4200	
277	Asstt. Horticulture Officer	5000-8000	PB-2	4200	
278	Junior Horticulture Extn. Officer	5000-8000	PB-2	4200	
279	Asstt. Veg. Extn. Officer	5000-8000	PB-2	4200	
280	Mechanic	4500-7000	PB-1	2800	
281	Testing Research Asstt.	5000-8000	PB-2	4200	
282	Senior Testing Asstt.	5000-8000	PB-2	4200	
283	Mechanical Testing Asstt.	5000-8000	PB-2	4200	
284	Head Mistry	4500-7000	PB-1	2800	
285	Mechanical Draftsman	5000-8000	PB-2	4200	
286	Machineman	4500-7000	PB-1	2800	
287	Forceman	5500-9000	PB-2	4200	
288	Administrative Officer	5500-9000	PB-2	4200	
289	Scientific Officer (Central Lab.)	5500-9000	PB-2	4200	
POSTS IN HEADQUARTERS ESTABLISHMENT OF DIRECTORATE					
290	Fly Boy	2550-3200	1 S	1300	
291	Cleaner	2550-3200	1 S	1300	
292	Messenger	2550-3200	1 S	1300	
293	Binder-cum-Packer	2650-4000	1 S	1650	
294	Dark Room Asstt.	2650-4000	1 S	1650	
295	Statistical Computer	4000-6000	PB-1	2400	
296	Farm Press Asstt. (Agr. Info. Serv)	4000-6000	PB-1	2400	
297	Farm Radio Asstt.	4000-6000	PB-1	2400	
298	Asstt. Press Operator	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
299	Bulletin Keeper/Bulletin Asstt.	4000-6000	PB-1	2400	
300	Cinema Projector Operator	4000-6000	PB-1	2400	
301	Artist-cum-Photographer	5000-8000 provided degree/diploma holder in FineArts/Commercial Arts with min. 2 years experience in art	PB-2 provided degree/diploma holder in FineArts/Commercial Arts with min. 2 years experience in art	4200 provided degree/diploma holder in FineArts/Commercial Arts with min. 2 years experience in art	
302	Press Operator	4000-6000	PB-1	2400	
303	Compositor Typist	4000-6000	PB-1	2400	
304	Cameraman	4000-6000	PB-1	2400	
305	Statistical Investigator	4500-7000	PB-1	2800	
306	Electro Typist	4000-6000	PB-1	2400	
307	Junior Statistical Asstt.	5000-8000	PB-2	4200	
308	Junior Editor	5000-8000	PB-2	4200	
309	Translator-cum-Proof Reader	5000-8000	PB-2	4200	
310	Librarian	5000-8000	PB-2	4200	
311	Statistical Asstt.	5000-8000	PB-2	4200	
312	Senior Statistical Asstt.	5000-8000	PB-2	4200	
313	Head Press Operator-cum-Mechanic	5000-8000	PB-2	4200	
314	Senior Cameraman	5000-8000	PB-2	4200	
315	Junior Information Officer	5000-8000	PB-2	4200	
316	Senior Artist	5000-8000	PB-2	4200	
317	Editor (Krishi)	5000-8000	PB-2	4200	
318	Agriculture Journalist	5000-8000	PB-2	4200	
319	Instructor in Animal Husbandry	5000-8000	PB-2	4200	
320	Accounts Officer	6500-10500	PB-2	4200	
321	Special Officer (Confidential)	6500-10500	PB-2	4200	
322	Secy. To Director of Agriculture	6500-10500	PB-2	4200	
323	Artist (Agriculture)	6500-10500	PB-2	4200	
324	Asstt. Dir. Of Agr. (Evaluation)	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
325	Dy. Dir. Of Agr. (Administration)	10000-15200	PB-3	6600	
326	Asstt. Dir. Of Agr. (Planning)	6500-10500	PB-2	4200	
327	Accounts Officer-cum-Asstt. Secy.	6500-10500	PB-2	4200	
328	Budget & Accounts Officer-cum-Under Secretary	10000-15200	PB-3	6600	
329	Dir. Admin-cum-Deputy Secretary	12000-16500	PB-3	7600	
330	Chief Accounts officer-cum-Joint Secretary	14300-18300	PB-4	8700	
331	Secretary to Addtt. Director	6500-10500	PB-2	4200	
332	Painter	2650-4000	1 S	1650	FD Resolution No. 8554, dt 26.11.2007
333	Machine Man and Operator	5000-8000	PB-2	4200	FD Resolution No. 8554, dt 26.11.2007
334	Audio visual Adds Supervisor	5500-9000	PB-2	4200	FD Resolution No. 8554, dt 26.11.2007
335	Press Superintendent	5500-9000	PB-2	4200	FD Resolution No. 8554, dt 26.11.2007
336	ColourPhotography Technician	5500-9000	PB-2	4200	FD Resolution No. 8554, dt 26.11.2007
337	Audio-visual Adds Officer	6500-10500	PB-2	4200	FD Resolution No. 8554, dt 26.11.2007
SOIL CONSERVATION					
338	Chainman	2610-3540	1 S	1400	
339	Cleaner	2550-3200	1 S	1300	
340	Helper	2550-3200	1 S	1300	
341	Laboratory Attendant	2550-3200	1 S	1300	
342	Cattleman	2610-3540	1 S	1400	
343	Monthly Majdoor	2550-3200	1 S	1300	
344	Dakwala	2550-3200	1 S	1300	
345	Mali	2650-4000	1 S	1650	
346	Lathe Turner	2650-4000	1 S	1650	
347	Mali	2650-4000	1 S	1650	
348	Blue Printer	2750-4400	PB-1	1800	
349	Forest Guard	2750-4400	PB-1	1800	
350	Blacksmith	3050-4590	PB-1	1900	
351	Mobile Serviceman	3050-4590	PB-1	1900	
352	Tractor Driver	3050-4590	PB-1	1900	
353	Tractor Operator	3050-4590	PB-1	1900	
354	Mistry-cum-Driver	3050-4590	PB-1	1900	
355	Amin	3200-4900	PB-1	2000	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
356	Tracer	3200-4900	PB-1	2000	
357	Fieldman	3050-4590	PB-1	1900	
358	Field Supervisor	3200-4900	PB-1	2000	
359	Soil Sampler	3050-4590	PB-1	1900	
360	Turner	3050-4590	PB-1	1900	
361	Welder	3050-4590	PB-1	1900	
362	Admin Officer/Accounts-cum-Budget Officer (Soil Cons.)	6500-10500	PB-2	4200	
363	Electrician	3050-4590	PB-1	1900	
364	Junior surveyor	4000-6000	PB-1	2400	
365	Forester	4000-6000	PB-1	2400	
366	Senior Surveyor	4000-6000	PB-1	2400	
367	Draughtsman	4000-6000	PB-1	2400	
368	Head Clerk	4500-7000	PB-1	2800	
369	Mechanic	4000-6000	PB-1	2400	
370	Soil Conservation Extn. Supervisor	4500-7000	PB-1	2800	
371	Junior Technical Asstt.	4500-7000	PB-1	2800	
372	Junior Research Asstt.	4500-7000	PB-1	2800	
373	Junior Engineer	5000-8000	PB-2	4200	
374	Forest Ranger	5500-9000	PB-2	4200	
375	Agriculture Engineering Overseer	5000-8000	PB-2	4200	
376	Stenographer	5000-8000	PB-2	4200	
377	Personal Asstt. To Director	5000-8000	PB-2	4200	
378	Senior Statistical Asstt.	5000-8000	PB-2	4200	
379	Chargeman	5000-8000	PB-2	4200	
380	Artist	5000-8000	PB-2	4200	
381	Asstt. Soil Conservation Officer	5000-8000	PB-2	4200	
382	Asstt. Technical Officer	5000-8000	PB-2	4200	
383	Research Asstt.	5000-8000	PB-2	4200	
384	Asstt. Soil Conservation Survey Officer	5000-8000	PB-2	4200	
385	Asstt. Research Officer	5000-8000	PB-2	4200	
386	Farm Manager	5000-8000	PB-2	4200	
387	Foreman	5000-8000	PB-2	4200	
388	Distt. Soil Conservation Land Dev. Officer	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
389	Soil Conservation Officer	6500-10500	PB-2	4200	
390	Asstt. Dir., Soil Conservation H.Q.	6500-10500	PB-2	4200	
391	Soil Conservation Survey Officer	6500-10500	PB-2	4200	
392	Asstt. Dir. Soil Conservation (Survey)	6500-10500	PB-2	4200	
393	Instructor	6500-10500	PB-2	4200	
394	Asstt. Engineer	6500-10500	PB-2	4200	
395	Evaluation	6500-10500	PB-2	4200	
396	Soil Conservation Officer	6500-10500	PB-2	4200	
397	Asstt. Agronomist	6500-10500	PB-2	4200	
398	Soil Physicist	6500-10500	PB-2	4200	
399	Hydrologist	6500-10500	PB-2	4200	
400	Sr. Soil Conservation Survey Officer	6500-10500	PB-2	4200	
401	Dy. Dir., (Admin.) Bihar Civil Service	6500-10500	PB-2	4200	
402	Dy. Dir. Soil Conservation (Project Plan)	8000-13500	PB-2	5400	
403	Dy. Dir. (Investigation & Planning)	8000-13500	PB-2	5400	
404	Dy. Director (Research)	8000-13500	PB-2	5400	
405	Dy. Director (General)	8000-13500	PB-2	5400	
406	Dy. Director (Engineering)	8000-13500	PB-2	5400	
407	Joint Director, Soil Conservation	12000-16500	PB-3	7600	
408	Director, Soil Conservation	12000-16500	PB-3	7600	
COMMAND AREA DEVELOPMENT PROGRAMME					
409	Stenographer	4000-6000	PB-1	2400	
410	Secy. To Agriculture Production Commissioner	5500-9000	PB-2	4200	
411	Asstt. Director, Agr. (Statistics)	6500-10500	PB-2	4200	
412	Accounts Officer	6500-10500	PB-2	4200	
SECRETARIAT ESTABLISHMENT					
413	Secy. To Agriculture Development Commissioner	5500-9000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
	DEPARTMENT OF COOPERATION				
	BIHAR COOPERATIVE SERVICE				
1	District Cooperative Officer/ Asstt. Registrar	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
2	DY. Registrar Coop. Societies	10000-15200	PB-3	6600	Identification of Need based post Notification No. 1011, dt 13.04.2006
3	Joint Registrar Coop. Societies	12000-16500	PB-3	7600	
4	Addl. Registrar	14300-18300	PB-4	8700	
	AUDIT WING				
5	Distt. Audit Officer (Basic Grade)	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
6	DY. Chief Auditor	8000-13500	PB-3	5400	FD Resolution no. 756, dt. 08.02.2006
7	Joint Registrar (Audit)	10000-15200	PB-3	6600	
8	Addl. Registrar (Audit)	12000-16500	PB-3	7600	
	COOPERATIVE AUDITORS AUDIT WING				
9	Auditor	4500-7000	PB-1	2800	FD Resolution no. 5449, dt. 19.08.2006
10	Senior Audit Officer	5500-9000	PB-2	4200	
11	Subdivisional Audit Officer	6500-10500	PB-2	4200	
	POLICE CELL				
12	District Audit Officer	6500-10500	PB-2	4200	
13	Dy. S.P. (Bihar Police Service)	6500-10500	PB-2	4200	
14	Addl. S.P. (Prosecution)	10000-15200	PB-3	6600	
	HANDLOOM ESTABLISHMENT				
15	Packer	2650-4000	1 S	1650	
16	Checker	2650-4000	1 S	1650	
17	Weaving Mistry	3050-4590	PB-1	1900	
18	Sr. Supervisor	4500-7000	PB-1	2800	
19	Designer, Weavers Co-op. Societies	4500-7000	PB-1	2800	
20	Technical Asstt. (Handloom)	4500-7000	PB-1	2800	
21	Chief Accountant	5000-8000	PB-2	4200	
22	Marketing Inspector (Handloom)	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
23	Godown Manager	5000-8000	PB-2	4200	
24	Inspector, Weavers Co-op. Societies (Technical)	5500-9000	PB-2	4200	
25	Marketing Officer, Handloom	5500-9000	PB-2	4200	
MUFASSIL ESTABLISHMENT					
26	Co-operative Extension Officer (co-operative Inspector/co-operative supervisor)	5000-8000	PB-2	4200	
27	Statistical Officer in office of the Divisional Joint Registrar, Cooperative Society	5500-9000	PB-2	4200	
28	Principal, Coop. Training Centre	6500-10500	PB-2	4200	
29	Lecturer, Coop. Training Centre	6500-10500	PB-2	4200	
30	Dist. Coop. Officer	6500-10500	PB-2	4200	
31	Asstt. Registrar, Coop. Society	6500-10500	PB-2	4200	
32	Admin. Officer, Div. Joint Registrar, Coop. Societies	6500-10500	PB-2	4200	
33	Asstt. Project Officer	6500-10500	PB-2	4200	
HEADQUARTERS ESTABLISHMENT					
34	Jr. Accountant	3050-4590	PB-1	1900	
35	Head Accountant	4000-6000	PB-1	2400	
36	Jr. Statistical Asstt.	4000-6000	PB-1	2400	
37	Computer	5000-8000	PB-2	4200	
38	Sr. Statistical Asstt.	5000-8000	PB-2	4200	
39	Statistician-cum-Artist	5000-8000	PB-2	4200	
40	Artist Asstt.	5000-8000	PB-2	4200	
41	Statistical Officer	5500-9000	PB-2	4200	
42	Statistician	5500-9000	PB-2	4200	
43	Special Officer (Character Roll)	6500-10500	PB-2	4200	
44	Secy. To Registrar, Coop. Society	6500-10500	PB-2	4200	
45	Administrative Officer	6500-10500	PB-2	4200	
46	Public Relation Officer	6500-10500	PB-2	4200	
47	Budget Officer	8000-13500	PB-2	5400	
48	Special Officer (Consumer)	8000-13500	PB-2	5400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
49	Deputy Director (Statistics)	8000-13500	PB-2	5400	
50	Accounts Officer	8000-13500	PB-2	5400	
51	Lady Organiser	4500-7000	PB-1	2800	
52	Assistant Director, Statistics	6500-10500	PB-2	4200	
53	Assistant Accounts Officer	6500-10500	PB-2	4200	
54	Special Officer, Consumer (for Commissioner's office)	6500-10500	PB-2	4200	
ANIMAL HUSBANDRY AND FISHERIES DEPARTMENT					
ANIMAL HUSBANDRY SERVICE					
1	Basic Grade	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
2	Director	14300-18300	PB-4	8700	
3	Addl. Director	12000-16500	PB-3	7600	
4	Joint Dir., Animal Husbandry H.Q.	12000-16500	PB-3	7600	
5	Joint Director, Animal Husbandry	12000-16500	PB-3	7600	
6	Joint Director, Kukkut	12000-16500	PB-3	7600	
7	Touring Vet. Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
8	Touring Vet. Officer (Check Post)	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
9	Asstt. Key Vet. Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
10	Block Animal Husbandry Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
11	Asstt. Artificial Insemination Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
12	Asstt. Poul. Market. Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
13	Jr. Vet. Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
14	Reserve Veterinary Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
15	Asstt. Instructor Vet. Training School	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
16	Asstt. Wool Dev. Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
17	Asstt. Tech. Officer (I.C.D.B., Patna)	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
18	Asstt. Tech. Officer (I.C.D.B., Barauni)	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
19	Asstt. Dairy Extn. Officer (I.C.D.B.)	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
20	Jr. Asstt. Research Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
21	Touring Vet. Officer (Rinderpest Eradication Scheme)	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
22	Touring Vet. Officer (Liver Fluke Eradication Scheme)	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
23	Touring Vet. Officer (Mess Cast. Scheme)	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
24	Asstt. Poultry Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
25	Veterinary Officer, Poultry Farm	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
26	Asstt. Piggery Dev. Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
27	Asstt. Sheep Dev. Officer	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
28	Asstt. Manager, Poultry Farm	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
29	Asstt. Animal Husbandry Officer, I.C.D.B.	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
30	Secy. To Additional Director	6500-10500	PB-2	5400	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
31	Joint Director, Animal Husbandry Project & Planning	12000-16500	PB-3	7600	
32	Dy. Director, Animal Husbandry (Hqr.)	10000-15200	PB-3	6600	
33	Dy. Director, Animal Husbandry (Information & Extn.)	10000-15200	PB-3	6600	
34	Dy. Director, Animal Husbandry (Planning)	10000-15200	PB-3	6600	
35	Dy. Director, Animal Husbandry (Gynaecology)	10000-15200	PB-3	6600	
36	Dy. Director, Animal Husbandry (Key Village Scheme)	10000-15200	PB-3	6600	
37	Research Officer, Rinderpest	10000-15200	PB-3	6600	
38	Dy. Dir., Animal Husbandry (Piggery Development)	10000-15200	PB-3	6600	
39	Dy. Dir., Animal Husbandry (Sheep & Goat)	10000-15200	PB-3	6600	
40	Dy. Dir., Animal Husbandry, SFDA	10000-15200	PB-3	6600	
41	Dy. Dir., Animal Husbandry (Credit Planning)	10000-15200	PB-3	6600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
42	Distt. Animal Husbandry Officer	6500-10500	PB-2	4200	
43	Asstt. Dir., Animal Husbandry (Range H.Q.)	6500-10500	PB-2	4200	
44	Asstt. Dir.(Poultry), Central Range (Patna)	6500-10500	PB-2	4200	
45	Asstt. Dir., Poultry Farm (Bela, Bhagalpur, Hatwar)	6500-10500	PB-2	4200	
46	Asstt. Dir., Animal Husbandry (Key Vill. Scheme, Patna)	6500-10500	PB-2	4200	
47	Asstt. Dir., Animal Husbandry (Key Vill. Scheme, Muzaffarpur)	6500-10500	PB-2	4200	
48	Asstt. Director (Parasitology), L.F. Control Scheme, Muzaffarpur	6500-10500	PB-2	4200	
49	Asstt. Director (Parasitology), L.F. Control Scheme, Saharsa	6500-10500	PB-2	4200	
50	Asstt. Dir., (Gynaecology), A.H.& Prod. Inst., Patna	6500-10500	PB-2	4200	
51	Artificial Insemination Officer (H.Q. Patna)	6500-10500	PB-2	4200	
52	Artificial Insemination Officer, Muzaffarpur	6500-10500	PB-2	4200	
53	Artificial Insemination Officer, Bhagalpur	6500-10500	PB-2	4200	
54	Artificial Insemination Officer, (I.C.D.B.)	6500-10500	PB-2	4200	
55	Asstt. Dir., Intensive Poultry Development Project	6500-10500	PB-2	4200	
56	Goshala Development Officer	6500-10500	PB-2	4200	
57	Gosadan Officer	6500-10500	PB-2	4200	
58	Research Officer (Gen. Disease) A.H. & P.I., Patna	6500-10500	PB-2	4200	
59	Research Officer, (T.B.) A.H. & P.I., Patna	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
60	Research Officer, Sheep & Goat, A.H. & P.I., Patna	6500-10500	PB-2	4200	
61	Research Officer (Bact.), A.H. & P.I. (Berseem C.Sch., Patna)	6500-10500	PB-2	4200	
62	Research Officer (Swine Fever), A.H. & P.I., Patna	6500-10500	PB-2	4200	
63	Research Officer (Poultry), A.H. & P.I., Patna	6500-10500	PB-2	4200	
64	Asstt. Prof. (Animal Genetics), A.H. & P.I. Patna	6500-10500	PB-2	4200	
65	Asstt. Project Officer, S.F.D.A.	6500-10500	PB-2	4200	
66	Leave Reserve Officer	6500-10500	PB-2	4200	
67	Livestock Officer, Exotic Cattle Farm, Patna	6500-10500	PB-2	4200	
68	Asstt. Rinderpest Eradication Officer, Patna	6500-10500	PB-2	4200	
69	Poultry Meat Technologist	6500-10500	PB-2	4200	
70	Chief Instructor, Vet. School, Dumraon, Patna	6500-10500	PB-2	4200	
71	Instructor, Animal Husbandry (Agr. School)	6500-10500	PB-2	4200	
72	Research Officer (Bio. Prod.), Patna	6500-10500	PB-2	4200	
73	Research Officer (Quality Control), A.H. & P.I., Patna	6500-10500	PB-2	4200	
74	Officer-In-Charge, Artificial Insemination Training, Patna	6500-10500	PB-2	4200	
75	Manager, Buffalo Breeding Farm, Sapaya	6500-10500	PB-2	4200	
76	Manager, Bull Rearing Farm, Gauriakarma	6500-10500	PB-2	4200	
77	Research Officer, Tissue Culture, A.H. & P.H., Patna	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
78	Veterinary Surgeon	6500-10500	PB-2	4200	
79	Sub-Div. Animal Husbandry Officer	6500-10500	PB-2	4200	
80	Key Village Officer	6500-10500	PB-2	4200	
81	Asstt. Piggery Dev. Officer	6500-10500	PB-2	4200	
82	Farm Manager, Red Cattle Farm, Purnea	6500-10500	PB-2	4200	
83	Veterinary Officer, I.C.D.R.	6500-10500	PB-2	4200	
84	Artificial Insemination Officer, Semen Bank (K.V.S., Patna)	6500-10500	PB-2	4200	
85	Artificial Insemination Officer, Semen Bank (K.V.S., Muzaffarpur)	6500-10500	PB-2	4200	
86	Artificial Insemination Officer, Semen Bank (K.V.S., Bikram)	6500-10500	PB-2	4200	
87	Asstt. Artificial Insemination Officer, Frozen Semen Bank, Patna	6500-10500	PB-2	4200	
88	Asstt. Disease Investigation Officer	6500-10500	PB-2	4200	
89	Proj. Officer (Sheep), Sasaram	6500-10500	PB-2	4200	
90	Asstt. Cattle Show Officer, A.H. Information Centre, Patna	6500-10500	PB-2	4200	
91	Asstt. Research Officer (Bio. Product), A.H. & P.I. Patna	6500-10500	PB-2	4200	
92	Farm Manager, Pig Breeding Farm	6500-10500	PB-2	4200	
93	Farm Veterinary Officer	6500-10500	PB-2	4200	
94	Fam Manager, Saraikela	6500-10500	PB-2	4200	
95	Staff Veterinary Officer	6500-10500	PB-2	4200	
96	Manager, Piggery Dev. Unit	6500-10500	PB-2	4200	
97	Manager, Regional Poultry Farm	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
98	Touring Veterinary Officer	6500-10500	PB-2	4200	
	OTHER STAFF IN FIELD ESTABLISHMENT				
99	Admin. Officer, Institute of A.H. & Production	5500-9000	PB-2	4200	
100	Accounts Officer, Bacon Factory, (Ministerial)	6500-10500	PB-2	4200	
101	Asstt. Dir., Information (Other than Vet. Graduate)	6500-10500	PB-2	4200	
102	Joint Director (Dairy)	10000-15200	PB-3	6600	
103	Dairy Engineer	10000-15200	PB-3	6600	
104	Special Officer, Dairy	8000-13500	PB-2	5400	
105	Director, Dairy	14300-18300	PB-4	8700	
106	Dy. Dir., Dairy (Statistics)	8000-13500	PB-2	5400	
107	Dairy Economist	8000-13500	PB-2	5400	
108	Dy. Dir., Dairy Science	8000-13500	PB-2	5400	
109	Dairy Extension Officer	6500-10500	PB-2	4200	
110	Dairy Research Officer	6500-10500	PB-2	4200	
111	Manager, Milk Supply Scheme	6500-10500	PB-2	4200	
112	Chief Instructor	6500-10500	PB-2	4200	
113	Asstt. Accounts Officer (Dairy)	6500-10500	PB-2	4200	
114	Manager Milk Chilling Centre	6500-10500	PB-2	4200	
115	Dairy Extension Officer	6500-10500	PB-2	4200	
116	Jr. Statistical Officer	6500-10500	PB-2	4200	
117	Dairy Technical Officer	5500-9000	PB-2	4200	
118	Sr. Dairy Supervisor	5500-9000	PB-2	4200	
119	Instructor (F.T.C.)	5500-9000	PB-2	4200	
120	Asstt. Dairy Extension Officer	5000-8000	PB-2	4200	
121	Dairy Research Asstt.	5000-8000	PB-2	4200	
122	Dairy Organiser	5000-8000	PB-2	4200	
123	Dairy Surveyor	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
124	Laboratory Supervisor	5000-8000 provided having requisite qualification of Degree and Certificate/ Diploma, other wise Rs. 4500-7000	PB-2 provided having requisite qualification of Degree and Certificate/ Diploma, other wise Rs. PB-1	4200 provided having requisite qualification of Degree and Certificate/ Diploma, other wise Rs. 2800	
125	Statistical Supervisor	5500-9000	PB-2	4200	
126	Field Asstt.	5000-8000	PB-2	4200	
127	Sr. Input Supervisor	5000-8000	PB-2	4200	
128	Input Supervisor	5000-8000	PB-2	4200	
129	Field Asstt.	5000-8000	PB-2	4200	
130	Dairy Investigator	5000-8000	PB-2	4200	
131	Dairy Inspector	5000-8000	PB-2	4200	
132	Statistical Asstt.	5000-8000	PB-2	4200	
133	Mechanic-cum-Plant Operator	4000-6000	PB-1	2400	
134	Head Clerk	4500-7000	PB-1	2800	
135	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
136	Computer	4000-6000	PB-1	2400	
137	Head Clerk	4500-7000	PB-1	2800	
138	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
139	Audio Visual Operator	4000-6000	PB-1	2400	
140	Livestock Asstt.	3050-4590	PB-1	1900	
141	Cashier	3050-4590	PB-1	1900	
142	Dairy Man	2610-3540	1 S	1400	
143	Asstt. Manager (Milk Chilling Centre)	5500-9000	PB-2	4200	
144	Asstt. Manager (J.S.G.)	5500-9000	PB-2	4200	
	FODDER BRANCH				
145	Fodder Overseer	4000-6000	PB-1	2400	
146	Farm Overseer	4000-6000	PB-1	2400	
147	Farm Overseer	4000-6000	PB-1	2400	
148	Agriculture Asstt.	4500-7000	PB-1	2800	
149	Fodder Inspector	4500-7000	PB-1	2800	
150	Fodder Development Asstt.	4500-7000	PB-1	2800	
151	Agriculture Overseer	4500-7000	PB-1	2800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
152	Asstt. Fodder Development Officer	5000-8000	PB-2	4200	
153	Fodder Inspecting Officer	5000-8000	PB-2	4200	
154	Asstt. Technical Officer (Fodder)	5000-8000	PB-2	4200	
155	Fodder Dev. Officer (Key Village Scheme)	6500-10500	PB-2	4200	
156	Fodder Prod. Officer, Exotic Cattle Farm, Patna	6500-10500	PB-2	4200	
157	Agriculture Officer, Govt. Cattle Farm Gauriakarma	6500-10500	PB-2	4200	
158	Special Officer (Hay Scheme)	6500-10500	PB-2	4200	
159	Fodder Dev. Officer (Fodder Demonstration and Trial Scheme)	6500-10500	PB-2	4200	
160	Asstt. Fodder Dev. Officer (Hay Scheme)	6500-10500	PB-2	4200	
161	Manager, Forge Seed Prod. Pasm	6500-10500	PB-2	4200	
162	Fodder Officer (Hay Scheme)	6500-10500	PB-2	4200	
163	Fodder Dev. Officer (Intensive Cattle Dev. Block)	8000-13500	PB-2	5400	
164	Joint Director (Fodder)	12000-16500	PB-3	7600	
165	Research Officer (Fodder)	8000-13500	PB-2	5400	
	STATISTICAL PERSONNEL				
166	Computer	3200-4900	PB-1	2000	
167	Statistical Computer	4000-6000	PB-1	2400	
168	Programme Asstt.	4000-6000	PB-1	2400	
169	Statistical Asstt.	5000-8000	PB-2	4200	
170	Sr. Computer	5000-8000	PB-2	4200	
171	Sr. Statistical Asstt. / Tech. Asstt.	5000-8000	PB-2	4200	
172	Technical Asstt.	5000-8000	PB-2	4200	
173	Statistical Supervisor	5500-9000	PB-2	4200	
174	Field Officer (Statistical)	6500-10500	PB-2	4200	
175	Jr. Statistical Officer	6500-10500	PB-2	4200	
176	Research Officer (Statistics)	6500-10500	PB-2	4200	
177	Statistical Officer	6500-10500	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
178	Dy. Director (Statistics)	8000-13500	PB-2	5400	
179	Special Dy. Dir., (Animal Husbandry Statistics)	10000-15200	PB-3	6600	
	ENGINEERING STAFF				
180	Executive Engineer	10000-15200	PB-3	6600	
181	Asstt. Engineer	6500-10500	PB-2	4200	
182	Jr. Engineer	5000-8000	PB-2	4200	
183	Estimator	5000-8000	PB-2	4200	
184	Draftsman	4000-6000	PB-1	2400	
185	Tracer	3200-4900	PB-1	2000	
	GENERAL				
186	Laboratory Attendant	2610-3540	1 S	1400	
187	Bull Attendant	2610-3540	1 S	1400	
188	Gowala	2610-3540	1 S	1400	
189	Poultry Attendant	2610-3540	1 S	1400	
190	Poultry Attendant-cum- Chowkidar	2610-3540	1 S	1400	
191	Cleaner	2550-3200	1 S	1300	
192	Cattle Attendant	2610-3540	1 S	1400	
193	Cartman	2610-3540	1 S	1400	
194	Veterinary Messenger	2550-3200	1 S	1300	
195	Attendant	2550-3200	1 S	1300	
196	Grazier	2550-3200	1 S	1300	
197	Kamdar	2550-3200	1 S	1300	
198	Balling Machine Cleaner	2550-3200	1 S	1300	
199	Sheep Attendant	2610-3540	1 S	1400	
200	Pig Attendant	2610-3540	1 S	1400	
201	Peon-cum-Dresser	2650-4000	1 S	1650	
202	Mali	2650-4000	1 S	1650	
203	Ploughman	2610-3540	1 S	1400	
204	Fireman	2650-4000	1 S	1650	
205	Mate	2650-4000	1 S	1650	
206	Sardar	2610-3540	1 S	1400	
207	Head Gowala	2610-3540	1 S	1400	
208	Kamdar	2550-3200	1 S	1300	
209	Sardar	2610-3540	1 S	1400	
210	Head Sardar	2650-4000	1 S	1650	
211	Player	2650-4000	1 S	1650	
212	Gas Mistry	2650-4000	1 S	1650	
213	Dark Room Attendant	2650-4000	1 S	1650	
214	Dark Room Attendant	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
215	Electric Mechanic	2650-4000	1 S	1650	
216	Electric Mechanic	4000-6000	PB-1	2400	
217	Pump Driver	2650-4000	1 S	1650	
218	Tubewell Operator	2650-4000	1 S	1650	
219	Tubewell Mechanic	2650-4000	1 S	1650	
220	Skilled Attendant	2650-4000	1 S	1650	
221	Skilled Worker	2650-4000	1 S	1650	
222	Technical Asstt.	2650-4000	1 S	1650	
223	Vaccine Despatcher	2650-4000	1 S	1650	
224	Dresser	2650-4000	1 S	1650	
225	Compounder (Untrained)	3050-4590	PB-1	1900	
226	Blacksmith	2650-4000	1 S	1650	
227	Carpenter	3050-4590	PB-1	1900	
228	Compounder (Trained)	3050-4590	PB-1	1900	
229	Mechanic	2650-4000	1 S	1650	
230	Field Asstt.	2650-4000	1 S	1650	
231	Media Maker	2650-4000	1 S	1650	
232	Operation Room Asstt.	2650-4000	1 S	1650	
233	Marketing Asstt.	2650-4000	1 S	1650	
234	Baling Machine Driver	2650-4000	1 S	1650	
235	Incubation Asstt.	2650-4000	1 S	1650	
236	Skilled Operator	2650-4000	1 S	1650	
237	Store Asstt.	3050-4590	PB-1	1900	
238	Driver-cum-Cleaner	3050-4590	PB-1	1900	
239	Tractor Driver	3050-4590	PB-1	1900	
240	Oil Engine-cum-Tractor Driver	3050-4590	PB-1	1900	
241	Dressing Asstt.	3050-4590	PB-1	1900	
242	Asstt. Press Operator	3050-4590	PB-1	1900	
243	Carpenter	3050-4590	PB-1	1900	
244	Boilerman	3050-4590	PB-1	1900	
245	Technical Asstt.	3050-4590	PB-1	1900	
246	Store Keeper	3050-4590	PB-1	1900	
247	Accountant	3050-4590	PB-1	1900	
248	Sales Asstt.	3050-4590	PB-1	1900	
249	Cashier	3050-4590	PB-1	1900	
250	Bulletin Keeper	4000-6000	PB-1	2400	
251	Store Clerk	3050-4590	PB-1	1900	
252	Accountant	3050-4590	PB-1	1900	
253	Store Clerk	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
254	Cashier-cum-Accountant	3050-4590	PB-1	1900	
255	Designer	5000-8000	PB-2	4200	
256	Store Accountant	3050-4590	PB-1	1900	
257	Store Keeper	3050-4590	PB-1	1900	
258	Store Keeper-cum-Technician, Bihar Vet. College, Patna	3050-4590	PB-1	1900	
259	Cashier	3050-4590	PB-1	1900	
260	Operator	3050-4590	PB-1	1900	
261	Mechanic	3050-4590	PB-1	1900	
262	Cattle Show Organiser	3050-4590	PB-1	1900	
263	Painter	3050-4590	PB-1	1900	
264	Poultry Asstt.	3050-4590	PB-1	1900	
265	Milk Recorder	3050-4590	PB-1	1900	
266	Laboratory Asstt.	3200-4900	PB-1	2000	
267	Livestock Asstt. (Provisional)	3050-4590	PB-1	1900	
268	Field Asstt.	3050-4590	PB-1	1900	
269	Electrician	4000-6000	PB-1	2400	
270	Typist-cum-Despatcher	3050-4590	PB-1	1900	
271	Head Clerk	4500-7000	PB-1	2800	
272	Office Superintendent	4500-7000	PB-1	2800	
273	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
274	Cinema Operator	4000-6000	PB-1	2400	
275	Cameraman-cum-Plate Maker	4000-6000	PB-1	2400	
276	Compositor-cum-Typist	4000-6000	PB-1	2400	
277	Press Operator	4000-6000	PB-1	2400	
278	Interior Decorator	4000-6000	PB-1	2400	
279	Mechanic	4000-6000	PB-1	2400	
280	Security Officer	4000-6000	PB-1	2400	
281	Salesman	4000-6000	PB-1	2400	
282	Operator	4000-6000	PB-1	2400	
283	Librarian	5000-8000	PB-2	4200	
284	Livestock Overseer	3200-4900	PB-1	2000	
285	Chick Sexer	4000-6000	PB-1	2400	
286	Laboratory Asstt.	4000-6000	PB-1	2400	
287	Farm Overseer	4000-6000	PB-1	2400	
288	Fodder Overseer	4000-6000	PB-1	2400	
289	Asstt. Poultry Supervisor	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
290	Artist-cum-Librarian	5000-8000	PB-2	4200	
291	Farm Overseer	4000-6000	PB-1	2400	
292	Cattle Show Organiser	4000-6000	PB-1	2400	
293	Salesman	4000-6000	PB-1	2400	
294	Technician, Frozen Semen Bank	4000-6000	PB-1	2400	
295	Draftsman	4000-6000	PB-1	2400	
296	Stenographer	4000-6000	PB-1	2400	
297	Office Superintendent	4500-7000	PB-1	2800	
298	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
299	Head Clerk	4500-7000	PB-1	2800	
300	Livestock Supervisor	4000-6000	PB-1	2400	
301	Sr. Livestock Supervisor	4000-6000	PB-1	2400	
302	Dairy Overseer	4000-6000	PB-1	2400	
303	Supervisor, Key Village	4000-6000	PB-1	2400	
304	Gosadan Manager	4500-7000	PB-1	2800	
305	Head Clerk	4500-7000	PB-1	2800	
306	Livestock Inspector	4500-7000	PB-1	2800	
307	Dairy Overseer	4000-6000	PB-1	2400	
308	Agriculture Overseer	4000-6000	PB-1	2400	
309	Fodder Inspector/Fodder Development Asstt.	4500-7000	PB-1	2800	
310	Fodder Development Asstt.	4500-7000	PB-1	2800	
311	Technical Asstt.	4500-7000	PB-1	2800	
312	Asstt. Editor	4500-7000	PB-1	2800	
313	Journalist Asstt.	5000-8000	PB-2	4200	
314	Refrigerator Mechanic	4500-7000	PB-1	2800	
315	Artist-cum-Photographer	5000-8000	PB-2	4200	
316	Accountant	5000-8000	PB-2	4200	
317	Manager, Feed Mixing Unit	5000-8000	PB-2	4200	
318	Agriculture Overseer, Hatwar Farm	5000-8000	PB-2	4200	
319	Asstt. Technical Officer (F.S.B.)	5000-8000	PB-2	4200	
DIRCTORATE OF FISHERIES					
320	Bihar Fisheries Service Basic Grade	6500-10500	PB-2	4800	
321	Fisherman	2610-3540	1 S	1400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
322	Fisheries Guard	2610-3540	1 S	1400	
323	Aquarium Attendant	2610-3540	1 S	1400	
324	Fisherman	2610-3540	1 S	1400	
325	Motor Boat Driver	3050-4590	PB-1	1900	
326	Mistry of Ice Plant	3050-4590	PB-1	1900	
327	Tracer	3200-4900	PB-1	2000	
328	Laboratory Asstt.	3200-4900	PB-1	2000	
329	Fisherman (Trained)	3050-4590	PB-1	1900	
330	Computer Clerk	3200-4900	PB-1	2000	
331	Electrician	3050-4590	PB-1	1900	
332	Audit Asstt.	3050-4590	PB-1	1900	
333	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
334	Sarang-cum-Mechanic	4000-6000	PB-1	2400	
335	Fisheries Extension Supervisor	4500-7000	PB-1	2800	
336	Draftsman	4000-6000	PB-1	2400	
337	Fish Farm Manager	4500-7000	PB-1	2800	
338	Jr. Engineer	5000-8000	PB-2	4200	
339	Electrician-cum-Mechanic	4500-7000	PB-1	2800	
340	Fisheries Surveyor	5000-8000	PB-2	4200	
341	Fisheries Inspector	5000-8000	PB-2	4200	
342	Statistical Asstt.	5000-8000	PB-2	4200	
343	Fisheries Marketing Officer	5000-8000	PB-2	4200	
344	Fisheries Instructor	5000-8000	PB-2	4200	
345	Jr. Fisheries Research Officer	5500-9000	PB-2	4200	
346	Subdivisional Fisheries Officer	5500-9000	PB-2	4200	
347	Accounts Officer	6500-10500	PB-2	4200	
348	Secretary to Director of Fisheries	5500-9000/ 6500-10500	PB-2/ PB-2	4200/ 4200	
349	Fish Farm Superintendent	6500-10500	PB-2	4200	
350	District Fisheries Officer	6500-10500	PB-2	4200	
351	Fisheries Exten. Officer	5500-9000	PB-2	4200	
352	Asstt. Dir., of Fisheries	6500-10500	PB-2	4200	
353	Asstt. Engineer	6500-10500	PB-2	4200	
354	Dy. Director of Fisheries	8000-13500	PB-2	5400	
355	Director of Fisheries	12000-16500	PB-3	7600	
356	Joint Director of fisheries	10000-15200	PB-3	6600	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
SECRETARIAT ESTABLISHMENT					
357	Administrative Officer	5500-9000	PB-2	4200	
358	Special Officer	6500-10500	PB-2	4200	
359	Accounts Officer, Cen. Feed Purchase Organisation, A.H.	6500-10500	PB-2	4200	
360	Asstt. Accounts Officer, Dairy	6500-10500	PB-2	4200	
361	Budget and Accounts Officer	6500-10500	PB-2	4200	
362	Dy. Superintendent, Cattle Census	6500-10500	PB-2	4200	
363	Mali	2650-4000	1 S	1650	
364	Store-Keeper	3050-4590	PB-1	1900	
365	Accountant	3050-4590	PB-1	1900	
366	Jr. Accountant	3050-4590	PB-1	1900	
367	Sr. Accountant	5000-8000	PB-2	4200	
REVENUE AND LAND REFORMS DEPARTMENT					
1	Typist-cum-Proof Reader	4000-6000	PB-1	2400	
2	Proof Reader-cum-Translator	4000-6000	PB-1	2400	
3	Statistician	5000-8000	PB-2	4200	
4	Research Officer (Gazetteer)	6500-10500	PB-2	4600	
5	Administrative Officer	5500-9000	PB-2	4200	
6	Translation Officer (Gazetteer)	5500-9000	PB-2	4200	
FIELD ESTABLISHMENT					
7	Karamchari	3050-4590	PB-1	1900	
8	Circle Inspector & kanungo	5000-8000	PB-2	4200	
9	Consolidation Officer	6500-10500	PB-2	4200	
10	Asstt. Settlement Officer	6500-10500	PB-2	4600	
AMINS, SURVEYORS AND DRAFTSMEN					
11	Amin	3200-4900	PB-1	2000	
12	Amin, Bhagalpur Training Centre	3200-4900	PB-1	2000	
13	Surveyor	4000-6000	PB-1	2400	
14	Survey Inspector	4000-6000	PB-1	2400	
15	Accounts-cum-Budget Officer	6500-10500	PB-2	4200	
16	Surveyor/Surveyor Munsarim	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
17	Asstt. Consolidation Officer (i)	5000-8000	PB-2	4200	
18	Munsarim (i)	4000-6000	PB-1	2400	
19	Munsarim (ii)	3050-4590	PB-1	1900	
20	Traverser	4000-6000	PB-1	2400	
21	Sr. Traverser	4000-6000	PB-1	2400	
22	Head Surveyor Inspector	4500-7000	PB-1	2800	
23	(a) Draftsman	4000-6000	PB-1	2400	
24	Draftsman-cum-Surveyor	4000-6000	PB-1	2400	
25	Head Draftsman (i)	4500-7000	PB-1	2800	
26	Head Draftsman (ii)	4500-7000	PB-1	2800	
27	Sr. Draftsman	4000-6000	PB-1	2400	
AGRICULTURE CENSUS SECTION					
28	Computer	5000-8000	PB-2	4200	
29	Statistical Asstt.	5000-8000	PB-2	4200	
30	Sr. Statistical Asstt.	5000-8000	PB-2	4200	
31	Statistical Supervisor	5000-8000	PB-2	4200	
32	Asstt. Dir. Statistics	6500-10500	PB-2	4200	
33	Dy. Director (Statistics)	6500-10500	PB-2	4200	FD Resolution no. 238, dt. 12.01.2004
34	Asstt. Director	6500-10500	PB-2	4200	
35	Joint Direcot	10000-15200	PB-3	6600	
DIRCTORATE OF LAND ACQUISITON/LAND RECORDS AND SURVEY					
36	Chainman	2610-3540	1 S	1400	
37	Muharrir (Matric)	4000-6000	PB-1	2400	FD Resolution no. 7788, dt. 02.12.2006
38	Consolidation Inspector-cum-Survey Inspector	4000-6000	PB-1	2400	
39	Survey Inspector	4000-6000	PB-1	2400	
40	Head clerk-cum-Accountant	4500-7000	PB-1	2800	
41	Statistician	5000-8000	PB-2	4200	
42	Consolidation Officer (From Cadre of Dy. Collector)	6500-10500	PB-2	4200	
43	Inspector, Consilidation Training Institute	6500-10500	PB-2	4200	
44	Asstt. Director, Consolidation, Gaya	8000-13500	PB-2	5400	
45	Asstt. Director, Consolidation, Aurangabad	8000-13500	PB-2	5400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
46	Dy. Director Consolidation	10000-15200	PB-3	6600	
47	Principal, Consilidation Training Institute, Patna	10000-15200	PB-3	6600	
48	Muharrir	4000-6000	PB-1	2400	FD Resolution no. 7788, dt 02.12.2006
49	Draft Publication Munsarim (D.P.M.) Non-Matric	3050-4590	PB-1	1900	
50	Head Clerk-cum-Accountant	4500-7000	PB-2	4200	
51	Head Draftsman(B.S.O.)	4500-7000	PB-1	2800	
52	Record Keeper	4500-7000	PB-1	2800	
53	Record Keeper (Reproduction)	4000-6000	PB-1	2400	
SURVEY OFFICE GULZARBAG					
54	Mate	2550-3200	1 S	1300	
55	Tindal	2650-4000	1 S	1650	
56	Barkandaz	2650-4000	1 S	1650	
57	Book Binder (B.S.O.)	3050-4590	PB-1	1900	
58	Computer	4000-6000	PB-1	2400	
59	Traverser	4000-6000	PB-1	2400	
60	Estimator	4000-6000	PB-1	2400	
61	Distributor	4000-6000	PB-1	2400	
62	Head Estimator	4000-6000	PB-1	2400	
63	Sr. Computer	4000-6000	PB-1	2400	
64	Sr. Traverser	4000-6000	PB-1	2400	
65	Asstt. Supervisor	4500-7000	PB-1	2800	
66	Head Computer	4000-6000	PB-1	2400	
67	Head Clerk (Reproduction)	4500-7000	PB-1	2800	
68	Head Clerk	4500-7000	PB-1	2800	
69	Supervisor, Traverser Section	5000-8000	PB-2	4200	
MAP PRODUCTION OFFICE					
70	Press Attendant Grainer	2550-3200	1 S	1300	
71	Photo Camera Attendant	2550-3200	1 S	1300	
72	Gateman	2610-3540	1 S	1400	
73	Printer	2650-4000	1 S	1650	
74	Asstt. Printer	2650-4000	1 S	1650	
75	Plate Developer	2650-4000	1 S	1650	
76	Photo Asstt.	2750-4400	PB-1	1800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
77	Halio-cum-Despatch Operator	2650-4000	1 S	1650	
78	Powder Process Operator	2650-4000	1 S	1650	
79	Zinc Plate Caster	2650-4000	1 S	1650	
80	Carpenter	3050-4590	PB-1	1900	
81	Asstt. Machineman	2650-4000	1 S	1650	
82	Sr. Printer	2650-4000	1 S	1650	
83	Head Grainer	2650-4000	1 S	1650	
84	Machineman	3050-4590	PB-1	1900	
85	Retoucher	3050-4590	PB-1	1900	
86	Helper Machineman for Platen	3050-4590	PB-1	1900	
87	Zinc Corrector	3200-4900	PB-1	2000	
88	Litho Draughtsman	3200-4900	PB-1	2000	
89	Jr. Head Printers	3050-4590	PB-1	1900	
90	Mechanic	3050-4590	PB-1	1900	
91	Examiner	4000-6000	PB-1	2400	
92	Electrician	3050-4590	PB-1	1900	
93	Head Photo Asstt.	3050-4590	PB-1	1900	
94	Head Examiner	4000-6000	PB-1	2400	
95	Sr. Head Printer	3200-4900	PB-1	2000	
96	Cameraman	4000-6000	PB-1	2400	
97	Machineman for Platen	4000-6000	PB-1	2400	
98	Asstt. Supervisor	4500-7000	PB-1	2800	
99	Supervisor, Map Prod. Section	5000-8000	PB-2	4200	
ESTABLISHMENT OF DIVISIONAL COMMISSONER					
100	Mali	2650-4000	1 S	1650	
101	Motor Mechanic	3050-4590	PB-1	1900	
102	Statistical Computer	4000-6000	PB-1	2400	
103	Asstt. Hindi Instructor	4000-6000	PB-1	2400	
104	Statistical Specialist	5000-8000	PB-2	4200	
105	Statistician	5000-8000	PB-2	4200	
106	Statistical Supervisor	5000-8000	PB-2	4200	
107	Hindi Instructor	5500-9000	PB-2	4200	
108	Divisional Hindi Instructor	5500-9000	PB-2	4200	
109	Asstt. Hindi Instructor	4500-7000	PB-1	2800	
110	Computer	4000-6000	PB-1	2400	
ESTABLISHMENT OF COLLECTOR AND DEPUTY COMMISSIONER					
111	Asstt. Treasury Officer	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
112	Office Superintendent	5500-9000	PB-2	4200	
113	Addl. Office Superintendent	5500-9000	PB-2	4200	
114	Mali	2650-4000	1 S	1650	
115	Chainman	2650-4000	1 S	1650	
116	Khansama	2650-4000	1 S	1650	
117	Lower Division, Stenographer	4000-6000	PB-1	2400	
118	Village Level Worker	4000-6000 new recruits in future will be in the scale Rs. 3200-4900	PB-1 new recruits in future will be in the scale Rs. PB-1	2400 new recruits in future will be in the scale Rs. 2000	
119	Dak Runner	2550-3200	1 S	1300	
120	Tent Khalasi	2550-3200	1 S	1300	
121	Teleprinter Messenger	2550-3200	1 S	1300	
122	Process Peon	2550-3200	1 S	1300	
123	Teleprinter Operator	5000-8000	PB-2	4200	
124	Process Peon	2550-3200	1 S	1300	
125	P.A. to Collector	6500-10500	PB-2	4200	
126	Menial	2550-3200	1 S	1300	
127	Gram Sevika	3200-4900	PB-1	2000	
128	Muharrir (Non-Matric)	4000-6000	PB-1	2400	FD Resolution no 7788, dt 02.12.2006
129	Muharrir (Matric)	4000-6000	PB-1	2400	FD Resolution no 7788, dt 02.12.2006
130	Tent Khalasi	2550-3200	1 S	1300	
131	Truck Khalasi	2550-3200	1 S	1300	
132	Boat Driver	2750-4400	PB-1	1800	
133	Processes Service Peon	2550-3200	1 S	1300	
134	Motor Boat Khalasi	2550-3200	1 S	1300	
135	Motor Boatman/Driver	3050-4590	PB-1	1900	
136	Chaukikar-cum-Poldar	2550-3200	1 S	1300	
137	Bearer	2610-3540	1 S	1400	
138	Mundari Teacher (Middle Trained)	2750-4400	PB-1	1800	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
139	Mundari Teacher (Matric Trained)	3200-4900 if qualification is same as matric trained teacher in education deptt. Then scale to be Rs. 4500-7000	PB-1 if qualification is same as matric trained teacher in education deptt. Then scale to be Rs. PB-1	2000 if qualification is same as matric trained teacher in education deptt. Then scale to be Rs. 2800	
140	Kolhan Overseer	3050-4590	PB-1	1900	
141	Bidhi Muharrir	3200-4900	PB-1	2000	
142	Distt. Surevey Inspector Arrah, Bhojpur	5500-9000	PB-2	4200	
143	Remunerative Typist	4000-6000	PB-1	2400	The existing incumbent should be merged in clerical cadre and no future recruitment should be made
144	Remunerative Copyist	3050-4590	PB-1	1900	
EXCISE AND PROHIBITION DEPARTMENT					
1	Excise Constable	2610-3540	1 S	1400	PB-1 with Grade Pay of Rs 2000 Subject to the condition that recruitment qualification is raised to that of 10+2 if recruitment qualification is raised to that of matriculation then PB-1 with Grade pay 1900
2	Asstt. Sub-Inspector of Excise	3200-4900	PB-1	2000	
3	Sub-Inspector of Excise	4000-6000	PB-1	2400	
4	Inspector of Excise	5000-8000	PB-2	4200	
5	Superintendent of Excise	6500-10500	PB-2	4600	
6	Asstt. Commissioner of Excise	8000-13500	PB-3	5400	
7	Dy. Commissioner of Excise	12000-16500	PB-3	7600	
8	Joint Commissioner Excise	14300-18300	PB-4	8700	
9	Cleaner	2550-3200	1 S	1300	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
10	Laboratory Asstt./Technician	3200-4900	PB-1	2000	
11	Laboratory Technician	4500-7000	PB-1	2800	
12	Head Clerk	4500-7000	PB-1	2800	
13	Sr. Statistical Asstt.	5000-8000	PB-2	4200	
14	Chemical Examiner	6500-10500	PB-2	4200	
15	Laboratory Attendent	2550-3200	1 S	1300	
INSPECTORATE GENERAL OF REGISTRATION					
1	Menial	2550-3200	1 S	1300	
2	Extra Clerk (Appointed against Posts of Temp. Clerk)	3050-4590	PB-1	1900	
3	Steno Clerk/P.A.	5000-8000	PB-2	4200	
4	Secy. To Inspeccor General of Registration	6500-10500	PB-2	4200	
5	Sub-Registrar/ Dist Sub-Registrar	6500-10500	PB-2	4800	PB-3 with Grade Pay 5400 After Four Year of Service and after confirmation
6	District Sub Registrar	10000-15200	PB-3	6600	Fd Resolution no. 1709, dt 09.03.2004
7	Asstt. Inspector General of Registration/Inspector of Registration Offices	12000-16500	PB-3	7600	Fd Resolution no. 1709, dt 09.03.2004
8	Dy. Inspector General, Registration	14300-18300	PB-4	8700	Fd Resolution no. 1709, dt 09.03.2004
RELIEF AND REHABILITATION DEPARTMENT					
HEADQUARTERS ESTABLISHMENT					
1	Special Officer	5500-9000	PB-2	4200	
2	Asstt. Secretary	6500-10500	PB-2	4200	
3	Dy. Secretary-cum-Director	10000-15200	PB-3	6600	
4	Administrative Officer	6500-10500	PB-2	4200	
REGIONAL UNITS					
5	Chainman	2610-3540	1 S	1400	
6	Truck Khalasi (Cleaner)	2550-3200	1 S	1300	
7	Jamadar Sweeper	2610-3540	1 S	1400	
8	Ward Attendant	2610-3540	1 S	1400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
9	Dresser	2650-4000	1 S	1650	
10	Trained Dai	2650-4000	1 S	1650	
11	Asstt. Teacher (Untrained Middle & Trained Upper Primary)	2750-4400	PB-1	1800	
12	Amin	3200-4900	PB-1	2000	
13	Sevak	3200-4900	PB-1	2000	
14	Sevika	3200-4900	PB-1	2000	
15	Compounder (Non-Pharmacist)	3050-4590	PB-1	1900	
16	Surveyor	4000-6000	PB-1	2400	
17	Asstt. Teacher (Matric Trained)	4500-7000	PB-1	2800	
18	Asstt. Teacher (I.A. Untrained)	3050-4590	PB-1	1900	
19	Compounder (Pharmacist)	4500-7000 Provided fulfilling qualification of Pharamasist	PB-1 Provided fulfilling qualification of Pharamasist	2800 Provided fulfilling qualification of Pharamasist	
20	Loans Inspector	4000-6000	PB-1	2400	
21	Head Clerk-cum-Accountant	4500-7000	PB-1	2800	
22	Asstt. Camp Commandant	5000-8000	PB-2	4200	
23	Headmaster (I.A. Trained)	4500-7000	PB-1	2800	
24	kanungo	5000-8000	PB-2	4200	
25	Superintendent	5000-8000	PB-2	4200	
26	Spl. Officer-cum-Rehabilitation Officer	6500-10500	PB-2	4200	
27	Camp Commandant	6500-10500	PB-2	4200	
28	Medical Officer	6500-10500 (With three advance increments)	PB-2	4200	
29	Special Officer-cum-Land Acquisition Officer	8000-13500	PB-2	5400	
POST UNDER WORK CHARGED ESTABLISHMENT					
1	Agwala	2650-4000	1 S	1650	FD Resolution no. 4965, dt 07.08.1999
2	Artisan Helper	2550-3200	1 S	1300	
3	Assistant (ITI)	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
4	Aissistant Riger	2650-4000	1 S	1650	
5	Assistant Boiler Maker	2650-4000	1 S	1650	
6	Assistant Fireman	2610-3540	1 S	1400	
7	Assistant Fitter	2650-4000	1 S	1650	
8	Assistant Fitter Gr. III	2650-4000	1 S	1650	
9	Assistant Gas operator	2650-4000	1 S	1650	
10	Assistant Lineman	2610-3540	1 S	1400	
11	Assistant Mason	2650-4000	1 S	1650	
12	Assistant Mechanic	2650-4000	1 S	1650	
13	Assistant Operator	2550-3200	1 S	1300	
14	Aissistant Pumping Mistry	2650-4000	1 S	1650	
15	Assistnat rigger Gri	2650-4000	1 S	1650	
16	Assistant Tubewell Mistry	2650-4000	1 S	1650	
17	Assistant Wiremen	2610-3540	1 S	1400	
18	Assistant fitter Gr. I & II	2650-4000	1 S	1650	
19	Assistant Station Master Gr. III	2750-4400	PB-1	1800	
20	Battery Mechanic	2650-4000	1 S	1650	
21	Binder	2650-4000	1 S	1650	
22	Blacksmith Gr. II	2650-4000	1 S	1650	
23	Blacksmith Grade III	2650-4000	1 S	1650	
24	Black Smith's Hleper	2550-3200	1 S	1300	
25	Boiler Attendent	2650-4000	1 S	1650	
26	Boring Khalashi	2550-3200	1 S	1300	
27	Caretaker	2650-4000	1 S	1650	
28	Caretaker Grade II	2650-4000	1 S	1650	
29	Caretaker of Boats	2550-3200	1 S	1300	
30	Carpenter Grade II	2650-4000	1 S	1650	
31	Carpenter-cum-Blacksmith	2650-4000	1 S	1650	
32	Chemist Khalasi	2550-3200	1 S	1300	
33	Compressor Operator Grade I	2750-4400	PB-1	1800	
34	Compressor Operator Grade II	2650-4000	1 S	1650	
35	Cook	2650-4000	1 S	1650	FD Resolution no. 238, dt. 12.01.2004
36	Cook	2650-4000	1 S	1650	FD Resolution no. 238, dt. 12.01.2004
37	Dak Bunglow Mali	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
38	Dak runner	2550-3200	1 S	1300	
39	Dreser	2650-4000	1 S	1650	
40	Electric Fitter	2650-4000	1 S	1650	
41	Electrician Grade III	2650-4000	1 S	1650	
42	Equipment Assistant	2550-3200	1 S	1300	
43	Erectric Fitter	2610-3540	1 S	1400	
44	Farash	2550-3200	1 S	1300	
45	Fireman Grade II	2610-3540	1 S	1400	
46	Fireman Grade II	2650-4000	1 S	1650	
47	Fitter	2650-4000	1 S	1650	
48	Fitter Grade II	2650-4000	1 S	1650	
49	Fitter Grade II	2650-4000	1 S	1650	
50	Fuseman Grade II	2650-4000	1 S	1650	
51	Gangman	2610-3540	1 S	1400	
52	Gas Operator	2650-4000	1 S	1650	
53	Gate Operator	2650-4000	1 S	1650	
54	Guage Reader	2650-4000	1 S	1650	
55	General Foreman	2750-4400	PB-1	1800	
56	Gunner	2650-4000	1 S	1650	
57	Hammer man	2650-4000	1 S	1650	
58	Hammerman	2650-4000	1 S	1650	
59	Head Boatman	2650-4000	1 S	1650	
60	Head Choukidar	2650-4000	1 S	1650	
61	Head Cook	2750-4400	PB-1	1800	
62	Head Jamadar	2610-3540	1 S	1400	
63	Head Kamdar	2550-3200	1 S	1300	
64	Head Kamdar	2610-3540	1 S	1400	
65	Head Mali	2650-4000	1 S	1650	
66	Head Trolleyman	2610-3540	1 S	1400	
67	Head Trolleyman	2650-4000	1 S	1650	
68	Helper	2610-3540	1 S	1400	
69	Helper	2650-4000	1 S	1650	
70	Helper Grade II	2650-4000	1 S	1650	
71	Helper Grade III	2610-3540	1 S	1400	
72	Junior Mechanic	2650-4000	1 S	1650	
73	Junior Mechanic Grade I	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
74	Junor Mechanic Grade I	2650-4000	1 S	1650	
75	Junior Mechanic Grade II	2650-4000	1 S	1650	
76	Keyman	2550-3200	1 S	1300	
77	Keyman cum chowkidar	2550-3200	1 S	1300	
78	Khalasi	2550-3200	1 S	1300	
79	Kansama	2650-4000	1 S	1650	
80	Lineman	2650-4000	1 S	1650	
81	Machine Driver, Grade II	2650-4000	1 S	1650	
82	Machine man	2650-4000	1 S	1650	
83	Mason	2750-4400	PB-1	1800	
84	Mason-cum-Printor	2650-4000	1 S	1650	
85	Mason grade II	2650-4000	1 S	1650	
86	Mason Grade III	2650-4000	1 S	1650	
87	Mason's Helper	2550-3200	1 S	1300	
88	Mate	2650-4000	1 S	1650	
89	Mazdoor Mate	2550-3200	1 S	1300	
90	Mechanic	2650-4000	1 S	1650	
91	Mechanic Helper	2550-3200	1 S	1300	
92	Mechanic Helper	2550-3200	1 S	1300	
93	Meterological Attendant	2550-3200	1 S	1300	
94	Metrological Observer	2650-4000	1 S	1650	
95	Metre Reader	2650-4000	1 S	1650	
96	Mini Mixer Driver	2650-4000	1 S	1650	
97	Mistry	2650-4000	1 S	1650	
98	Miser Driver	2650-4000	1 S	1650	
99	Moulder	2650-4000	1 S	1650	
100	Moulder Grade III	2650-4000	1 S	1650	
101	Oilman	2650-4000	1 S	1650	
102	Operator Grade II	2650-4000	1 S	1650	
103	Operator-cum-Mechanic	2650-4000	1 S	1650	
104	Painter	2650-4000	1 S	1650	
105	Painter Grade III	2650-4000	1 S	1650	
106	Permanent Weight Mistry Gr II	2650-4000	1 S	1650	
107	Plumber	2650-4000	1 S	1650	
108	Plumbing Mistry	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
109	Pointman	2550-3200	1 S	1300	
110	Pontoon Khalasi	2550-3200	1 S	1300	
111	Poter	2550-3200	1 S	1300	
112	Pump attendant	2550-3200	1 S	1300	
113	Pump Attendant	2550-3200	1 S	1300	
114	Pump driver Grade I	2650-4000	1 S	1650	
115	Pump Fitter	2650-4000	1 S	1650	
116	Pump Fitter Grade II	2610-3540	1 S	1400	
117	Pump Fitter Grade III	2610-3540	1 S	1400	
118	Pump Khalasi	2550-3200	1 S	1300	
119	Pump Operator	2650-4000	1 S	1650	
120	Pump Operator	2650-4000	1 S	1650	
121	Pump Operator Grade I	2650-4000	1 S	1650	
122	Pump Opetrator Grade II	2650-4000	1 S	1650	
123	Pump Operator Grade III	2650-4000	1 S	1650	
124	Pump Attendant or Pump Op..	2650-4000	1 S	1650	
125	Pumper	2550-3200	1 S	1300	
126	Record Keeper	2610-3540	1 S	1400	
127	Ringger Grade II	2650-4000	1 S	1650	
128	Ringer Helper	2650-4000	1 S	1650	
129	Road Gangmate	2650-4000	1 S	1650	
130	Raod Gangmate	2650-4000	1 S	1650	
131	Road Mate	2650-4000	1 S	1650	
132	Raod Munsi	2550-3200	1 S	1300	
133	Roller Khalasi	2550-3200	1 S	1300	
134	Skedryen Grade II	2650-4000	1 S	1650	
135	Senior khalasi	2610-3540	1 S	1400	
136	Senior mali	2650-4000	1 S	1650	
137	Sewerage Mistry	2650-4000	1 S	1650	
138	Shapeman	2650-4000	1 S	1650	
139	Shedman	2650-4000	1 S	1650	
140	Sheet Fitter	2650-4000	1 S	1650	
141	Shunting Jamadar	2650-4000	1 S	1650	
142	Skilled Helper	2550-3200	1 S	1300	
143	Skilled Helper	2650-4000	1 S	1650	
144	Soil Observer	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
145	Special Foreman Grade I	2650-4000	1 S	1650	
146	Special Foreman Grade II	2650-4000	1 S	1650	
147	Steam Man	2650-4000	1 S	1650	
148	Store Issuer	2650-4000	1 S	1650	
149	Supervisor Caretaker	2650-4000	1 S	1650	
150	Sewerage Mistry	2650-4000	1 S	1650	
151	Telephone Attendant	2550-3200	1 S	1300	
152	Tractor Khalashi	2550-3200	1 S	1300	
153	Trained Dai	2650-4000	1 S	1650	
154	Trollyman	2610-3540	1 S	1400	
155	Truck Khalasi	2550-3200	1 S	1300	
156	Tubewell Helper	2610-3540	1 S	1400	
157	Tubewell Helper	2610-3540	1 S	1400	
158	Tubewell Mistry	2650-4000	1 S	1650	
159	Tubewell Operator	2650-4000	1 S	1650	
160	Turner Grade II	2650-4000	1 S	1650	
161	Turner Grade III	2750-4400	PB-1	1800	
162	Turner Fitter Grade II	2750-4400	PB-1	1800	
163	Vibrator Operator	2650-4000	1 S	1650	
164	Wagon Dial Operator Grade II	2650-4000	1 S	1650	
165	Welder-cum-Fitter	2650-4000	1 S	1650	
166	Wolder-cum-Mechanic	2650-4000	1 S	1650	
167	Wireless Peon	2550-3200	1 S	1300	
168	Work Mistry	2650-4000	1 S	1650	
169	Sweeper	2550-3200	1 S	1300	
170	Mali	2650-4000	1 S	1650	
171	Watchman	2550-3200	1 S	1300	
172	Ward Attendant	2550-3200	1 S	1300	
173	Bearer	2610-3540	1 S	1400	
174	Mazdoor Mate	2550-3200	1 S	1300	
175	Chowkidar	2550-3200	1 S	1300	
176	Main Mazdoor	2550-3200	1 S	1300	
177	Gateman	2550-3200	1 S	1300	
178	Kitchen Servant	2550-3200	1 S	1300	
179	chainman	2550-3200	1 S	1300	
180	Shapeman	2650-4000	1 S	1650	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
181	Tubewell Fitter	2650-4000	1 S	1650	
182	Road Gang Mali	2650-4000	1 S	1650	
183	Waterman	2550-3200	1 S	1300	
184	Carpenter	2650-4000	1 S	1650	
185	Blacksmith	2650-4000	1 S	1650	
186	Sewerage Mistry	2750-4400	PB-1	1800	
187	Cleaner	2550-3200	1 S	1300	
188	Laboratory Khalashi	2550-3200	1 S	1300	
189	Road mazdoor	2550-3200	1 S	1300	
190	Sweeper-cum-Mehatar	2550-3200	1 S	1300	
191	Store Khalashi	2550-3200	1 S	1300	
192	Mersot Khalashi	2550-3200	1 S	1300	
193	Motor Launch Khalashi	2550-3200	1 S	1300	
194	helper	2550-3200	1 S	1300	
195	Coolie	2550-3200	1 S	1300	
196	Blacksmith-cum-Carpenter	2650-4000	1 S	1650	
197	Masalchi	2550-3200	1 S	1300	
198	Compilation Clerk (Non-Matric)	2750-4400	PB-1	1800	
199	Amin	3050-4590	PB-1	1900	
200	Assistant Canteen Supervisor	3050-4590	PB-1	1900	
201	Assistant Driller	4500-7000	PB-1	2800	
202	Assistant Foreman	4000-6000	PB-1	2400	
203	Assistant Foreman	4500-7000	PB-1	2800	
204	Assistant P.W.I.	3050-4590	PB-1	1900	
205	Assistant Sarang	3050-4590	PB-1	1900	
206	Assistant Sarang	3050-4590	PB-1	1900	
207	Assistant Sarang, Grade II	3050-4590	PB-1	1900	
208	Assistant Station Master Grade I (Matric)	3050-4590	PB-1	1900	
209	Assistant Tatbandh Inspector	4000-6000	PB-1	2400	
210	Assistant Welfare Inspector	3050-4590	PB-1	1900	
211	Assistant Controller	3050-4590	PB-1	1900	
212	Auto Electrician, Grade I	4000-6000	PB-1	2400	
213	Auto Mechanic, Grade I, Grade II/III	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
214	Auto Mechanic, Grade II	3050-4590	PB-1	1900	
215	Auxiliary Nurse Midwife	4000-6000	PB-1	2400	
216	Accounts Clerk	4000-6000	PB-1	2400	FD Resolution no. 238, dt 12.01.2004
217	Batching Plant Operator	4500-7000	PB-1	2800	
218	Biologist	5000-8000	PB-2	4200	
219	Blacksmith Grade I	3050-4590	PB-1	1900	
220	Blacksmith	3050-4590	PB-1	1900	
221	Blacksmith-cum-Carpenter	3050-4590	PB-1	1900	
222	Blaseter/Tin-Smith	3050-4590	PB-1	1900	
223	Boiler Maker	3050-4590	PB-1	1900	
224	Caretaker	4000-6000	PB-1	2400	
225	Caretaker (Senior)	4000-6000	PB-1	2400	
226	Carpenter, Grade I	3050-4590	PB-1	1900	
227	Carpenter	3050-4590	PB-1	1900	
228	Carpenter	3050-4590	PB-1	1900	
229	Caretaker, Grade I	4000-6000	PB-1	2400	
230	Chargeman	3050-4590	PB-1	1900	
231	Chargeman	3050-4590	PB-1	1900	
232	Chargeman Chemist	5000-8000	PB-2	4200	
233	Chargeman Grade I	4000-6000	PB-1	2400	
234	Chargeman, Grade I	4000-6000	PB-1	2400	
235	Chargeman, Grade I	4000-6000	PB-1	2400	
236	Chargeman, Grade II	3050-4590	PB-1	1900	
237	Chargeman Grade II	3050-4590	PB-1	1900	
238	Chargeman, Grade II	3050-4590	PB-1	1900	
239	Chemist	5000-8000	PB-2	4200	
240	Chemshell Operator	3050-4590	PB-1	1900	
241	Clerk-cum-Storekeeper	3050-4590	PB-1	1900	
242	Compilation Clerk	3050-4590	PB-1	1900	
243	Compilation Clerk	3050-4590	PB-1	1900	
244	Compilation Clerk (Non-Matric)	2750-4400	PB-1	1800	
245	Compilation Clerk (Non-Matric)	2750-4400	PB-1	1800	
246	Compounder	3050-4590	PB-1	1900	
247	Compounder (Non-Pharmacist)	3050-4590	PB-1	1900	
248	Compounder (Qualified Pharmacist)	4500-7000	PB-1	2800	
249	Compressor Operator	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
250	Crane Operator	3050-4590	PB-1	1900	
251	Crane Operator	4000-6000	PB-1	2400	
252	Crane Operator, Grade III	3050-4590	PB-1	1900	
253	Crane Operator	3050-4590	PB-1	1900	
254	Crane Operator, Class I, Grade I	4000-6000	PB-1	2400	
255	Crusher Operator, Grade II	3050-4590	PB-1	1900	
256	Clerk	4000-6000	PB-1	2400	FD Resolution no. 238, dt. 12.01.2004
257	Dozer Operator	4000-6000	PB-1	2400	
258	Dozer Operator	3050-4590	PB-1	1900	
259	Dozer Operator, Class I, Grade I	4000-6000	PB-1	2400	
260	Dozer Operator, Grade I	3050-4590	PB-1	1900	
261	Dozer Operator, Grade III	3050-4590	PB-1	1900	
262	Dozer Operator, Grade II	3050-4590	PB-1	1900	
263	Dozer Operator, Grade I	4000-6000	PB-1	2400	
264	Draftsman Grade I	5000-8000	PB-2	4200	FD Resolution no. 4058, dt. 28.07.2005
265	Draftsman Grade II	4000-6000	PB-1	2400	
266	Dragline Operator	4500-7000	PB-1	2800	
267	Dragline Operator, Grade I	3050-4590	PB-1	1900	
268	Dragline Operator, Grade I	4000-6000	PB-1	2400	
269	Dragline Operator, Grade III	3050-4590	PB-1	1900	
270	Dresser-cum-Dispensory Assistant	3050-4590	PB-1	1900	
271	Driller	5000-8000	PB-2	4200	
272	Driller	4500-7000	PB-1	2800	
273	Driver, Grade I	4000-6000	PB-1	2400	
274	Driver, Grade II	3050-4590	PB-1	1900	
275	Driver-cum-Fitter, Grade I	4000-6000	PB-1	2400	
276	Driver-cum-Mechanic	3050-4590	PB-1	1900	
277	Dumper Operator	3050-4590	PB-1	1900	
278	Dumper Operator, Grade II	3050-4590	PB-1	1900	
279	Dumper Operator, Class I, Grade I,	4000-6000	PB-1	2400	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
280	Dumper Operator, Class II, Grade I,	3050-4590	PB-1	1900	
281	Dumper Operator, Grade II	3050-4590	PB-1	1900	
282	Dy. Water Works Superintendent	4500-7000	PB-1	2800	
283	Electric Mistry, Grade I	4000-6000	PB-1	2400	
284	Electric Supervisor	3050-4590	PB-1	1900	
285	Electrician	3050-4590	PB-1	1900	
286	Electrical Supervisor	4000-6000	PB-1	2400	
287	Electrical Supervisor	4000-6000	PB-1	2400	
288	Electrical Supervisor, Grade I	4000-6000	PB-1	2400	
289	Electrical Supervisor, Grade II	3200-4900	PB-1	2000	
290	Electrical Supervisor, Grade III	3050-4590	PB-1	1900	
291	Electrician	4000-6000	PB-1	2400	
292	Electrician, Grade II	3050-4590	PB-1	1900	
293	Electrician, Grade I	4000-6000	PB-1	2400	
294	Electrician, Grade III (Electric)	3050-4590	PB-1	1900	
295	Electric Mistry, Grade II	3050-4590	PB-1	1900	
296	Elevator	3050-4590	PB-1	1900	
297	Engg. Assistant (Mechanic Elec.)	5000-8000	PB-2	4200	
298	Engine Driver	3050-4590	PB-1	1900	
299	Ex. Train car Transport Veh. Driver	4000-6000	PB-1	2400	
300	Excavator Operator	3050-4590	PB-1	1900	
301	Excavator Operator	4000-6000	PB-1	2400	
302	Fitter, Grade III	3050-4590	PB-1	1900	
303	Fitter, Grade I	3050-4590	PB-1	1900	
304	Fitter, Grade II	3050-4590	PB-1	1900	
305	Fitter, Grade I	3050-4590	PB-1	1900	
306	Fitter-cum-Driver	3050-4590	PB-1	1900	
307	Foreman	4000-6000	PB-1	2400	
308	Foreman	4500-7000	PB-1	2800	
309	Foreman	3050-4590	PB-1	1900	
310	Foreman, Grade I	4000-6000	PB-1	2400	
311	Foreman, Grade II	4500-7000	PB-1	2800	
312	Fuseman	3050-4590	PB-1	1900	
313	Fuseman, Grade I	3050-4590	PB-1	1900	
314	Grader Operator	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
315	Gauge Reader (Matric)	3050-4590	PB-1	1900	
316	General Foreman	5000-8000	PB-2	4200	
317	Generator Operator	3050-4590	PB-1	1900	
318	Dragline Operator, Grade III	3050-4590	PB-1	1900	
319	Grader Operator, Grade I	4000-6000	PB-1	2400	
320	Greaser	3050-4590	PB-1	1900	
321	Guard A-2	3050-4590	PB-1	1900	
322	Guard B II	3050-4590	PB-1	1900	
323	Head Lineman	3050-4590	PB-1	1900	
324	Head Mali	3050-4590	PB-1	1900	
325	Head Sarang	3200-4900	PB-1	2000	
326	Head Fitter-cum-Mechanic	3050-4590	PB-1	1900	
327	Jack Hammer Operator	3050-4590	PB-1	1900	
328	Jeep Driver	3050-4590	PB-1	1900	
329	Jr. Research Assistant	3050-4590	PB-1	1900	
330	Junior Mechanic, Grade I	3050-4590	PB-1	1900	
331	Laboratory Assistant	3050-4590	PB-1	1900	
332	Labour Welfare Officer	5000-8000	PB-2	4200	
333	Lineman	3050-4590	PB-1	1900	
334	Maintenance Supervisor	3050-4590	PB-1	1900	
335	Mar Boat Sukhani	4000-6000	PB-1	2400	
336	Mason	3050-4590	PB-1	1900	
337	Mason, Grade I	3050-4590	PB-1	1900	
338	Assistant Station Master, Grade II	3050-4590	PB-1	1900	
339	Mechanic	3050-4590	PB-1	1900	
340	Mechanic Grade II	3050-4590	PB-1	1900	
341	Mechanic Supervisor, Grade III	3050-4590	PB-1	1900	
342	Mechanic, Grade I	4000-6000	PB-1	2400	
343	Mechanical Supervisor	4000-6000	PB-1	2400	
344	Mechanical Supervisor, Grade II	3050-4590	PB-1	1900	
345	Mechanical Supervisor, Grade II	4000-6000	PB-1	2400	
346	Motor Launch Driver	3050-4590	PB-1	1900	
347	Moulder, Grade I	3050-4590	PB-1	1900	
348	Moulder, Grade II	3050-4590	PB-1	1900	
349	Nurse, Grade B	4500-7000	PB-1	2800	
350	Operator	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
351	Operator, Grade I	4000-6000	PB-1	2400	
352	Operator, Grade II	3050-4590	PB-1	1900	
353	Overseer	5000-8000	PB-2	4200	
354	Permanent Weight Inspector	4000-6000	PB-1	2400	
355	Pipeline Inspector	3050-4590	PB-1	1900	
356	Progress Assistant (Non-Matric)	3050-4590	PB-1	1900	
357	Progress Clerk	3050-4590	PB-1	1900	
358	Pump Operator (Kosi Project)	3050-4590	PB-1	1900	
359	Quarry Manager	3050-4590	PB-1	1900	
360	Research Assistant	5000-8000	PB-2	4200	
361	Rigger Grade I	3050-4590	PB-1	1900	
362	Ringman	3050-4590	PB-1	1900	
363	Roller Driver	3050-4590	PB-1	1900	
364	Roller Operator	3050-4590	PB-1	1900	
365	Sample Recorder	3050-4590	PB-1	1900	
366	Sarang	3050-4590	PB-1	1900	
367	Sarang-cum-Mechanic	4000-6000	PB-1	2400	
368	Sarang grade I	3050-4590	PB-1	1900	
369	Scraper Operator, Grade II	3050-4590	PB-1	1900	
370	Scraper Operator, Grade I	4000-6000	PB-1	2400	
371	Security Inspector	4500-7000	PB-1	2800	
372	Senior Electrical Supervisor	4000-6000	PB-1	2400	
373	Senior Mechanic	3050-4590	PB-1	1900	
374	Senior Mechanic, Grade II	4500-7000	PB-1	2800	
375	Senior Mechanic, Grade II	3050-4590	PB-1	1900	
376	Senior Mechanic, Class I, Grade I	4000-6000	PB-1	2400	
377	Senior Mechanic, Class I, Grade II	3050-4590	PB-1	1900	
378	Senior Research Assistant	5000-8000	PB-2	4200	
379	Senior Rigger	3050-4590	PB-1	1900	
380	Shed Incharge	3050-4590	PB-1	1900	
381	Shed Incharge	3050-4590	PB-1	1900	
382	Shift Incharge	3050-4590	PB-1	1900	
383	Silt Analyst	4500-7000	PB-1	2800	
384	Special Foreman, Grade I	5000-8000	PB-2	4200	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
385	Special Foreman, Grade II	5000-8000	PB-2	4200	
386	Spray Painter	3050-4590	PB-1	1900	
387	Sr. Mechanic Grade I	4000-6000	PB-1	2400	
388	Staff Nurse, Grade I	4500-7000	PB-1	2800	
389	Station Master, Grade I	3050-4590	PB-1	1900	
390	Steriliser Operator	4000-6000	PB-1	2400	
391	Store Clerk (Matric)	3050-4590	PB-1	1900	
392	Store Clerk (Non-Matric)/Store Issuer (Non-Matric)	2750-4400	PB-1	1800	
393	Storekeeper	3050-4590	PB-1	1900	
394	Sub-Overseer, Civil / Mechanical	3200-4900	PB-1	2000	
395	Supervisor	3050-4590	PB-1	1900	
396	Supervisor P.W. Mistry Grade I	3050-4590	PB-1	1900	
397	Supervisor, Grade I	5000-8000	PB-2	4200	
398	Supervisor, Grade III	3050-4590	PB-1	1900	
399	Sweeper Mechanic	3050-4590	PB-1	1900	
400	Switch Board Operator	3050-4590	PB-1	1900	
401	Technician	3050-4590	PB-1	1900	
402	Technician	3200-4900	PB-1	2000	
403	Technician, Grade I	4000-6000	PB-1	2400	
404	Telephone Operator (Matric)	3050-4590	PB-1	1900	
405	Time keeper	3050-4590	PB-1	1900	
406	Time keeper (Matric)	3050-4590	PB-1	1900	
407	Time keeper (Non-Matric)	2750-4400	PB-1	1800	
408	Time keeper, Grade I	3050-4590	PB-1	1900	
409	Time keeper, Grade II	2750-4400	PB-1	1800	
410	Tin smith, Grade I	3050-4590	PB-1	1900	
411	Tinsmith	3050-4590	PB-1	1900	
412	Tools Clerk(Non-Matric)	3050-4590	PB-1	1900	
413	Tractor Driver	3050-4590	PB-1	1900	
414	Tractor Operator	3050-4590	PB-1	1900	
415	Tractor Operator	3050-4590	PB-1	1900	
416	Tractor Operator, Grade III	3050-4590	PB-1	1900	
417	Tractor Operator, Grade II / Driver	3050-4590	PB-1	1900	
418	Truck Driver	3050-4590	PB-1	1900	
419	Turner, Grade I	3050-4590	PB-1	1900	
420	Turner, Grade II	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
421	Typist	4000-6000	PB-1	2400	FD Resolution no. 238, dt. 12.01.2004
422	Waterman	3050-4590	PB-1	1900	
423	Water Works Supdt.	5000-8000	PB-2	4200	
424	Welder Grade I	3050-4590	PB-1	1900	
425	Welder Inspector	4000-6000	PB-1	2400	
426	Welder, Grade I	3050-4590	PB-1	1900	
427	Welder, Grade III	3050-4590	PB-1	1900	
428	Welder, Grade II	3050-4590	PB-1	1900	
429	Welfare Inspector	3050-4590	PB-1	1900	
430	Wireless Operator	3050-4590	PB-1	1900	
431	Wireless Operator at Patna	3050-4590	PB-1	1900	
432	Wireless Operator, Grade I	3050-4590	PB-1	1900	
433	Wireless Operator, Grade II/III	3050-4590	PB-1	1900	
434	Wireman	3050-4590	PB-1	1900	
435	Work sarkar (Matric)	3200-4900	PB-1	2000	
436	Work sarkar (Matric)	3200-4900	PB-1	2000	
437	Work sarkar (Non-Matric)	3050-4590	PB-1	1900	
438	Work Supervisor	3050-4590	PB-1	1900	
439	Work Supervisor (Work sarkar, Matric)	3200-4900	PB-1	2000	
440	Work Supervisor	5000-8000	PB-2	4200	
441	Dragline Operator, Grade I	4500-7000	PB-1	2800	
442	Supervisor, Grade I	4500-7000	PB-1	2800	
443	Tractor Operator	3050-4590	PB-1	1900	
444	Turner Grade II	3050-4590	PB-1	1900	
445	Porter	2550-3200	1 S	1300	
446	Sweeper	2550-3200	1 S	1300	
447	Choukidar	2550-3200	1 S	1300	
448	Man Majdoor	2550-3200	1 S	1300	
449	Pumper	2550-3200	1 S	1300	
450	Gateman	2550-3200	1 S	1300	
451	Kitchen Servant	2550-3200	1 S	1300	
452	Chainman	2550-3200	1 S	1300	
453	Majdoor	2550-3200	1 S	1300	
454	Tubewell Fitter	2650-4000	1 S	1650	
455	Skedman Grade-II	2650-4000	1 S	1650	
456	Meter Reader	3050-4590	PB-1	1900	
457	Asstt. Station Master,	3050-4590	PB-1	1900	

Schedule III
Post wise replacement scale

Sl. No.	Designation	Existing pay Scale	Revised Pay Band	Grade pay	Remarks
	Grade II				
458	Sampal Recorder	3050-4590	PB-1	1900	
459	Watchman	2550-3200	1 S	1300	
460	Ward Attendant	2550-3200	1 S	1300	
461	Bearer	2610-3540	1 S	1400	
462	Farash	2550-3200	1 S	1300	
463	Mali	2650-4000	1 S	1650	
464	Senior Mali	2650-4000	1 S	1650	
465	Head Jamadar	2610-3540	1 S	1400	
466	Pump Attendant	2550-3200	1 S	1300	
467	Road Gang Mali	2650-4000	1 S	1650	
468	Mechine Driver Grade-II	2650-4000	1 S	1650	
469	Turner Grade II	2650-4000	1 S	1650	
470	Carpenter	2650-4000	1 S	1650	
471	Blacksmith	2650-4000	1 S	1650	
472	Cleaner	2550-3200	1 S	1300	
473	Laboratory Khalashi	2550-3200	1 S	1300	
474	Road Majdoor	2550-3200	1 S	1300	
475	Masalchi	2550-3200	1 S	1300	
476	Sweeper-cum-Khalashi	2550-3200	1 S	1300	
477	Store Khalashi	2550-3200	1 S	1300	
478	Maraod Khalashi	2550-3200	1 S	1300	
479	Motorlouch Khalashi	2550-3200	1 S	1300	
480	Helper	2550-3200	1 S	1300	
481	Coolie	2550-3200	1 S	1300	
482	Blacksmith	2650-4000	1 S	1650	
483	Turner Grade II	3050-4590	PB-1	1900	

RABINDRA PANWAR,
Secretary, Resources.

SCHEDULE-IV
FORM OF OPTION

*(i) I hereby elect the revised pay structure with effect from 1st January, 2006,

*(ii) I..... hereby elect to continue on the existing scale of pay of my substantive/officiating post mentioned below until:-

* the date of my next increment

The date of my subsequent increment raising my pay to Rs .

I vacate or cease to draw pay in the existing scale.

The date of my promotion to.....

Existing Scale.....

Signature _____

Name _____

Designation _____

Office in which employed _____

Date :

Station:

* To be scored out, if not applicable.

SCHEDULE-V
PAY FIXATION CHART

Statement of Fixation of Pay of Government Servant w.e.f. 01-01-2006

1. Name of the Government Servant -
2. Designation of the Post in which pay is
to be fixed as on 01-01-2006 -
3. Existing Pay Scale -
4. Existing basic pay as on 01-01-2006
(Excluding Special Pay, Personnel Pay
and other kind of pay)
5. Pay after multiplication by a factor of
1.86 -
6. Pay Band applicable -
7. Pay in the Pay Band -
8. Pay in the Pay Band after including
benefit of bunching, if applicable -
9. Grade Pay attached to the Scale -
10. Revised Basic Pay -
(Total of Band Pay and Grade Pay)
11. Revised emoluments after fixation.—
(a) Basic Pay in revised pay structure
on 01-01-2006 -
(b) Basic Pay in the Revised Scale on
01-04-2007 -
12. Date of next increment -

Signature and Designation of Head of office

SCHEDULE - VI FITMENT TABLE

TABLE NO.1

Pre-Revised Scale 2550-55-2660-60-3200		Revised Pay Band+ Grade Pay 1S Rs. 4440-7440+Rs1300	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2550	4750	1300	6050
2605	4850	1300	6150
2660	4950	1300	6250
2720	5060	1300	6360
2780	5180	1300	6480
2840	5290	1300	6590
2900	5400	1300	6700
2960	5510	1300	6810
3020	5620	1300	6920
3080	5730	1300	7030
3140	5850	1300	7150
3200	5960	1300	7260
3260	6070	1300	7370
3320	6180	1300	7480
3380	6290	1300	7590

TABLE NO. 2

Pre-Revised Scale 2610-60-3150-65-3540		Revised Pay Band+ Grade Pay 1S Rs. 4440-7440+Rs1400	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2610	4860	1400	6260
2670	4970	1400	6370
2730	5080	1400	6480
2790	5190	1400	6590
2850	5310	1400	6710
2910	5420	1400	6820
2970	5530	1400	6930
3030	5640	1400	7040
3090	5750	1400	7150
3150	5860	1400	7260
3215	5980	1400	7380
3280	6110	1400	7510
3345	6230	1400	7630
3410	6350	1400	7750
3475	6470	1400	7870
3540	6590	1400	7990
3605	6710	1400	8110
3670	6830	1400	8230
3735	6950	1400	8350

TABLE NO. 3

Pre-Revised Scale 2610-60-2910-65-3300-70-4000		Revised Pay Band+ Grade Pay 1S Rs. 4440-7440+Rs1600	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2610	4860	1600	6460
2670	4970	1600	6570
2730	5080	1600	6680
2790	5190	1600	6790
2850	5310	1600	6910
2910	5420	1600	7020
2975	5540	1600	7140
3040	5660	1600	7260
3105	5780	1600	7380
3170	5900	1600	7500
3235	6020	1600	7620
3300	6140	1600	7740
3370	6270	1600	7870
3440	6400	1600	8000
3510	6530	1600	8130
3580	6660	1600	8260
3650	6790	1600	8390
3720	6920	1600	8520
3790	7050	1600	8650
3860	7180	1600	8780
3930	7310	1600	8910
4000	7440	1600	9040
4070	7580	1600	9180
4140	7710	1600	9310
4210	7840	1600	9440

TABLE NO. 4

Pre-Revised Scale 2650-65-3300-70-4000		Revised Pay Band+ Grade Pay 15 Rs. 4440-7440+Rs1650	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2650	4930	1650	6580
2715	5050	1650	6700
2780	5180	1650	6830
2845	5300	1650	6950
2910	5420	1650	7070
2975	5540	1650	7190
3040	5660	1650	7310
3105	5780	1650	7430
3170	5900	1650	7550
3235	6020	1650	7670
3300	6140	1650	7790
3370	6270	1650	7920
3440	6400	1650	8050
3510	6530	1650	8180
3580	6660	1650	8310
3650	6790	1650	8440
3720	6920	1650	8570
3790	7050	1650	8700
3860	7180	1650	8830
3930	7310	1650	8960
4000	7440	1650	9090
4070	7580	1650	9230
4140	7710	1650	9360
4210	7840	1650	9490

TABLE NO. 5

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
2750-70-3800-75-4000		PB-1 Rs. 5200-20200 + Rs1800	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2750	5530	1800	7330
2820	5530	1800	7330
2890	5700	1800	7500
2960	5700	1800	7500
3030	5880	1800	7680
3100	5880	1800	7680
3170	6060	1800	7860
3240	6060	1800	7860
3310	6160	1800	7960
3380	6290	1800	8090
3450	6420	1800	8220
3520	6550	1800	8350
3590	6680	1800	8480
3660	6810	1800	8610
3730	6940	1800	8740
3800	7070	1800	8870
3875	7210	1800	9010
3950	7350	1800	9150
4025	7490	1800	9290
4100	7630	1800	9430
4175	7770	1800	9570
4250	7910	1800	9710
4325	8050	1800	9850
4400	8190	1800	9990
4475	8330	1800	10130
4550	8470	1800	10270
4625	8610	1800	10410

TABLE NO. 6

Pre-Revised Scale 3050-75-3950-80-4590		Revised Pay Band+ Grade Pay PB-1 Rs. 5200-20200 + Rs1900	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3050	5880	1900	7780
3125	6060	1900	7960
3200	6060	1900	7960
3275	6100	1900	8000
3350	6240	1900	8140
3425	6380	1900	8280
3500	6510	1900	8410
3575	6650	1900	8550
3650	6790	1900	8690
3725	6930	1900	8830
3800	7070	1900	8970
3875	7210	1900	9110
3950	7350	1900	9250
4030	7500	1900	9400
4110	7650	1900	9550
4190	7800	1900	9700
4270	7950	1900	9850
4350	8100	1900	10000
4430	8240	1900	10140
4510	8390	1900	10290
4590	8540	1900	10440
4670	8690	1900	10590
4750	8840	1900	10740
4830	8990	1900	10890

TABLE NO. 7

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
3050-75-3950-80-4590		PB-1 Rs. 5200-20200 + Rs2000	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3050	5880	2000	7880
3125	6060	2000	8060
3200	6060	2000	8060
3275	6100	2000	8100
3350	6240	2000	8240
3425	6380	2000	8380
3500	6510	2000	8510
3575	6650	2000	8650
3650	6790	2000	8790
3725	6930	2000	8930
3800	7070	2000	9070
3875	7210	2000	9210
3950	7350	2000	9350
4030	7500	2000	9500
4110	7650	2000	9650
4190	7800	2000	9800
4270	7950	2000	9950
4350	8100	2000	10100
4430	8240	2000	10240
4510	8390	2000	10390
4590	8540	2000	10540
4670	8690	2000	10690
4750	8840	2000	10840
4830	8990	2000	10990

TABLE NO. 8

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
3200-85-4900		PB-1 Rs. 5200-20200 + Rs2000	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3200	5960	2000	7960
3285	6120	2000	8120
3370	6270	2000	8270
3455	6430	2000	8430
3540	6590	2000	8590
3625	6750	2000	8750
3710	6910	2000	8910
3795	7060	2000	9060
3880	7220	2000	9220
3965	7380	2000	9380
4050	7540	2000	9540
4135	7700	2000	9700
4220	7850	2000	9850
4305	8010	2000	10010
4390	8170	2000	10170
4475	8330	2000	10330
4560	8490	2000	10490
4645	8640	2000	10640
4730	8800	2000	10800
4815	8960	2000	10960
4900	9120	2000	11120
4985	9280	2000	11280
5070	9440	2000	11440
5155	9590	2000	11590

TABLE NO. 9

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
3200-85-4900		PB-1 Rs. 5200-20200 + Rs2400	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3200	5960	2400	8360
3285	6120	2400	8520
3370	6270	2400	8670
3455	6430	2400	8830
3540	6590	2400	8990
3625	6750	2400	9150
3710	6910	2400	9310
3795	7060	2400	9460
3880	7220	2400	9620
3965	7380	2400	9780
4050	7540	2400	9940
4135	7700	2400	10100
4220	7850	2400	10250
4305	8010	2400	10410
4390	8170	2400	10570
4475	8330	2400	10730
4560	8490	2400	10890
4645	8640	2400	11040
4730	8800	2400	11200
4815	8960	2400	11360
4900	9120	2400	11520
4985	9280	2400	11680
5070	9440	2400	11840
5155	9590	2400	11990

TABLE NO. 10

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
4000-100-6000		PB-1 Rs. 5200-20200 + Rs2400	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4000	7440	2400	9840
4100	7630	2400	10030
4200	7820	2400	10220
4300	8000	2400	10400
4400	8190	2400	10590
4500	8370	2400	10770
4600	8560	2400	10960
4700	8750	2400	11150
4800	8930	2400	11330
4900	9120	2400	11520
5000	9300	2400	11700
5100	9490	2400	11890
5200	9680	2400	12080
5300	9860	2400	12260
5400	10050	2400	12450
5500	10230	2400	12630
5600	10420	2400	12820
5700	10610	2400	13010
5800	10790	2400	13190
5900	10980	2400	13380
6000	11160	2400	13560
6100	11350	2400	13750
6200	11540	2400	13940
6300	11720	2400	14120

TABLE NO. 11

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
4000-100-6000		PB-1 Rs. 5200-20200 + Rs2800	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4000	7440	2800	10240
4100	7630	2800	10430
4200	7820	2800	10620
4300	8000	2800	10800
4400	8190	2800	10990
4500	8370	2800	11170
4600	8560	2800	11360
4700	8750	2800	11550
4800	8930	2800	11730
4900	9120	2800	11920
5000	9300	2800	12100
5100	9490	2800	12290
5200	9680	2800	12480
5300	9860	2800	12660
5400	10050	2800	12850
5500	10230	2800	13030
5600	10420	2800	13220
5700	10610	2800	13410
5800	10790	2800	13590
5900	10980	2800	13780
6000	11160	2800	13960
6100	11350	2800	14150
6200	11540	2800	14340
6300	11720	2800	14520

TABLE NO. 12

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
4500-125-7000		PB-1 Rs. 5200-20200 + Rs2800	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4500	8370	2800	11170
4625	8610	2800	11410
4750	8840	2800	11640
4875	9070	2800	11870
5000	9300	2800	12100
5125	9540	2800	12340
5250	9770	2800	12570
5375	10000	2800	12800
5500	10230	2800	13030
5625	10470	2800	13270
5750	10700	2800	13500
5875	10930	2800	13730
6000	11160	2800	13960
6125	11400	2800	14200
6250	11630	2800	14430
6375	11860	2800	14660
6500	12090	2800	14890
6625	12330	2800	15130
6750	12560	2800	15360
6875	12790	2800	15590
7000	13020	2800	15820
7125	13260	2800	16060
7250	13490	2800	16290
7375	13720	2800	16520

TABLE NO. 13

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
4500-125-7000		PB-1 Rs. 5200-20200+ Rs4200	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4500	9300	4200	13500
4625	9300	4200	13500
4750	9580	4200	13780
4875	9580	4200	13780
5000	9870	4200	14070
5125	9870	4200	14070
5250	10170	4200	14370
5375	10170	4200	14370
5500	10230	4200	14430
5625	10470	4200	14670
5750	10700	4200	14900
5875	10930	4200	15130
6000	11160	4200	15360
6125	11400	4200	15600
6250	11630	4200	15830
6375	11860	4200	16060
6500	12090	4200	16290
6625	12330	4200	16530
6750	12560	4200	16760
6875	12790	4200	16990
7000	13020	4200	17220
7125	13260	4200	17460
7250	13490	4200	17690
7375	13720	4200	17920

TABLE NO. 14

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
5000-150-8000		PB-2 Rs. 9300-34800+ Rs4200	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5000	9300	4200	13500
5150	9580	4200	13780
5300	9860	4200	14060
5450	10140	4200	14340
5600	10420	4200	14620
5750	10700	4200	14900
5900	10980	4200	15180
6050	11260	4200	15460
6200	11540	4200	15740
6350	11820	4200	16020
6500	12090	4200	16290
6650	12370	4200	16570
6800	12650	4200	16850
6950	12930	4200	17130
7100	13210	4200	17410
7250	13490	4200	17690
7400	13770	4200	17970
7550	14050	4200	18250
7700	14330	4200	18530
7850	14610	4200	18810
8000	14880	4200	19080
8150	15160	4200	19360
8300	15440	4200	19640
8450	15720	4200	19920

TABLE NO. 15

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
5500-175-9000		PB-2 Rs. 9300-34800+ Rs4200	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5500	10230	4200	14430
5675	10560	4200	14760
5850	10890	4200	15090
6025	11210	4200	15410
6200	11540	4200	15740
6375	11860	4200	16060
6550	12190	4200	16390
6725	12510	4200	16710
6900	12840	4200	17040
7075	13160	4200	17360
7250	13490	4200	17690
7425	13820	4200	18020
7600	14140	4200	18340
7775	14470	4200	18670
7950	14790	4200	18990
8125	15120	4200	19320
8300	15440	4200	19640
8475	15770	4200	19970
8650	16090	4200	20290
8825	16420	4200	20620
9000	16740	4200	20940
9175	17070	4200	21270
9350	17400	4200	21600
9525	17720	4200	21920

TABLE NO. 16

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
5500-175-9000		PB-2 Rs. 9300-34800+ Rs4600	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5500	10230	4600	14830
5675	10560	4600	15160
5850	10890	4600	15490
6025	11210	4600	15810
6200	11540	4600	16140
6375	11860	4600	16460
6550	12190	4600	16790
6725	12510	4600	17110
6900	12840	4600	17440
7075	13160	4600	17760
7250	13490	4600	18090
7425	13820	4600	18420
7600	14140	4600	18740
7775	14470	4600	19070
7950	14790	4600	19390
8125	15120	4600	19720
8300	15440	4600	20040
8475	15770	4600	20370
8650	16090	4600	20690
8825	16420	4600	21020
9000	16740	4600	21340
9175	17070	4600	21670
9350	17400	4600	22000
9525	17720	4600	22320

TABLE NO. 17

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
6500-200-10500		PB-2 Rs. 9300-34800+ Rs4200	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6500	12090	4200	16290
6700	12470	4200	16670
6900	12840	4200	17040
7100	13210	4200	17410
7300	13580	4200	17780
7500	13950	4200	18150
7700	14330	4200	18530
7900	14700	4200	18900
8100	15070	4200	19270
8300	15440	4200	19640
8500	15810	4200	20010
8700	16190	4200	20390
8900	16560	4200	20760
9100	16930	4200	21130
9300	17300	4200	21500
9500	17670	4200	21870
9700	18050	4200	22250
9900	18420	4200	22620
10100	18790	4200	22990
10300	19160	4200	23360
10500	19530	4200	23730
10700	19910	4200	24110
10900	20280	4200	24480
11100	20650	4200	24850

TABLE NO. 18

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
6500-200-10500		PB-2 Rs. 9300-34800+ Rs4600	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6500	12090	4600	16690
6700	12470	4600	17070
6900	12840	4600	17440
7100	13210	4600	17810
7300	13580	4600	18180
7500	13950	4600	18550
7700	14330	4600	18930
7900	14700	4600	19300
8100	15070	4600	19670
8300	15440	4600	20040
8500	15810	4600	20410
8700	16190	4600	20790
8900	16560	4600	21160
9100	16930	4600	21530
9300	17300	4600	21900
9500	17670	4600	22270
9700	18050	4600	22650
9900	18420	4600	23020
10100	18790	4600	23390
10300	19160	4600	23760
10500	19530	4600	24130
10700	19910	4600	24510
10900	20280	4600	24880
11100	20650	4600	25250

TABLE NO. 19

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
6500-200-10500		PB-2 Rs. 9300-34800+ Rs4800	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6500	12090	4800	16890
6700	12470	4800	17270
6900	12840	4800	17640
7100	13210	4800	18010
7300	13580	4800	18380
7500	13950	4800	18750
7700	14330	4800	19130
7900	14700	4800	19500
8100	15070	4800	19870
8300	15440	4800	20240
8500	15810	4800	20610
8700	16190	4800	20990
8900	16560	4800	21360
9100	16930	4800	21730
9300	17300	4800	22100
9500	17670	4800	22470
9700	18050	4800	22850
9900	18420	4800	23220
10100	18790	4800	23590
10300	19160	4800	23960
10500	19530	4800	24330
10700	19910	4800	24710
10900	20280	4800	25080
11100	20650	4800	25450

TABLE NO. 20

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
6500-200-10500		PB-2 Rs. 9300-34800+ Rs5400	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6500	12090	5400	17490
6700	12470	5400	17870
6900	12840	5400	18240
7100	13210	5400	18610
7300	13580	5400	18980
7500	13950	5400	19350
7700	14330	5400	19730
7900	14700	5400	20100
8100	15070	5400	20470
8300	15440	5400	20840
8500	15810	5400	21210
8700	16190	5400	21590
8900	16560	5400	21960
9100	16930	5400	22330
9300	17300	5400	22700
9500	17670	5400	23070
9700	18050	5400	23450
9900	18420	5400	23820
10100	18790	5400	24190
10300	19160	5400	24560
10500	19530	5400	24930
10700	19910	5400	25310
10900	20280	5400	25680
11100	20650	5400	26050

TABLE NO. 21

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
7450-225-11500		PB-2 Rs. 9300-34800+ Rs4600	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7450	13860	4600	18460
7675	14280	4600	18880
7900	14700	4600	19300
8125	15120	4600	19720
8350	15540	4600	20140
8575	15950	4600	20550
8800	16370	4600	20970
9025	16790	4600	21390
9250	17210	4600	21810
9475	17630	4600	22230
9700	18050	4600	22650
9925	18470	4600	23070
10150	18880	4600	23480
10375	19300	4600	23900
10600	19720	4600	24320
10825	20140	4600	24740
11050	20560	4600	25160
11275	20980	4600	25580
11500	21390	4600	25990
11725	21810	4600	26410
11950	22230	4600	26830
12175	22650	4600	27250

TABLE NO. 22

Pre-Revised Scale 7450-225-11500		Revised Pay Band+ Grade Pay PB-2 Rs. 9300-34800+ Rs4800	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7450	13860	4800	18660
7675	14280	4800	19080
7900	14700	4800	19500
8125	15120	4800	19920
8350	15540	4800	20340
8575	15950	4800	20750
8800	16370	4800	21170
9025	16790	4800	21590
9250	17210	4800	22010
9475	17630	4800	22430
9700	18050	4800	22850
9925	18470	4800	23270
10150	18880	4800	23680
10375	19300	4800	24100
10600	19720	4800	24520
10825	20140	4800	24940
11050	20560	4800	25360
11275	20980	4800	25780
11500	21390	4800	26190
11725	21810	4800	26610
11950	22230	4800	27030
12175	22650	4800	27450

TABLE NO. 23

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
7500-250-12000		PB-2 Rs. 9300-34800+ Rs4800	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7500	13950	4800	18750
7750	14420	4800	19220
8000	14880	4800	19680
8250	15350	4800	20150
8500	15810	4800	20610
8750	16280	4800	21080
9000	16740	4800	21540
9250	17210	4800	22010
9500	17670	4800	22470
9750	18140	4800	22940
10000	18600	4800	23400
10250	19070	4800	23870
10500	19530	4800	24330
10750	20000	4800	24800
11000	20460	4800	25260
11250	20930	4800	25730
11500	21390	4800	26190
11750	21860	4800	26660
12000	22320	4800	27120
12250	22790	4800	27590
12500	23250	4800	28050
12750	23720	4800	28520

TABLE NO. 24

Pre-Revised Scale 7500-250-12000		Revised Pay Band+ Grade Pay PB-2 Rs. 9300-34800+ Rs5400	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7500	13950	5400	19350
7750	14420	5400	19820
8000	14880	5400	20280
8250	15350	5400	20750
8500	15810	5400	21210
8750	16280	5400	21680
9000	16740	5400	22140
9250	17210	5400	22610
9500	17670	5400	23070
9750	18140	5400	23540
10000	18600	5400	24000
10250	19070	5400	24470
10500	19530	5400	24930
10750	20000	5400	25400
11000	20460	5400	25860
11250	20930	5400	26330
11500	21390	5400	26790
11750	21860	5400	27260
12000	22320	5400	27720
12250	22790	5400	28190
12500	23250	5400	28650
12750	23720	5400	29120

TABLE NO. 25

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
8000-275-13500		PB-2 Rs. 9300-34800+ Rs5400	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8000	14880	5400	20280
8275	15400	5400	20800
8550	15910	5400	21310
8825	16420	5400	21820
9100	16930	5400	22330
9375	17440	5400	22840
9650	17950	5400	23350
9925	18470	5400	23870
10200	18980	5400	24380
10475	19490	5400	24890
10750	20000	5400	25400
11025	20510	5400	25910
11300	21020	5400	26420
11575	21530	5400	26930
11850	22050	5400	27450
12125	22560	5400	27960
12400	23070	5400	28470
12675	23580	5400	28980
12950	24090	5400	29490
13225	24600	5400	30000
13500	25110	5400	30510
13775	25630	5400	31030
14050	26140	5400	31540
14325	26650	5400	32050

TABLE NO. 26

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
10000-325-15200		PB-3 Rs. 15600-39100+ Rs6600	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10000	18600	6600	25200
10325	19210	6600	25810
10650	19810	6600	26410
10975	20420	6600	27020
11300	21020	6600	27620
11625	21630	6600	28230
11950	22230	6600	28830
12275	22840	6600	29440
12600	23440	6600	30040
12925	24050	6600	30650
13250	24650	6600	31250
13575	25250	6600	31850
13900	25860	6600	32460
14225	26460	6600	33060
14550	27070	6600	33670
14875	27670	6600	34270
15200	28280	6600	34880
15525	28880	6600	35480
15850	29490	6600	36090
16175	30090	6600	36690

TABLE NO. 27

Pre-Revised Scale		Revised Pay Band+ Grade Pay	
12000-375-16500		PB-3 Rs. 15600-39100+ Rs7600	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12000	22320	7600	29920
12375	23020	7600	30620
12750	23720	7600	31320
13125	24420	7600	32020
13500	25110	7600	32710
13875	25810	7600	33410
14250	26510	7600	34110
14625	27210	7600	34810
15000	27900	7600	35500
15375	28600	7600	36200
15750	29300	7600	36900
16125	30000	7600	37600
16500	30690	7600	38290
16875	31390	7600	38990
17250	32090	7600	39690
17625	32790	7600	40390

TABLE NO. 28

Pre-Revised Scale 14300-400-18300		Revised Pay Band+ Grade Pay PB-4 Rs. 37400-67000+ Rs8700	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
14300	37400	8700	46100
14700	37400	8700	46100
15100	38530	8700	47230
15500	38530	8700	47230
15900	39690	8700	48390
16300	39690	8700	48390
16700	40890	8700	49590
17100	40890	8700	49590
17500	42120	8700	50820
17900	42120	8700	50820
18300	43390	8700	52090
18700	43390	8700	52090
19100	44700	8700	53400
19500	44700	8700	53400

TABLE NO. 29

Pre-Revised Scale 18400-500-22400		Revised Pay Band+ Grade Pay PB-4 Rs. 37400-67000+ Rs10000	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
18400	44700	10000	54700
18900	46050	10000	56050
19400	46050	10000	56050
19900	47440	10000	57440
20400	47440	10000	57440
20900	48870	10000	58870
21400	48870	10000	58870
21900	50340	10000	60340
22400	51850	10000	61850
22900	53410	10000	63410
23400	55020	10000	65020
23900	56680	10000	66680

TABLE NO. 30

Pre-Revised Scale 16400-450-20000		Revised Pay Band+ Grade Pay PB-4 Rs. 37400-67000+ Rs8900	
Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16400	39690	8900	48590
16850	40890	8900	49790
17300	40890	8900	49790
17750	42120	8900	51020
18200	42120	8900	51020
18650	43390	8900	52290
19100	43390	8900	52290
19550	44700	8900	53600
20000	44700	8900	53600
20450	46050	8900	54950
20900	46050	8900	54950
21350	47440	8900	56340

By Order of the Governor of Bihar,
RABINDRA PANWAR,
Secretary, Resources.

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